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No. 323 November 30, 2008

INSIDE THIS WEEK'S PAPER

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# NHS COULD FACE DENTIST EXODUS

## Patient numbers down by a shocking 75,000

By **JENNA PUDELEK**

DENTISTS in Kent could be forced to pay back more than £1.5 million to the NHS after failing to meet "unrealistic" treatment targets, new figures have revealed.

Fears have been raised that the financial penalties could force dentists to move into private practice, and come as statistics show that the number people using NHS dentists in Kent has already fallen by 74,752 over two years.

"Dentists are making the move to go private in order to spend more time with their patients on preventative advice and treatment.

"The move towards private dentistry, which I've been involved in for the last 20 years, is very much concerned with striving to bring a better outcome to patients," said Quentin Skinner, chairman of private dental company DPAS.

Under the new NHS dental contract, which was introduced in 2006, primary care trusts (PCTs) commission dentists to carry out an agreed number of 'units of dental activity' (UDAs).

The system has been criticised by the profession and patient representatives.

A check-up, for example, is worth one UDA compared to a filling, which is worth four, and a complex treatment such a root canal work is worth 12.

DPAS carried out research using the Freedom of Information Act into how many NHS dentists nationally were failing to meet their UDA targets.

The figures show that 18 per cent of UDAs commissioned by Eastern and Coastal Kent PCT for 2007-08 went undelivered, which was the third highest amount in the country.

Dentists now face 'claw back' of more than £710,000 to the local NHS.

In the east of the county there are four per cent less people accessing NHS dentists since the new contract was introduced, according to figures released by the NHS Information Centre on Thursday.

"Where the new contract falls down is that there is not actual financial incentive or reward for dentists to do preventative work," Mr Skinner said.

"It [UDAs] is a clumsy mechanism."

It has been claimed that some dentists are paying back thousands of pounds for not meeting their UDA targets because they refuse to compromise on patient care.

Mr Skinner said: "From where I am that is the quandary before dentists. It is difficult."

Although only four per cent of dentists working for West Kent PCT failed to meet their UDA targets, they owe a combined total of around £850,000.

NHS dental patients in the west of the county have fallen by nine per cent since 2006.

DPAS has not yet received a response from Medway PCT.

However, the PCT bucks the trend locally and nationally for the number of patients accessing NHS dentists, and has seen a nine per cent increase.

Nationally, more than 1.2 million people have lost access to an NHS dentist since 2006.

Peter Ward, chief executive of the British Dental Association, said DPAS's findings tallied with the BDA's own research.

"The findings indicate a likely roll-over effect of failure to meet UDAs so the problem is exacerbated in the following year if a PCT does not

CONTINUED ON PAGE 2

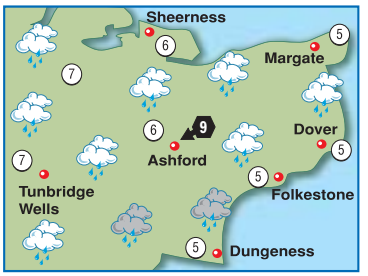


## Olympian Steve Backley wants your vote to name new high-speed trains

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**TODAY:** A dull and chilly day with spells of rain. Some heavy spells of rain are likely for a time, but the rain will ease later. Hill fog at times over the Downs. Light, variable winds. Max temp 4-7C (39-45F).
**TONIGHT:** Staying cloudy with patchy rain. Turning misty in places. Light winds. Min temp 2-4C (36-39F).

## Around Britain

| | | °C | °F | | | °C | °F |
|---|---|---|---|---|---|---|---|
| Aberdeen | showers | 6 | 43 | London | rain | 5 | 41 |
| Belfast | rain | 5 | 41 | Liverpool | rain | 6 | 43 |
| Birmingham | fair | 5 | 41 | Manchester | sleet | 5 | 41 |
| B'mouth | rain | 5 | 41 | Newcastle | showers | 7 | 45 |
| Bristol | rain | 6 | 43 | Norwich | rain | 6 | 43 |
| Cardiff | cloudy | 6 | 43 | Oxford | rain | 5 | 41 |
| Cork | sun | 4 | 39 | Southsea | rain | 5 | 41 |
| Edinburgh | rain | 5 | 41 | S'hampton | rain | 5 | 41 |
| Glasgow | cloudy | 4 | 39 | Southport | sun | – | – |
| Isle of Man | cloudy | 6 | 43 | Swansea | cloudy | 6 | 43 |
| Leeds | rain | 4 | 39 | Torquay | rain | 7 | 45 |

## Sun & moon

| | | | | |
|---|---|---|---|---|
| Sunrise | 7.39am | Sunset | 3.49pm | Lighting up times: |
| Moonrise | 10.26am | Moonset | 5.39pm | 3.49pm to 7.40am |

## High Tides

| | today | | | | tomorrow | | | |
|---|---|---|---|---|---|---|---|---|
| | ht (m) | | ht (m) | | ht (m) | | ht (m) | |
| Dover | 00.09 | 6.4 | 12.21 | 6.2 | 00.42 | 6.3 | 12.52 | 6.1 |
| Margate | 00.56 | 4.4 | 13.22 | 4.3 | 01.26 | 4.4 | 13.54 | 4.3 |
| St Mary's | 05.51 | 5.3 | 18.06 | 5.1 | 06.24 | 5.3 | 18.40 | 5.0 |

## Week ahead

**monday** Patchy rain. max 7C min -1C
**tuesday** Sleet later. max 5C min -1C
**wednesday** Wintry showers. max 5C min -1C
**thursday** Wet, windy. max 8C min 1C
**friday** Bright, windy. max 9C min 2C
**saturday** Rain later. max 8C min 2C

# Arrest angers MPs as affront to democracy

By **STEVE KNIGHT**
steve.knight@kosmedia.co.uk

CONCERNS have been raised about the future of British democracy following the arrest of Ashford MP, Damian Green.

The shadow immigration minister was detained by police for nine hours on Thursday over an inquiry into Home Office leaks, while Met counter-terrorism officers carried out searches of his Ashford home and constituency office.

The 52-year-old, who was first elected as Ashford MP in 1997, was released on bail until an undisclosed date in February.

Tory leader David Cameron and Mayor of London Boris Johnson have since expressed anger at Mr Green's arrest, with the former describing it as a "worrying stage in our democracy".

A former business journalist for The Times and Channel 4, Mr Green has embarrassed ministers with a series of leaked government documents in recent months.

Richard Honey, deputy chairman of the Ashford Constituency Conservative Association, described his arrest as "an extraordinary turn of events".

He added: "It's a very surprising thing to happen to any MP but in particular to Damian Green, who is a very decent MP and the last person you would expect this to happen to.

"This sort of thing is going to interfere with the way democracy works in this country. If the police are able to arrest people who have received leaked documents, it's going to inhibit what should be coming out of government.

"There's no way any of the information they are saying has come from these leaks could be damaging to the state, and it has all been highly relevant.

"I just hope this case is sorted out properly, but done in a way that will not cause further erosion of our democracy."

Mr Green's arrest is thought to be linked with that of an un-named government whistleblower 10 days earlier, who allegedly leaked four documents to Mr Green before they were then passed on to the press.



**RELEASED ON BAIL: Damian Green, MP for Ashford, was arrested and questioned by police for nine hours on Thursday**

Among the stories that arose from the leaks were that of an illegal immigrant who had been employed as a cleaner at the House of Commons, in February this year.

The documents also led to the November, 2007, revelation that the home secretary knew the Security Industry Authority had granted licences to 5,000 illegal workers.

Police say Mr Green was detained under common law on suspicion of "conspiring to commit misconduct in a public office" and "aiding and abetting, counselling or procuring misconduct in a public office."

If charged and found guilty of the crimes, Mr Green could face a sentence of life imprisonment.

He was released from custody at about 11pm, when he spoke to journalists outside the House of Commons.

He said: "I was astonished to have spent more than nine hours under arrest for doing my job.

"I emphatically deny I have done anything wrong. I have many times made public information that the Government wanted to keep secret, information that the public has a right to know.

"In a democracy, opposition politicians have a duty to hold the Government to account. I was elected to the House of Commons precisely to do that and I certainly intend to continue doing so."

In addition to the searches at Mr Green's premises in Ashford, police raided his second home in west London and his office in Westminster.

Fellow Tory Julian Brazier, the MP for Canterbury and Whitstable, said it defied belief that terrorist powers were being "misused" in this way.

He added: "The Government is using them to try to frighten opposition MPs from exposing the collapse in our border controls.

"This disgusting episode has nothing to do with protecting the country from terrorism, and everything to do with protecting Labour ministers from embarrassment."

A Metropolitan Police spokesman said the decision to arrest Mr Green was taken without any ministerial knowledge or approval.

The issue has also raised questions about the right of the police to go through documents belonging to MPs that may contain sensitive information about constituents.

In a letter to Mr Green's office, Charing parish councillor Corry Bain Smith wrote: "Your constituents communicate with you frankly and believe it to be in confidence, and we have a right to do so. That right has been violated.

"An affront to our MP is an affront to his constituents."

# Trust acts on shortfall in dental provision

**CONTINUED FROM FRONT**

adopt a flexible approach to preserving NHS dental services," he said.

"Claw back of this magnitude will affect viability of NHS dental practices."

The BDA represents more than 18,000 dentists nationally, the majority of the profession.

He added: "The Health Select Committee, which conducted an extensive inquiry into the dental contract, said in its report this year that dentists were set unrealistic targets – the findings seem to reflect that – and questioned the validity of the dental contract."

Eastern and Coastal Kent PCT said it recognises there is a shortfall in dental provision and hopes its extra investment will reverse the trend of falling numbers of patients accessing NHS dentists.

The PCT has put out to tender additional dental services to the value of £3 million and new NHS dentistry will be provided in Ashford, Canterbury and Sittingbourne.

West Kent PCT said 'claw back' would total £535,000 for the period 2007-08.

A spokesman said: "NHS West Kent does not expect practices to withdraw from the NHS and we are working very closely with those who have been affected.

"Meanwhile, three new dental contracts have been awarded in the past few months and it is expected that further contracts will be awarded early in the New Year."

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PINT AND A CHAT: The British social institution of the pub is being gradually strangled by unfair tax hikes, claim breweries

# Darling tax threat to future of pubs

LEADING names in Kent's pub industry have accused Chancellor Alistair Darling of putting the future of the trade at risk.

By **STEVE KNIGHT** and **TONY PATEY**
steve.knight@kosmedia.co.uk

Jonathan Neame, chief executive of Faversham-based Shepherd Neame, reacted angrily at plans for an eight per cent hike in alcohol tax and said it could put hard-working families out of work.

His sentiments were echoed by the operations director of the Broadstairs-based Thorley Taverns chain, Phil Thorley, who accused Mr Darling of "misunderstanding" the pub trade.

Mr Neame said the eight per cent rise meant duty had now risen 17 per cent in 2008. Hopes that VAT cuts from 17.5 per cent to 15 per cent would benefit people running pubs in Kent were dashed, he said, by the inflation-busting increase in excise on alcohol.

Mr Neame said: "This vindictive pre-budget report is an act of gross cultural vandalism, born of ignorance.

"The Government continues to regard the great British pub as a tax-collection point on one hand and a social problem on the other. They have no regard for the livelihoods of the thousands of people who work in Kent's pubs, nor the suppliers who rely on their trade."

The industry faces a further four tax hikes in the next two years and sees the closure of 35 pubs weekly across the UK.

Mr Neame said: "There is no good reason why brewers and publicans should be excluded in such a spiteful fashion.

"Pubs make an invaluable contribution to the Kent economy; they serve as a huge attraction to tourists and are the last bastion of community life.

"This Government's futile attempts to raise revenue have failed; the nine per cent duty increase at the last budget has resulted in a £31 million drop in revenue.

"At a time when unprecedented costs, inflation and the current economic crisis are threatening the survival of our industry, why is this government intent on throttling the life out of pubs and the communities they serve?"

Mr Thorley, whose firm runs 21 pubs in east Kent as well as a number of clubs, restaurants and function rooms, said the extra taxation was yet another obstacle for the industry to overcome.

He said: "I think the pub trade gets a very raw deal. The industry as a whole is blamed for binge drinking and causing disturbances in towns, even though the majority now buy their drink cheap at the supermarket before they even leave the house.

"Mr Darling has shown a complete misunderstanding of the pressures licensees face, and it's only going to get more difficult.

"He's allegedly trying to help small businesses but pub owners are going to end up with more tax rather than less.

"The social meeting place is part of the fabric of British society, and unless this government does something about it it's going to disappear."

• ***For business reaction to the pre-budget report see Business section page 64.***

# Police considering use of stun-guns

KENT Police bosses are meeting to discuss whether to arm officers with Taser stun-guns.

The Home Office announced that funding would be given for 10,000 of the weapons after a successful pilot programme.

A spokeswoman for the Kent Police Authority said: "The authority will be discussing the use of specially trained officers using Taser guns.

"The chief constable's briefing to members at the next authority meeting on December 10 will include an initial assessment of the operational requirements of Taser guns and risks."

Tasers fire barbed darts charged with around 50,000 volts of electricity to stun an attacker.

## Developments take flight

THREE aviation sector companies are in talks with London Ashford Airport about the possibility of establishing operations at Lydd.

The announcement comes as the senior management team there awaits a decision from Shepway District Council on planning applications for a new terminal building and a runway extension.

The airport has been approached by a charter airline group, an aviation supplies provider and a specialist aircraft engineering and maintenance firm.

To see this clip search 'challenge' @ yourkenttv.co.uk




KOS Media's £1 Million Business Challenge

# Sporting legends on track

OLYMPIAN Steve Backley has teamed up with a rail firm to help name its new 140mph high-speed trains after sporting greats.

The trains, to be launched in December, 2009, are the fastest domestic trains in Britain and will slash current journey times into London from Kent by as much as half.

Southeastern is asking the public to name the first 12 trains after British sporting legends, the first has already been named after Dame Kelly Holmes, from Hildenborough.

Javelin thrower Steve Backley, from Sidcup, said: "When you think these trains can travel at twice the speed of an Olympic winning javelin throw, then it's easy to see how this is a huge leap forward for everyone who travels by train in the South East.

"Who would I vote for? Well, there's the man who won gold in five successive Olympics, Sir Steve Redgrave, or champions of Beijing 2008 like swimming phenomenon Rebecca Adlington and triple gold-medallist Chris Hoy – there is no shortage of choices.

"And of course we must include greats such as Sebastian Coe, Daley Thompson and Dame Tani-Grey Thompson."

The public can vote for the other 11 nameplates at www.southeastern2009.co.uk. All voters will be entered into a prize draw to win a 2009 annual season ticket on the Southeastern network.

A commute on the Class 395 from Ashford International to London St Pancras will take 37 minutes, down from one hour and 20 minutes, while a journey from Folkestone will take 61 minutes rather than 98 minutes.

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## Union members protest over job outsourcing and working hours

# Tunnel and port staff unite in strike action

By **STEVE KNIGHT**
steve.knight@kosmedia.co.uk

INDUSTRIAL unrest continues to grow in Kent as workers at both Eurostar and the Port of Dover decided to go on strike.

Hundreds of Unite union members working for Dover Harbour Board began a three-day protest on Thursday at plans to outsource their jobs, while Eurostar employees have also voted to strike in a dispute over working hours.

The decision by the latter could result in lengthy delays for passengers in the run-up to Christmas.

Almost 100 train managers received ballots from the country's two biggest trade unions – RMT and TSSA – to vote for industrial action after Eurostar introduced new rosters.

Union leaders said the changes breached an agreement requiring new shift patterns to be negotiated and approved by representatives.

### Angry

RMT general secretary Bob Crow said: "The company's own policy clearly states that local working arrangements are discussed at local level, but it has completely disregarded agreements, bypassed levels of negotiation and sought to impose unfair rosters.

"Our members are angry the company is attempting to undermine their ability to balance their working and home lives, and it is time for Eurostar to step back and talk."

Union members have 28 days from Thursday to decide on the nature and timing of any industrial action.

A Eurostar spokesman said it had "contingency plans" in place in the event of strike action and that more details would be released soon.

Meanwhile, the strike by Unite members was the second at the Port of Dover in a week.

Dockers from across the country joined their counterparts in the protest against plans to privatise 190 jobs, and also called for the resignation of Dover Harbour Board chief executive Bob Goldfield.

Unite national secretary for docks and waterways Brendan Gold said: "Dover Port management have forgotten the huge contribution our members make to run the port efficiently.

"To outsource port security at a time when security is of vital importance is negligent in the extreme."

However, Mr Goldfield said the strike was "pointless" and would not make a difference to the board's decision.

He added: "The port will remain open so the only people suffering are the workers taking part.

"We want talks with Acas and the union, and have asked them to come to the table for negotiations and are waiting for a reply.

"Transfers will happen automatically in January and if the workers decide not to work, they are effectively resigning."




**PROTEST: Unite union members wave banners and placards at the Port of Dover**

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**Former Gillingham schoolboy Sir David Frost gets an honorary degree at Rochester Cathedral**

## Council tax hike?

KENT County Council has denied claims the Icelandic banking crisis will have an impact on next year's council tax rates.

The authority has £50 million tied up in the collapsed system, but finance chiefs say they expect to recover all the money.

KCC was responding to comments made by Bromley and Chislehurst Tory MP Bob Neill, who said families throughout the country could expect tax increases as a result of the banking collapse.

## Police in drugs raids

KENT Police officers have arrested 17 people suspected of supplying controlled drugs in a series of dawn raids at their homes Kent, Sussex and London. Ten of them were charged on Friday.

Police say the four-day operation disrupted a major drugs network believed to involve five London-based organised crime gangs supplying dealers and users in Kent.

There were four arrests in Maidstone, one in Dover, two in Gravesend, one in Dartford and one in Erith.

# TB scare at day centre

HOMELESS people have been struck down by an illness that is suspected to be tuberculosis.

The Health Protection Agency's Kent Health Protection Unit (HPU) has confirmed one case of TB in a person who visits a day centre in Maidstone for people forced to sleep rough.

Three further cases of illness among homeless people who use the centre are being investigated, but the unit has not yet confirmed it as infectious TB.

Dr Jeremy Lissamore, consultant in communicable disease control at Kent's HPU, said: "We want to reassure people in the town that without prolonged, close contact, such as that experienced by family or household members, the risk of contracting TB is negligible.



**SCREENING: Homeless at day care centre have been checked for tuberculosis**

"Even for those people who have had some contact, the risk is extremely low."

He said a mobile chest X-ray unit would be set up in the county town to screen people who use the day centre and a nearby hostel where homeless people can sleep.

Staff at the centre and the hostel are also being offered chest X-rays although the risk of infection is low.

Dr Lissamore added: "Screening will determine whether or not anyone has become infected, but this does not mean they have active disease.

"It may mean they will need treatment with antibiotics to prevent the infection from developing into active disease in later life."

TB usually affects the lungs and is completely treatable through a combined method using antibiotics for around six months.

It can be transmitted when a person with infection in the lung has close and sustained contact with others through coughing and sneezing.



# Iconic photographer sells early images of world's most famous rock 'n' roll band

By **STEVE KNIGHT**
steve.knight@kosmedia.co.uk

Pictures: COPYRIGHT PHILIP TOWNSEND



FRESH-FACED: One of Philip Townsend's photos of The Rolling Stones taken as a publicity shot for the band when they signed to Decca

# The Stones: Before they were famous

RARE photographs of The Rolling Stones in their early days have gone on sale.

Some of the black-and-white images, which were taken by iconic 1960s photographer Philip Townsend, were used to secure the band's first-ever recording contract on the Decca label.

The limited edition collection went on sale at Castle Galleries, Bluewater, on Friday.

Stones frontmen Mick Jagger and Keith Richards went to school together in Dartford, and Richards later attended an art college in Sidcup, Bexley.

Mr Townsend, 68, who also took pictures of The Beatles, Led Zeppelin and others during his decade-long career, put his early association with the Stones down to pure chance.

He told Kent on Sunday: "I was just very lucky and was in the right place at the right time. All my life I've said 'it's not what you know, it's who you know', and thankfully I was able to capitalise on that without messing it up.

"I was working as a freelance photographer in Monte Carlo when I met [former Stones manager] Andrew Loog Oldham, who was working in an English café at the time.

"He told me music was his thing and that he was going home to find a rock 'n' roll band and make them the greatest of all time – and that's what he did."

Oldham remained in touch with Mr Townsend following their first encounter and enlisted his services to provide Decca with publicity shots.

## Rehab

Although he was asked to make the Stones appear "mean and nasty" in the photographs, Mr Townsend said that at the time the band's members were anything but.

He said: "It was the first time they had been photographed, and they had never even made a demo tape. They were beginners and were not in a position to be difficult, but I suppose they are now.

"After that I didn't get to do much work with them because I fell out with Andrew for about three years and missed out on the tours of America. It was because I flogged a picture of one of Keith's girlfriends to a paper when she went into rehab and he was quite upset about it. But Andrew and I are the best of friends again now."

For years Mr Townsend's collection of photographs lay consigned to a cupboard at his home in Woolwich, south-east London, but he has now decided to sell prints of them for the first time.

He said: "I've been exhibiting these photos for about the last seven years, but before that nobody wanted to buy that sort of thing. Now there seems to have been a revival of interest."





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# Sex diseases on the rise as youth education sits on the backburner

By **STEVE KNIGHT**
steve.knight@kosmedia.co.uk

SEXUALLY transmitted infections are on the increase in Kent with little indication the trend will stop.

Figures obtained by KOS Media via the Freedom of Information Act reveal cases of chlamydia and genital warts in particular have risen dramatically over the last three years.

In Medway the number of chlamydia patients has increased by 122 per cent from 224 in 2005-06 to 497 in 2007-08.

And in the area covered by Dartford and Gravesham NHS Trust, the figure for warts has risen by 54 per cent from 681 cases to 1,051.

Public health director Meradin Peachey, who works on behalf of Kent County Council and the county's primary care trusts, admitted it was a worrying trend.

She said: "These increases are not a recent problem and the numbers have actually been going up for about 10 years now.

"The problem with chlamydia and warts is that they are both easy to catch and pass on, and the obvious reasons are that people are not using contraceptives or are having multiple sexual partners who they do not know very well.

"It has a lot to do with young people not making healthy choices, such as becoming sexually active too early or drinking too much on a night out and not thinking about the potential consequences of what they are doing.

"I think all STIs are on the increase but few have risen as dramatically as chlamydia and warts. HIV is still on the increase but it's a lot slower."

Figures for chlamydia – which is more common in women than men and can lead to infertility if untreated – have risen year-on-year since 2005 in the areas covered by the NHS Trusts of Medway, Dartford and Gravesham, Maidstone and Tunbridge Wells and Bromley.

Eastern and Coastal Kent Primary Care Trust saw a rise from 979 in 2005-06 to 1,004 in 2006-07, but that figure dipped to 994 in 2007-08.

## Unprotected

Dr Chula Wijesurendra, a consultant at Medway hospital's sexual health clinic, said one of the reasons for the increases was that it was now quicker and easier for people to access such clinics.

But he admitted people needed to be educated more about the potential consequences of unprotected sex.

Dr Wijesurendra said: "The message needs to be instilled time and time again, and that's the only way.

"We are so busy diagnosing patients and treating them that we don't have a lot of time to educate them, so we haven't made much progress in combating the infections. But people need to understand the implications."

Despite the increases, the number of gonorrhoea cases has remained relatively stable throughout the county and in some areas has dropped.

Dr Wijesurendra said this was due to symptoms of the infection being recognised soon after it had been caught, whereas chlamydia can often go undetected for years.

He said: "We advise people between the ages of 16 to 25 to have sexual health checks at least once a year. People often have no idea they have chlamydia and are then understandably devastated when in some cases they find out they cannot have children because of it."

You can visit www.chlamydiascreening.nhs.uk for information on screening.

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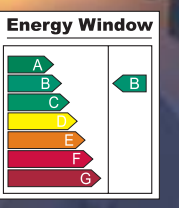
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# Gateway cable car can weather storm

By **TONY PATEY**
tony.patey@kosmedia.co.uk

INTERNATIONAL architect Sir Terry Farrell believes ambitious plans for a cable car in Medway should not be allowed to die.

The plan for a link across the River Medway has fizzled out because of lack of funding – but Sir Terry, advisor to Thames Gateway and Kent County Council, said it was a good idea and should be kept for the future. Speaking at the annual Thames Gateway Forum in London, he said: "I think it should be fought for. It's getting the idea in people's heads for where you are going.

"I have always thought that cable car as a form of transport is a particularly good idea. It should be done. It will come about, you do not have to have the budget right now. Keep it on the plans."

A first stage feasibility study has been carried out by Medway council which showed that it was a viable idea, but there is no funding for taking research further into, for example, possible sites.

In a keynote speech, Thames Gateway minister Margaret Beckett said the regeneration region was not immune to current economic difficulties, but it was in a strong position to weather the storm. She said that Thames Gateway, backed with £9.6 billion of central government investment, was a prime example of how Government intervention and support was helping deal with the global economic pressures. Mrs Beckett said she would oversee the transition this week of the day-to-day management of the Gateway to the new body, the Homes and Communities Agency.



CHALLENGES: Margaret Beckett



A GOOD IDEA: Sir Terry Farrell

She said this meant funding and expertise would then be co-ordinated in one place, making it easier for investors and local authorities. She also set out new measures to further boost the region, including transforming it into a world-leading eco-region that will make it a showcase for sustainable living.

A proposed 'eco-quarter' is the centrepiece of a new 47-point strategy that will ensure economic development and regeneration creates a greener way of life for residents.

The strategy is being accompanied by up to £35m being awarded to create green and open spaces throughout the Gateway as part of the Parklands programme, and £20m of that is being made available now.

And to plug a skills shortage in the region there' is a new Thames Gateway Skills Framework. Only 20 per cent of people in the Gateway have degree level qualifications or equivalent, compared with nearly 30 per cent in England.

Mrs Beckett said: "The intention is to get a better match between supply and demand, so businesses can find the people they need and local people can take advantage of new jobs.

"There's a strong emphasis on progression, not just basic skills, but higher and advanced level, too. Sir David Melville, our skills envoy, will be championing this work."

Mrs Beckett added: "All of us in Government are alert to the challenges ahead.

"Already, we are working with partners to identify pressures and risk in order to take appropriate action.

"Whatever the immediate challenges, the region is well-placed to weather the current storm. If the Gateway regeneration programme did not exist, you could argue that we'd have to invent it."

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# Technology and tradition keeps Baden-Powell's gang growing

THE Scout Movement's ability to move with the times has contributed to the biggest increase of Kent members in a decade.

Currently there are 14,000 boys and girls signed up throughout the county, with 500 newcomers this year alone.

While last year's centenary celebrations of Scouting helped publicise the range of activities available to youngsters, officials in Kent say the mixture of technology and tradition has also led to a gradual increase in membership.

Adult development officer Jane Town said: "We still tie knots and sing songs around camp fires, but we also offer lots of other, more up-to-date things as well. For example, we now have an IT badge.

By **STEVE KNIGHT**
steve.knight@kosmedia.co.uk

"We've even run sleep-overs before when we've linked video game consoles up to projectors so the children can all play together rather than have them sitting there on their own.

"I don't think young people will grow tired of video games anytime soon, but that doesn't mean they don't want to try other things too.

"I like to think more young people today want to get out and about.

"Our Scouts have lots of things they can do at home, but they still absolutely love camping. It's moved on and we don't camp like they did hundreds of years ago, but the fun and excitement is still there."

The Scout Movement began in 1907 when Robert Baden-Powell – a lieutenant general in the British Army – held the first Scouting encampment at Brownsea Island in Dorset.

His aim from the beginning was to support young people in their "physical, mental and spiritual development", so that they could play constructive roles in society.

The movement has grown ever since and today there are more than 28 million Scouts around the world, with girls also now allowed to join.

Kent Scouts has five age group sections covering youngsters between the ages of six up to 25, and are supported by more than 3,000 volunteers.

Mrs Town said: "We've been working hard to promote Scouting and there has been a gradual increase over the years.

"Last year would have helped boost numbers because it was our centenary and there was an international jamboree that people from all over the world took part in.

"We really push how much variety there is with Scouts because we offer so many different activities for young people to take part in."

For more information about Scouting in Kent, visit www.kentscouts.org.uk.

News and sport updated daily online
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## House sparrows starving to extinction

SPARROW chicks in Kent are starving in their nests because their parents cannot find enough insects to feed them.

Increased development, the removal of trees, the conversion of front gardens into parking spaces and the popularity of ornamental plants such as leylandii, have led to a shortage of food for the birds, a new study has suggested.

Scientists from RSPB, De Montfort University and Natural England have been researching the 20-year decline of one of the country's best-known and loved birds.

### Insects

The RSPB's Dr Will Peach, who was the lead author of the report, said: "Each pair of house sparrows must rear at least five chicks every year to stop their numbers falling. But in our study, too many chicks were starving in their nests.

"Others were fledging, but were too weak to live for much longer than that. If the birds nested in areas rich in insects, they did much better.

"Where there were few insects, young house sparrows were likely to die.

"Young house sparrows need insects rather than seeds, peanuts or bread to survive."

During the charity's 2008 Big Garden Birdwatch an average of four sparrows were seen in Kent gardens compared to 15 in 1991.

Numbers of the birds started falling in towns and cities in the mid-80s and the species has almost vanished from central London, but are faring better in Paris and Berlin, according to the research.

Phil Grice, senior ornithologist at Natural England, a public body concerned with conservation, said: "This study highlights the importance of using native varieties of plants in our urban green spaces which, in turn, support large numbers of insects that are important in the diet of house sparrows and a range of other birds that we love to see in our gardens."

By **JENNA PUDELEK**
jenna.pudelek@kosmedia.co.uk



**UNDER THREAT:** A combination of factors have led to house sparrows' chicks struggling for their survival
Picture: RSPB/SUE TRANTER

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## Cathedral packed as hundreds attend thanksgiving service in honour of late

# ‘A great figure’

Cathedral pictures: BARRY DUFFIELD



MARK OF THE MAN: Friends, family and former colleagues filled Canterbury Cathedral for a moving memorial service

By **JAMIE McGINNES**
jamie.mcginnes@kosmedia.co.uk

SANDY Bruce-Lockhart began his Kent life in the 1960s, working on the land as a fruit farmer and raising a family with his wife Tess.

However, his calling would be politics, which he was thrust into almost by accident two decades later.

After becoming a county councillor, his rise through the ranks was rapid. In 2000 he was described in a national newspaper as “probably the most powerful Tory in Britain”.

A thanksgiving service held in his honour at Canterbury Cathedral on Thursday showed the enormous political legacy he left.

As chairman of a railway committee on the Weald of Kent Preservation Society in the 1980s, he was drawn into a battle to stop a proposed route for the Channel Tunnel Rail Link.

The episode led to his involvement in politics and, five years later, the post of county councillor for Maidstone Rural East. In 1997, he became leader of the council, defeating the Labour-Liberal Democrat coalition.

He died, at 66, from cancer on August 14, as Lord Bruce-Lockhart, after being made a life peer in 2006, knighted in 2002 and having led KCC for eight years.



LEADER: Lord Sandy Bruce-Lockhart was well-respected by all parties

He served as chairman of the Local Government Association and of English Heritage.

Paying tribute to the father of three at Canterbury Cathedral, former Tory leader Michael Howard, the MP for Folkestone and Hythe, said Lord Bruce-Lockhart’s fight with the Channel Tunnel rail link planners gave rise to, “one of the most remarkable political careers of our time”.

**‘I never heard him speak ill of anyone, nor anyone speak ill of him. That is not a common feature of political life’**
Michael Howard MP

Hundreds of friends, family members, former colleagues and politicians of all parties gathered for the service. Another former Tory leader, Iain Duncan Smith, was among those present.

Afterwards, senior Labour MP Ruth Kelly described Lord Bruce-Lockhart as an “absolutely wonderful” person.

The former Cabinet member said she had a very good working relationship with him, in spite of their different political backgrounds.

“He wanted to do what was right,” she said.

Local government minister John Healey said: “He was a great figure in local government.

“In many ways he had so much more to offer to the country.”



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# county council leader, Lord Sandy Bruce-Lockhart



**MOVING TRIBUTE: Chris Gosling said it was tragic his friend had died so soon after entering the House of Lords**

The service was led by the Very Rev Robert Willis, The Dean of Canterbury Cathedral, and there were readings by Harriet Creelman, Lord Bruce-Lockhart's niece, his son Mark and old friend Chris Gosling.

Mr Gosling, who attended the Royal Agricultural College in Cirencester with Lord Bruce-Lockhart, told how he travelled the world, working in Zimbabwe and Australia and visiting South America. He met his wife Tess during his travels.

But Lord Bruce-Lockhart, who was born into a Scots family in Yorkshire, developed a strong love for Kent, after moving to the Garden of England in 1968.

Mr Gosling said: "He loved the Kent countryside and saw the regeneration programmes as a way to retain and improve the beauty of his county."

Lord Bruce-Lockhart learned that he had bladder cancer following a holiday in France, not long after becoming a peer.

But Mr Gosling said: "As usual Sandy made light of the problems and was always planning for the recovery. It was not to be."

He said it was a "tragedy" that Lord Bruce-Lockhart died so soon after entering the House of Lords and becoming chairman of English Heritage.

"It was a tragedy to the nation as a whole that his contribution to these great institutions was so cruelly cut short.

"He was the best of friends, the nicest of men and in the proper meaning of the word, a true gentleman."

Mr Howard said: "I never heard him speak ill of anyone, nor anyone speak ill of him. That is not a common feature of political life."

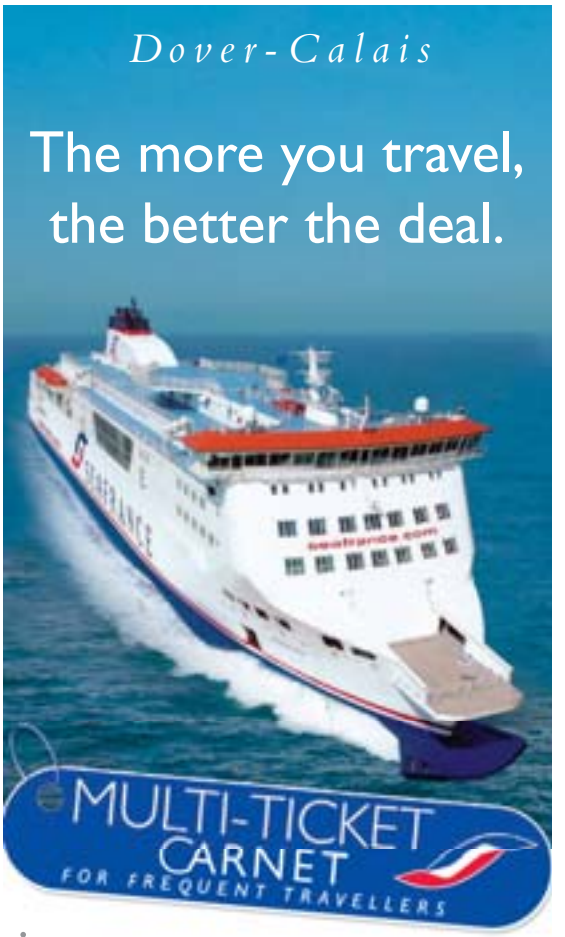
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# Car blaze death

A MAN died in a horrific car blaze on the outskirts of Whitstable.

Police were called to the A2990 slip road from the Thanet Way into Whitstable at around 2.20am on Thursday after reports of a vehicle on fire.

Officers discovered a body inside the VW Polo.

The incident caused considerable traffic problems for motorists trying to get into the seaside town, with the slip road closed for a number of hours on Thursday morning – including the busy rush hour.

Motorists were advised to avoid the area.

Kent Police and emergency services are continuing an investigation into the cause of the fire.

THE Kent Battle of Britain Museum at Hawkinge is looking for a reader who can donate an Anderson Shelter for the 1940 Dig For Victory Garden being planned for next year.

The museum is currently closed for winter maintenance and anyone who can help track down a shelter can call 01303 893140.

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# Comic's wife nets food award then £92k with sell off



LEGEND: Spike Milligan

SPIKE Milligan's widow was celebrating this week after scooping an award for her Kent-based ready-meal business and more than £92,000 from an auction of the late comedian's personal effects.

By **JENNA PUDELEK**
jenna.pudelek@kosmedia.co.uk

Books, scripts, letters, gifts and other memorabilia went under the hammer at Bonhams in London on Tuesday after Shelagh decided to sell the items because there is not enough room in her new house.

A collection of quirky notes that the comedian left around his home in Sussex such as a matchbox inscribed with 'Don't Put Dead Matches Back In The Box Like A Slob' and a card that read 'No Smoking. We are trying to give up lung cancer', went to an anonymous bidder for £4,200.

The estimate was for between £100-150.

Milligan knew all The Beatles and a copy of The Primal Scream by Arthur Janov with a message from John Lennon inside the book sold for £3,500.

And a poem written by Sir Paul McCartney, The Poet of Dumbwoman's Lane, went for £6,000.

Shelagh, who co-owns Millifoods in Ashford with Stephen Drew, lived with Spike for 27 years before his death in 2002, aged 83.

The company won a gold accolade at the Excellence in Food and Drinks Awards in London for one of the comedian's favourite dishes – asparagus and Gruyere crown – last Friday.

It comes after the business won another gold gong at the British Frozen Food Awards for its spicy meatballs.

Shelagh said: "I spent many years creating dishes for Spike and he was totally supportive when I told him I'd like to launch a business using his favourite recipes.

"He would always have a bottle of wine ready for Stephen and I when we returned from a business trip in those early days.

"Although he was a staunch vegetarian, he encouraged Stephen's expansion into producing meat dishes as he could see that Stephen was a strong supporter of British suppliers and humane farming methods."

The company, which produces high-quality frozen ready-meals, was formed after Shelagh met Mr Drew, a former chef, at a party in 1998.

Ahead of the auction, which made £92,250, Mr Drew told Kent on Sunday that he feared it would spark a lot of negative publicity about his close friend and business partner from the comedian's children from previous relationships.

In a statement on behalf of four of Milligan's children, his daughter Sile said: "They have not been consulted over the sale and are deeply distressed that their father's personal effects are being put up for sale in this way."

Mr Drew said previously that Shelagh had looked after Milligan "until his last breath" and money always causes a rift in families.

In her only interview about the sale with Bonhams magazine, Shelagh said: "I just don't have the space in my new house for everything. And the alternative is that I carry on paying these huge storage bills and everything just sits and rots away.

"But I can't pretend I'm going to find it easy. When we were cataloguing various items for the sale, I went to the store and it felt as if our whole life was laid out in front of me."

Reports said that after talks with the family, Shelagh agreed to withdraw 17 lots from the sale.

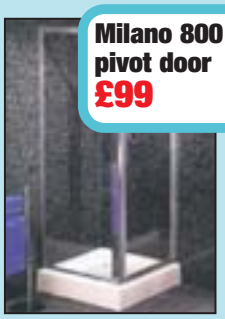
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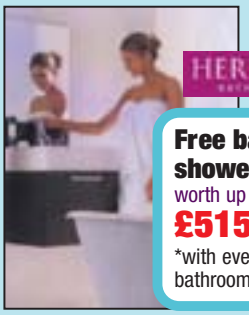
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# Watchdog spotchecks dish dirt on hospital infections

DIRTY equipment and treatment areas were found at a hospital trust during an unannounced inspection by the health watchdog.

Bromley Hospitals NHS Trust was among 51 across the country to receive a spotcheck by the Healthcare Commission to ensure health bosses were fulfilling their duty to meet the Government's hygiene code. Inspectors issued the trust with an improvement notice, which required urgent action to be taken to safeguard patients.

By **JENNA PUDELEK**
jenna.pudelek@kosmedia.co.uk

The commission found that all areas where healthcare is provided at the trust were not suitable for purpose, or kept clean and maintained in good condition. There were also not effective arrangements for clinical instruments and other equipment to be decontaminated, inspectors said.

Jennie Hall, nurse director at the trust, said: "The commission's improvement notice has helped us to quickly achieve hygiene standards comparable with the best nationally – Bromley residents can rightly expect no less. It has also helped raise awareness among patients, visitors and staff of the part we can all play to keep infections at bay."

The trust was re-inspected in March after the initial unannounced visit in January and the improvement notice was lifted. Nationally only five trusts were compliant with all parts of the hygiene code during the checks, the commission revealed on Monday when it published the results of the inspections.

Less serious breaches were also found at Medway NHS Foundation Trust. They included not ensuring staff of all levels involved in patient care received sufficient training on infection control and prevention measures.

KOS Media has been running a campaign alongside the NHS in the county to highlight the importance of hand-washing in the battle against superbugs such as MRSA and Clostridium difficile.

## Weaknesses

Inspectors found the Medway trust did not have adequate provision of suitable hand-washing facilities and antibacterial gels. Since the inspection, the trust said 'hand hygiene' stations had been installed throughout Medway Maritime Hospital and outside every ward.

The bright yellow stations are intended to remind visitors to use the alcogel before and after their visit, the trust said.

A spokeswoman said: "It is our policy that all members of staff, even those who are not directly involved in patient care, complete infection prevention and control training. At the time of the commission's visit, 87 per cent of staff had completed their training, leaving us 13 per cent short of our target.

"At the time of the inspection, the trust raised the issue that some of the sinks in the hospital are not adequately located. This is purely due to the age of some of the areas in the hospital. The commission recommended that more sinks be installed, which the trust is already doing."

The watchdog said while almost all lapses, 97 per cent, did not pose an immediate risk to patients, almost all acute trusts must do more to ensure systems for infection control and prevention are in place.

CLEAN SAFE HEALTHY

KOS media CAMPAIGN 2008

Anna Walker, the commission's chief executive, said: "At nearly all trusts we have found gaps that need closing.

"It is important to be clear that at these trusts we are not talking about the most serious kind of breaches. But these are important warning signs to trust boards that there may be a weakness in their systems.

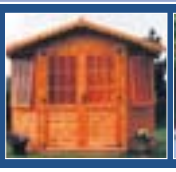
"In particular, trusts need to ensure wards are consistently clean and well maintained, and that they have good decontamination and isolation arrangements.

"We want trusts to ensure they are compliant with the Government's hygiene code all of the time, in all parts of the organisation and for every patient. Consistent application of these systems will ensure infection rates continue to drop."

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# Minister looks at dockyard as a ray of hope in dark times



QUESTION TIME: Labour MP Andy Burnham speaks with Alan Bates of Anchor Signs

THE regeneration of the Historic Dockyard Chatham should serve as a beacon of hope during the recession, a government minister has claimed.

Culture secretary Andy Burnham visited the site on Tuesday to speak to small-business owners and answer any questions they had about the pre-budget report.

Speaking exclusively to KOS Media, the Leigh MP said the dockyard – which employed hundreds of workmen until its closure in 1984 – was proof that the economy was ever-changing.

He said: "Here you have one major site that when it closed caused a lot of unemployment in the area, but in its place has risen a community full of micro-businesses that are working together and doing well. That gives us hope for the future.

## Practical

"Seeda (the South East England Development Agency) has been very helpful in assisting the dockyard's regeneration and it will continue to do so.

"Talking to the small businesses, it seems the area appears to be on the uplift and that is a very welcome thing."

Chancellor Alistair Darling delivered his pre-budget report to the House of Commons on Monday and announced that VAT would be reduced to 15 per cent in an attempt to get people spending again.

While agreeing the drop will likely lead to higher prices in the future, Mr Burnham said the decision was a necessary one to take.

The 38-year-old said: "I think the consensus is that it is right to do things now to make the downturn shallower and shorter.

"I look back to the last downturn that happened around the time I graduated, and we did suffer very deep social problems in the North West.

"That's what happens when lots of people lose their jobs and are not helped through the situation.

"We want to help families through the downturn. It's true that we'll have to recover the money in the future, but that's the decision we've taken and we think it's the right one."

Mr Burnham visited three businesses – Handrail Design, Netsite and Anchor Signs – and received varying accounts of how the recession was affecting them.

He said: "It's crucial that we get out and speak to people. We ministers can sit in a room and talk all we like, but unless we discuss the problems with the real world we won't know the true effects they are having.

"We want to be very fluid and fair so we are listening to what people say and trying to come up with practical solutions to lessen the pain."

During Mr Burnham's visit he was also given an update on the progress of the dockyard's national museums project.

A new centre at the docks will eventually house model collections from the National Maritime Museum and the Imperial War Museum.

By **STEVE KNIGHT**
steve.knight@kosmedia.co.uk



# Improving travelling in Kent

## Your one-stop guide to information and advice on travelling

Kent County Council

## We're ready for winter... we have been since October actually!

**Most people don't give much thought to winter driving conditions until the bad weather comes and even then few of us think about how or when the county's roads are treated.**

Treating the roads is often referred to as 'gritting' but we actually use crushed rock salt, not grit, to help prevent ice, frost and snow forming on road surfaces.

At Kent Highway Services, we know that effective salting needs careful planning. When salting vehicles leave the depot, it's the final stage in a process that starts with watching the weather.

We monitor the weather daily from mid-October to mid-April. Data is gathered every hour from 14 weather stations around the county which includes road temperature, air temperature and moisture levels. Five of the stations even have cameras, so we can see what the roads look like at any given time.

That data is then gathered together by a meteorological company that merges it with a weather forecast that has detailed predicted weather patterns dedicated to Kent's roads. The resulting information is issued to Kent Highway Services three times a day.

You might wonder why we need to know the road temperature as well as the air temperature, but that level of detail is crucial for making sure that we salt routes as effectively as possible. Roads absorb heat during the day and release it at night, so while grass next to a road may have a light frost, the road temperature may be higher which means that it doesn't need salting.

The main forecast comes through at lunchtime each day and the on-duty winter officer assesses it and turns it into a Kent Road Weather Forecast, giving details of any salting action as necessary. That forecast is then sent out to the salting crews and recorded onto a voicemail, so Kent Highway Services crew who are away from a computer can pick it up.

**We categorise the predicted road forecast for Kent roads using a traffic light system, so crews know exactly what action is required:**



**GREEN –** No salting action needed

**AMBER –** Temperatures on the road could drop to freezing. An evening update may be issued to say if action is needed

**RED –** Temperatures on the road will drop to freezing. The on-duty winter officer will decide what action needs to be taken and the salting crews will usually go out.

The red forecast doesn't just mean that every lorry goes out all at once though! The Kent roads forecast gives precise details about which routes need to be salted, how much salt to put down and, most importantly, when to salt. We aim to lay salt at the point just before the road freezes to get its full benefit – even if that's 3am – and in severe weather we will do two runs or more in one night.










Using this forecast technology means that we're doing less runs than a few years ago because we're now salting at the right time, first time.

If really bad weather hits, the crews move into a shift pattern so we can keep working around the clock and, for extremely bad weather, we have snow ploughs that can be quickly fitted to the front of the salting vehicles.

We don't forget about the salt bins for those roads that aren't on a route either. We're currently in the process of checking all the salt bins around the county – topping them up and replacing broken ones. Please remember though, the salt in these bins is for the road, not private driveways!

A lot of planning goes into keeping the roads as safe as possible during the winter. You can help keep yourself safe too by making sure that your car is in good condition and you're prepared for bad weather before it gets here! Tips on winter driving are available on our website at **www.kent.gov.uk/highways**

### Did you know?

- There are 53 salting routes across Kent covering 30% of the road network
- Each route has a dedicated salting vehicle and snow plough plus some spares
- Kent Highway Services has six salting depots across Kent where salt is stockpiled and the vehicles are kept
- One salting lorry can hold up to 7 tonnes of salt
- Salting vehicles are fitted with sensors at the back, so we can make sure the job's being done properly as we go
- Salting lorries are weighed before and after each run, so we know how much salt has been used and can manage our salt stocks
- Some of our salting vehicles are multi-use. By removing the salting pod, they become standard tipper lorries for use all-year round
- Kent Highway Services doesn't salt the motorways or trunk roads in Kent – they're looked after by the Highways Agency

## Travel Update

Below are roadworks and events that may cause some disruptions. Please remember that these are planned works and other emergency works may be required.

Kent Highway Services

| Start | Finish | Road | Reason (including temporary traffic lights or closure) |
|---|---|---|---|
| **Shepway** | | | |
| 1.12.08 | 4.12.08 | Blackhouse Hill, Saltwood | Road closure - water mains works |
| **Ashford** | | | |
| 1.12.08 | 5.12.08 | Hunter Road, Ashford | Temporary traffic lights - new gas mains |
| **Thanet** | | | |
| 1.12.08 | 6.12.08 | High Street, Broadstairs | Road closure - new gas mains |
| **Shepway** | | | |
| 1.12.08 | 22.12.08 | Burmarsh Road, Hythe | Road closure - water mains works |
| **Dartford** | | | |
| 1.12.08 | 30.4.08 | High Road, Wilmington | Temporary traffic lights - new gas mains |
| **Ashford** | | | |
| 2.12.08 | 15.12.08 | A28 Ashford Road, High Halden | Temporary traffic lights - new water mains |

**For details of other roadworks in Kent please visit** www.kent.gov.uk/travel

**See www.KentTV.com for up-to-date travel information**

## Join us for our Green Christmas Fayre

**on Thursday 4 December, from 10.30 am to 4 pm at Sessions House, County Hall, Maidstone ME14 1XQ**

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**www.kent.gov.uk/explorekent**

**For more information, please call 08458 247 800 or visit www.kent.gov.uk/highways**

# Limo driver who killed infant in M25 collision given six-year jail term

A DRIVER of a stretch limousine who killed a two-year-old boy when he crashed into a family car has been sent to jail for six years.

John James Woolston, 40, of East Ham, London, was sentenced on Tuesday at Maidstone Crown Court after being found guilty of death by dangerous driving last month.

Two-year-old Danyal Razzaq was travelling in a silver Renault Clio with his family along the M25, near Swanley, on July 14 last year, when Woolston's Hummer hit their car.

The jury heard how Woolston didn't reduce the speed of his limousine when all other traffic began to slowdown because of roadworks ahead. The limousine collided with seven vehicles during the pile-up.

After hitting the rear of the Renault Clio in which Danyal was travelling, the limousine crashed over the top of the family car before stopping.

The family were on their way from their home in Hampton, Middlesex, to visit relatives in Gravesend.

Danyal's father, mother and brother were taken to Darent Valley Hospital to be treated, but Danyal died at the scene.

The accident injured eight other people including a pregnant woman who escaped the crash suffering just minor injuries.



JAILED: Woolston was sentenced to six years

Woolston, a professional driver, had taken a party of people to Brighton in the five-tonne car and was on the return journey when he crashed.

He pleaded not guilty to causing death by dangerous driving, but was convicted on a majority verdict by a jury of eight men and four women during a seven-day trial at Maidstone Crown Court.

Insp Paul Sellwood from the Serious Collision Investigation Unit said: "I'm very pleased with today's sentence, not least because it brings this very tragic case to a close.

"This has been a meticulous and difficult investigation for Kent Police. Difficult because someone lost their life and that always has a devastating impact on so many people.

"But when that person is a young child, in this case a two-year-old boy, it is even more emotional for family and friends, but also for the officers working on the case.

"Many officers have young children of their own and dealing with parents' grief, whilst running an investigation, has a huge impact.

"This collision involved a Hummer limousine. These types of vehicles are large, heavy and difficult to manoeuvre.

"Limousine drivers are professional drivers, and their standard of driving must be high.

"This case acts as a reminder to all professional drivers that the consequences of dangerous driving in these types of vehicles carries a high penalty.

"It only takes one second to change your life for the worse, and the lives of others, forever."

# Talk gets down to small matter of £5bn study

THE experiment to recreate the Big Bang underneath the Swiss-French border is the subject of a lecture by a leading particle physicist.

Dr David Cockerill's talk – SMASHER! The 14 billion volt Large Hadron Collider at CERN – will explore one of the most ambitious scientific projects in history, at Canterbury Christ Church University.

He said: "The Large Hadron Collider (LHC) is a gigantic scientific instrument near Geneva, where it spans the border between Switzerland and France about 100 metres underground in a circulate tunnel, 27km in circumference.

"It is a particle accelerator used by physicists to study the smallest known particles – the fundamental building blocks of all things.

"It will revolutionise our understanding, from the minuscule atom to the vastness of the universe," he said.

Dr Cockerill, who works at the particle physics department of Rutherford Appleton Laboratory in Oxford, has been spending a lot of time recently at CERN, the European Organisation for Nuclear Research.

The lecture on Tuesday will include details about the building of the LHC, its experiment and what scientists hope to discover. Questions such as whether there is a Higgs particle, Supersymmetric and Dark Matter particles and what the universe was like, a billionth of a billionth of a billionth of a second after the Big Bang will be explored.

Dr Cockerill has been involved with the preparations for the LHC since 1990 and is a member of one of the four large experiments there called the Compact Muon Solenoid, which is a collaboration of more than 2,000 scientists worldwide.


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Come and find out more at our Open Evening on Tuesday 2nd December from 7.00pm-9.00pm when you can talk to our staff and students about our A level, International Baccalaureate Diploma and Diploma Level 3 courses. Visit our departments where staff will be on hand to discuss any topics regarding our post-16 provision.

- The Headmaster's main presentation for external students will be in the Big Hall at 7.30pm.
- Separate presentations on the IB, A Level and Diploma are scheduled at 7pm and 8.15pm during the evening.

For more information, or if you would like to visit us at other times, please telephone us on 01622 752101, or fax us on 01622 753680, or email school@mgs-kent.org.uk

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# Zero-tolerance litter law enforced

LITTERBUGS in Tonbridge town centre were likely to have been caught red-handed on Tuesday when Tonbridge and Malling Borough Council held the first of its zero-tolerance enforcement operations.

Council officers were joined by police officers to patrol litter hot spots. More than 100 people were seen dropping litter, including cigarette ends, and asked to pick it up.

Anyone who refused had to give their name and address to the enforcement team and will be sent a £80 fixed penalty notice.

Phil Beddoes, council head of waste and Streetscene Services, said: "Clearing up litter costs the council and the taxpayer more than £1 million every year. That's why we want to send out a strong message that littering is a crime and will not be tolerated in this borough."

# Smarden awaits village of year result

VILLAGERS in Smarden are waiting to find out if they live in England's top village, when a prestigious award is announced on Tuesday.

That's when the overall winner of the 2008 Calor Village of the Year for England competition is named.

Smarden was named regional winner for South England in June and is now set to find out if it will scoop the £7,000 national prize.

Calor Village of the Year manager, Suzanne Weir, said: Smarden is a worthy regional winner and we are looking forward to an exciting finale when the overall winner for England and first-ever UK winner are revealed."

Kent Highway Services

For information and advice on travelling in Kent, go to page **16**.

For all our Traffic Regulation Orders, please go to page **47**.





# WIN! the chance to see Santa and ride with huskies at Hever Castle

WITH Father Christmas, carols and music, huskies, fairytale lighting, Christmas food and gifts – there's something for everyone this Christmas at Hever Castle from December 4-21.

For the children, Father Christmas will be taking up residence in a snow-covered log cabin in the magical gardens.

And for all those last-minute letters to Father Christmas, there will be a Village Post Office so the little ones can write and post their Christmas wish lists. There will also be the chance to meet a husky in the exquisite gardens of Hever Castle.

To add to this festive fun at Hever Castle this Christmas, they are giving away some very merry prizes to three lucky KOS Media readers to share with their families.

• **1ST PRIZE:** Winners will get entry to the castle for a family of four where they can enjoy the rest of their prizes, which includes a thrilling husky ride, and a visit to Father Christmas's grotto, where the little ones will receive a special gift. The winner and their family will then be treated to a three-course festive feast with the extra tasty treat of coffee and mince pies too.

• **SECOND PRIZE:** Winners will get entry to the castle for a family of four as well as entry into Father Christmas's grotto, where the little ones will receive a special Christmas gift. The winner and their family will then be treated to a three-course festive feast with coffee and mince pies too.

• **THIRD PRIZE:** Winners will get entry to the castle for a family of four and the little ones will receive a special Christmas gift.

To enter, simply answer this question:

***Q: What type of dogs will you be able to see at Hever Castle this Christmas?***

Send your entry on a postcard along with your email address (if applicable), name, address, and daytime telephone number to Hever Castle Competition, KOS Media, Apple Barn, Smeeth, Ashford, Kent TN25 6SR.

**TERMS AND CONDITIONS:** No purchase necessary. Closing date is December 5, 2008. For our full Terms and Conditions please visit www.kentnews.co.uk or for a posted copy of the T&Cs call 01303 817073.

If you do not wish to receive any literature please write 'no literature' on your entry.

The husky ride prize and entry to Father Christmas's grotto are subject to specific dates and times:

• **1ST PRIZE WINNER:** Husky ride and entry to Father Christmas's grotto is only available on 13.12.08. Husky ride is only valid for use at 10.45am on 13.12.08. Entry to Father Christmas's grotto is only valid at noon on 13.12.08. If dates and times are not suitable for prize winner they will receive a £40 gift voucher for use in the Hever Castle gift shop.

• **2ND PRIZE WINNER:** Entry to Father Christmas's grotto is only available at 12.40-12.55pm on 06.12.08.

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KEEP TALKING: Our Memories Matter volunteers spend time with the residents of care home



THREE FRIENDS: Georgia, Grace and Rachel of Hamstreet Primary School

# Making the difference

By **STEVE KNIGHT**
steve.knight@kosmedia.co.uk

VOLUNTEERS leading elderly people on a stroll down memory lane were among those honoured at an awards ceremony.

The Our Memories Matter project, devised by the Caring Altogether on Romney Marsh (Carm) group, was one of 44 winners at the Kent Volunteer Awards.

Co-ordinator Wendy Weidner said her 11-strong team deserved recognition for the time they spend with care-home residents.

She said: "Our volunteers hold sessions on anything the residents want to talk about, whether it's their school days or the first job they ever had.

"A lot of residents tend to sit on their own throughout the day, so we want to improve their wellbeing by getting them to socialise more.

"It takes quite a commitment to do this, but my volunteers are modest people who don't blow their own horns.

"They make it look easy, but the sessions take a lot of planning and preparation. They've worked hard over the last three years, that's why I nominated them."

The Our Memories Matter team received certificates, a trophy and £400 to spend on the project, as did all winners at the ceremony.

Many of the volunteers honoured were connected with more than one community project and a range of age groups was represented.

Children who help run an anti-bullying club at Hamstreet Primary School, Ashford, were among those congratulated.

Headteacher Jane Macey said: "As part of Anti-Bullying Week last year, three girls asked if they could set up the club because they wanted to help children who felt they were being bullied.

"They do lots of activities and all their own fundraising to buy equipment. They are in the library every lunchtime just in case children want somebody to talk to.

"What they are doing is fantastic and they make such good citizens."

Other groups which won awards at the event, held last Sunday at the Ramada Hotel in Hollingbourne, near Maidstone, included the Whitstable Oyster Festival Association, Lydd Junior Gardening Club and the Headcorn-based Eldercare Luncheon Club.

County council chairman Peter Lake, who is a patron of the awards, said: "Volunteers are the backbone of everything we do in looking after the people of Kent.

"This event celebrated those who put others first and make a real difference."

News and sport updated daily online
www.kentnews.co.uk

**Temporary Staffing Contract Opportunity with Ashford Borough Council**

ASHFORD BOROUGH COUNCIL

Ashford Borough Council's preferred supplier list of contracted Temporary Staffing Agencies is due for renewal for a further 3 years from 1 April 2009.

To maintain customer choice and value for money we would like to invite expressions of interest from agencies.

Agencies are asked in the first instance to write expressing interest to:

The Head of Personnel and Development
Civic Centre, Tannery Lane
Ashford, Kent TN23 1PL

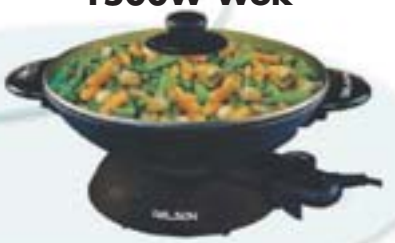
Initial expressions of interest must be Received by the Council no later than 4.00pm Monday 8th December 2008

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# Tutu's inspirational anniversary sermon

ARCHBISHOP Desmond Tutu gave a sermon at Canterbury Cathedral to mark 125 years of the United Church Schools Trust.

The Nobel Peace Prize winner was joined by pupils from 12 schools and academies for a service of "thanksgiving, rededication and celebration".

The youngsters gave readings and performances and made up part of the choir which led the hymns.

Ashford School headteacher Mike Buchanan said it was a service he and his pupils would not soon forget.

"Pupils, parents and staff were inspired to hear Desmond Tutu talk about his deep love of God and his belief in the ability of young people to change the world," he said.

"It is rare to meet a man of such humility and humour. We will treasure the memory."

The trust is an educational charity that operates 12 fee-paying independent schools, including Ashford School.



SERMON: Archbishop Tutu

**THE MAGIC OF BEING CLOSE TO BIG CATS**

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# Charity's festive cracker as it offers free panto to young hospice patients

## Peter Pan a Christmas boost for sick children

By JANE CONNOLLY
jane.connolly@kosmedia.co.uk



FESTIVE FUN: Charlotte Harris (left) of Buss Murton and Linda Trew from Ellenor Lions Hospices with some of the young cast

CHILDREN with life-threatening illnesses will experience the magic of pantomime at Dartford's Orchard Theatre.

Ellenor Lions Hospices is the chosen charity of the pantomime's sponsor, solicitors Buss Murton, and this means that young patients, their families and volunteers will see Peter Pan for free during the festive season.

The show stars family favourite Joe Pasquale, who also directs, alongside a cast of talented young Kent actors.

Not only will the charity receive free tickets, but it will also have the opportunity to make collections at some performances.

Linda Trew, the charity's corporate partnerships manager, revealed how uplifting the prospect of a trip to the theatre could be for the children.

"The date is in the New Year, which is nice," she said. "With many people suffering from post-Christmas blues, it gives them something to look forward to.

### Privileged

"A lot of our families end up becoming financially strapped because a parent might have to give up work, so they often miss out on things like tickets to the panto."

Alan Williams, Buss Murton's senior partner, said the firm was privileged to support Ellenor Lions Hospices.

"As local solicitors, Buss Murton is delighted to support the Orchard Theatre's Christmas pantomime," Mr Williams said. "Our involvement in the pantomime forms part of our commitment to the community and is one of a number of initiatives supported by Buss Murton in the local area."

Ellenor Lions Hospices provide care for adults and children with cancer and other life-threatening illnesses in north Kent and Bexley.

Mrs Trew spoke about the value of children and their families being able to share wonderful experiences.

"Having pantomime tickets donated is a real boost for the families and it helps to give them memories," she said. "The hospice is all about trying to make the most of their time together, by making special memories they can cherish and treasure."

Find out more about the charity by visiting www.ellenorfoundation.org or www.lionshospice.co.uk.

Buss Murton has branches in Dartford, Tunbridge Wells and Cranbrook. For more information go online at www.bussmurton.co.uk.

Peter Pan will run at the Orchard Theatre from Friday, December 5 to Sunday, January 11. Call the box office on 01322 220000 or book online at www.orchardtheatre.co.uk.

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## TV singer impresses

TUNBRIDGE Wells singer-songwriter Jonathan Mills made it through to the next round of a Channel 4 music show last Sunday.

Jonathan, whose stage name is Klaus Says Buy The Record, did enough to impress the Orange Unsigned Act judges.

Should the 21-year-old succeed in winning the competition, he will land a recording contract with Universal.

Former Blur star Alex James and Radio 1 presenter Jo Whiley are among the judges Jonathan has been working hard to impress.

## Fashion book signing

KENT authors Jane Eastoe and Sarah Gristwood will be signing copies of their new book Fabulous Frocks at a special event on Saturday, December 6.

The duo will be at ladies' fashion shop, Collection in Delf Street, Sandwich, between 10am-1pm signing the book that is a look at 100 years of dresses.

# Police, camera, action

By **STEVE KNIGHT**
steve.knight@kosmedia.co.uk

HIGH-tech computers installed in Kent Police patrol cars will ensure tough times ahead for law-breaking motorists.

Officers in Maidstone are piloting a scheme that involves the details of suspicious vehicles – which are caught on special number plate cameras – being displayed instantly on small computer screens.

The force hopes to roll the project out across the county over the next six months so even more criminals are tracked down.

Chief Insp Richard Watson said: "The automatic number plate recognition (ANPR) cameras read up to one million number plates every day. A small percentage of these are of interest to police.




**PILOT SCHEME: Plate recognition cameras will help police identify 'vehicles of interest'**

"At the moment we rely on downloading and reviewing data from the cameras, which could result in a small delay.

"The new technology enables us to react rapidly, in real time. It will give every patrol car fitted with a mobile data terminal the ability to become an intercept car and target those who choose to use our roads illegally."

The scheme has been running since September and has already resulted in a number of significant arrests.

On one occasion a car was flagged up as a 'vehicle of interest' because of its connections with a money laundering investigation.

When officers caught up with the car they discovered £80,000 as well as a further £540,000 at its owner's home.

When a disqualified driver was tracked down by police as a result of the ANPR camera, they also found he had driven away from petrol stations without paying on several occasions.

Things became even worse for the motorist when officers searched his home and discovered it was being used to grow cannabis.

PC Warren Jarvis, who helped trial the technology in Maidstone, said: "This equipment gives us the advantage over criminals.

"They are no longer invisible and they need to be aware that we can follow their movements. We can work as a team to stop and search vehicles that trigger an alert.

"It can also be used to save lives. If we are looking for a vulnerable missing person, for example, adding their vehicle to the system could help us find them before it is too late."

Meanwhile, Kent Police has also unveiled new breath-testing technology in preparation of a campaign to cut drink- and drug-driving over Christmas.

The equipment, which is capable of recording date, time, location, gender, age and ethnicity, will be used to set up a national computer system used to identify hot spots and trends in order to more effectively target drink-drivers.






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RAILWAY MAN: Lynne O'Sullivan's father, Bill, at the Willesborough works, circa 1961

# Travels on the timeline

CHILDHOOD memories of growing up in Kent during the late 1950s and early '60s set against the backdrop of a thriving railway town have been shared in a new book, ***writes Jenna Pudelek***.



Back Along the Track by Lynne O'Sullivan provides a snapshot of her memories of Ashford as a "quaint little market town" in the heart of the Garden of England. It is now a designated growth area and set to double in size by 2031.

The author, pictured left, said: "I had a very happy childhood and I thought one way to keep it for ever was putting it down into words.

"I've got 13 nieces and nephews and I wanted them to be able to see and understand how life has changed. I remember my parents used to talk about how things were different in their day and I'm sure their parents did the same. But I think things have changed, never more so than in the last 50 years with computers and technology. I feel there is a real gap between the periods."



ON TRACK: Lynne's grandfather with workmates, late 1940s

The 55-year-old was born in Willesborough and the town was still dominated by the railway works, which had been there since the 1840s. Her father, Bill, was employed there until the works closed in 1981, and her grandfather cleaned the train engines until he was poisoned by asbestos and died from stomach cancer.

"Many of the local men worked in the railway, it was the town's livelihood," she said.

"For most people in our street it provided a sense of community and everyone went to the club together every Saturday night. It was a nice community really, which because of the changes has broken down now."

Ms O'Sullivan's idyllic childhood was shaken when her younger sister, Mo, contracted polio in 1957 and the muscle-wasting disease left her with disabilities.

In the book, the author remembers: "I saw nothing strange in the fact she was still shuffling around the floor on her bottom in her little zip-up boots long after she ought to have been walking, nor did it strike me as unusual that she rolled toys about with other children or picked them up with her teeth instead of her hands."

After an accident at home in 1958, their parents took the heartbreaking decision to send Mo away to Chailey Heritage, a hospital school for disabled children.

Ms O'Sullivan said: "Mo is very productive. She has written a book about her life and has two grown-up daughters. She campaigns for buildings to be more accessible to people with disabilities."

Ms O'Sullivan said that although it was difficult for her parents, Chailey Heritage did a lot for Mo and made her more independent. Her father died in 1992, but her mother, Jean, still lives in Ashford.

Ms O'Sullivan works in London and commutes from Peterborough. She spends her spare time acting, painting and writing. She returns to her home town regularly and has mixed feelings about its rapid growth.

She said: "I find myself at a half-way point. I'm in touch with the past, but at the same time I think some of the changes are necessary. You are not going to get it both ways. It is nice to have something in written form to remember with. But change is inevitable."

• ***Back Along the Track by Lynne O'Sullivan is published by Troubador and costs £6.99.***

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# Turner work gets started

WORK started on the Turner Contemporary art gallery with a groundbreaking ceremony in Margate on Tuesday.

Kent County Council leader Cllr Paul Carter was joined by schoolchildren to dig the first turf before Brasted contractor R Durtnell and Sons began on site.

The building, designed by award-winning architect David Chipperfield, is expected to be completed in 2011 and the gallery will be operated by the Turner Contemporary Trust, chaired by John Kampfner.

Cllr Carter said: "We have kept to our promise – both to the people of Margate and the people of Kent – that we would press ahead with building a major gallery.

"This will boost regeneration and encourage a greater sense of pride in the area."

# Cutting waste at green fair

ANYONE who wants to reduce their environmental impact this Christmas and save money at the same time is invited to the Green Christmas Fair in Maidstone.

The county council-backed event is on Thursday, December 4, at County Hall, from 10.30am until 4pm. Visitors will be able to buy locally produced, recycled and seasonal gifts.

There will also be tips available on how to reduce waste over the festive period and information about what's on at country parks for those who want to burn off some extra calories after the big day.

Residents who can't come along but who still want to pick up tips for a greener Christmas can download KCC's Christmas Shouldn't Cost The Earth shopping guide from www.kent.gov.uk/explorekent.





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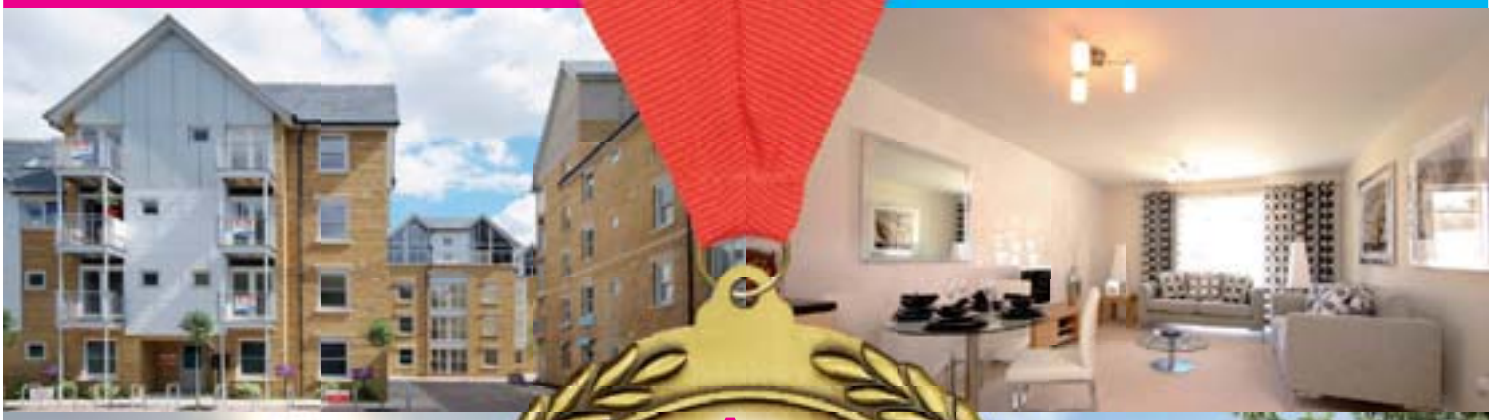
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STROKES OF GENIUS: Paintings by TS Cooper (left) and WS Cooper (right) are expected to fetch thousands at auction

# Cooper art and pig expected to fly at auction



PUPPET: Press Pig from Spitting Image

By **JENNA PUDELEK**
jenna.pudelek@kosmedia.co.uk

AN AUCTION house is giving art collectors and scholars a rare chance to view an oil painting by a renowned Victorian artist alongside a watercolour by one of his pupils.

Thomas Sidney Cooper (1803-1902), who was from Canterbury, is famed for his much sought-after paintings of cattle and sheep, often set in idyllic rural scenes around his home city.

But the work of his great nephew and student, William Sidney Cooper (1854-1927), is little known.

A sale of fine art and antiques at The Canterbury Auction Galleries on Tuesday will give people the opportunity to see paintings by both artists and compare how the master influenced his pupil.

"TS Cooper was a noted Canterbury philanthropist and in addition to using some of his wealth to build alms houses, in 1882, he opened an art school in the city, which is now the University of Creative Arts, into which William enrolled in 1869.

## Delicate

"Encouraged by his uncle, William dedicated himself to becoming a professional artist.

"He exhibited at the Royal Academy and the Royal Society of British Artists and was elected a member of the Royal Institute of Painters in Watercolour.

"He is renowned for his delicate watercolours of views around Canterbury and Herne Bay, where he lived," a spokesman for the auction house said.

TS Cooper's realistic portrayal of cattle and sheep was modelled on Dutch 17th century masters such as Paulus Potter and Aelbert Cuyp. He was called the 'English Paul Potter' to show his artistic achievement as equalling that of Old Masters.

A lot of two oil paintings, estimated at between £6,000 and £8,000, will be on sale.

One shows rural view with figures and donkeys in a landscape overlooking the city, while the other depicts a romanticised family in front of their thatched cottage.

The WS Cooper at auction is a detailed watercolour view of a farm labourer loading hay on to a cart being drawn by a donkey, watched by a gaggle of geese.

The scene is set in front of an imposing brick and stone castle gateway, which is Dent de Lion Castle, in Garlinge, near Margate.

Little remains of Thanet's only castle today, which was the 14th century home of the Dent de Lion family.

A century before WS Cooper's work dated 1884, which is valued at between £600-800, the same view was painted by JMW Turner.

View of the Canterbury and Whitstable Railway from over the tunnel, taken on the Opening Day, May 3, 1830, and View of the Canterbury and Whitstable Railway from Church Street taken on the Opening Day, May 3 1830 are an important pair of lithographic prints included in the sale.

The prints, which show panoramic views of the city, as a pair are estimated to be worth £3,500 and £4,500 and are by Thomas Mann Baynes (1794-1854).

They depict the scenes when the 'Crab and Winkle Line' as it was known became the world's first to carry passengers by steam.

Another item on sale is a small Suffragette silver medal engraved Hunger Strike and contained in its original presentation box inscribed: 'Presented to Anna Hutchinson by the Women's Social Political Union in Recognition of a gallant action whereby through endurance to the last extremity of hunger and hardship, a great principle of political justice was vindicated.'

One of the medal's metal bars is inscribed For Valour and the other with the date March 1, 1912.

The auction house said nothing is known of the woman who received the medal, which is worth up to £4,000, but they were awarded to women who were imprisoned for taking direct action during the fight to win the vote and who went on hunger strike while in jail.

Also on sale is one of the puppets – Press Pig – from satirical show Spitting Image, which ran on ITV from 1984 to 1996.

Estimated up to £700, it was created by the cartoonists Peter Fluck and Roger Law, aka Luck and Flaw.

The sale is on view this weekend and on Monday from 10am-7pm and in the morning before the auction.

# Cafés given AA road test

CAFÉS throughout Kent have been shortlisted by the AA as some of the best in the South East.

The Lunchbox in Gillingham, Cobtree Cabin in Aylesford, Nell's Café in Gravesend, Rocky's Café in Ashford, Oakdene Café in Wrotham, Mickey's Diner in Ashford, Pam's Pit Stop in Margate and Dover Eastern Docks Travel Centre, will be judged on the quality of food, drinks and service they provide.

The cafés were nominated by AA mechanics, and AA patrol of the year Andy Taylor will be visit them over the next few months to see what ones deserve to make the national finals.

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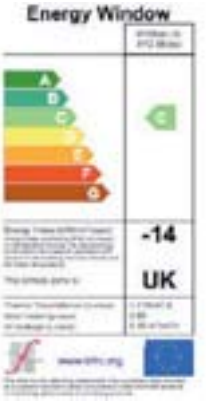
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# Honey bee could be extinct in 10 years

## Defra urged to investigate falling numbers

DECLINING numbers of honey bees could have catastrophic consequences for fruit farmers in the county, ***writes Jenna Pudelek***.

Bee-keepers across Kent say they will run out of honey before Christmas as pests and disease, such as the parasitic blood-sucking mite varroa, are devastating hive populations.

Modern farming practices, the use of pesticides, and climate change have contributed to the problem say keepers who warn that honey bees could wiped out by disease in 10 years.

Bee expert Peter Griffiths, who keeps hives at Brogdale Farm in Faversham, said bee-keepers have seen more than a 50 per cent drop in the amount of honey being produced this year due to declining numbers of bees.

"Year by year most bee-keepers would be quite content to collect 50lbs of honey," he said. "This year has been awful – only between 10-15lbs has been collected. This is a very significant drop."

At Brogdale Mr Griffiths lost two out of eight hives, which compares to reported national losses of between 15-30 per cent.

Winter losses are expected in the UK, but usually only up to 10 per cent.

The British Beekeepers' Association is calling for increased funding of £8 million from the Department for the Environment, Farming and Rural Affairs (Defra) to carry out urgent research into bee health.



**THREATENED: Parasites are killing bees**

"We are very concerned," Mr Griffiths said. "Anything that happens with the population of bees will have an impact on pollination.

"Any decline in the number of bees doing pollination will have a knock-on effect to the effectiveness of pollination."

The annual value of UK agricultural pollination provided by honey bees is £165m, according to Defra.

Robert Hinge, who owns a fruit farm in Sittingbourne which produces apples, cherries, pears and plums, said: "It is quite a worry. We have a lot of hives on the farm, around 40, and each season we are losing five or six."

He said the farm's bee-keepers were struggling to maintain the bee population.

"It is very difficult to be precise as to how much we are suffering. Every flower needs to be pollinated and with a loss of pollination there will be problems. I don't think it has hit us economically yet, but if the situation gets worse then it definitely will," added Mr Hinge, who is also chairman of the Swale branch of the National Farmers Union (NFU).

A third of all our foodstuffs are dependant on pollination by honey bees and the creatures provide more than 50 per cent of the pollination of wild plants that the majority of other wildlife depends on.

The NFU has joined calls for more Government funding for research into bees.

Mr Griffiths said that human intervention through the loss of wild areas to farming, the loss of hedgerows, pesticides, development, and now the growing risk of disease had upset the complicated relationship between honey bees and the environment.

The verroa mite, which according to Defra, is probably present in all UK bee colonies, originates from Asia. It spent decades travelling to the UK across Europe and has now been present here for around 15 years.

Mr Griffiths said it does not kill the bees directly, but weakens them and makes them susceptible to viruses.

"We need research and it is in the national interest in terms of pollination," he added.

# Segregation may ease Stack pain

A NEW 'segregation system' as part of Operation Stack was trailed by Kent Police on Thursday.

The scheme is aimed at increasing the efficiency of the contra-flow system already used when the operation is brought into force.

Cones were placed just before junction 11 at Hythe on the coast-bound stretch of the M20 to direct cars less than 6ft 6ins wide into the third lane of the motorway. Traffic then moved into the contraflow system at junction 11 and onto the London-bound carriageway, but still journeying in the coast-bound direction, and was separated from vehicles travelling in the other direction by the moveable barrier.

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KENT ON SUNDAY
COMMENT

# Freedom's bad day

THE arrest of Kent MP Damian Green over documents allegedly leaked to him by a Government whistleblower is a slap in the face to British democracy.

Were it not for people like Mr Green passing information onto the press, the public would never have known an illegal immigrant was employed this year as a cleaner at the House of Commons.

Nor would they have known last November that the Home Secretary decided not to publicise that the Security Industry Authority had granted licences to 5,000 illegal workers.

The Government should rightly be taken to task when debacles such as these go on, but the arrest of Mr Green has set a dangerous precedent for the future.

If opposition MPs face arrest every time they get their hands on something that will cause ministers embarrassment, then who knows what stupidity the Government will get away with.

# Hole needs filling

IT IS no secret there is a shortage of NHS dentists, but the reason why appears to be more complex than them simply wanting to earn more cash from private patients.

A new target-driven system has meant patients are missing out on preventative work and dentists who do spend adequate time with them face tough financial penalties, the profession says.

PCTs must act now to ensure access to NHS dentistry for all people who want and need it. Medway PCT bucks the trend and must be doing something right despite the new system – now is the time to follow its lead and good practice.

# OPINION: Money badly spent



## Taxpayers' Alliance member IAN TAYLOR from Dover puts forward the case for the abolishment of the Regional Development Agencies

THERE are nine Regional Development Agencies in England, the readership of this newspaper is covered by the South Eastern RDA, and partly by the London Development Agency.

A report issued by pressure group the Taxpayers' Alliance alleges the £15.3 billion spent on RDAs since they were set up in 1999 has been wasted, and suggests their budget of £2.19 billion a year could be better spent providing a four pence cut in the small business rate of corporation tax, which would offer a genuine economic shot in the arm to regional economies – surely a better option for growth and job creation.

If that wasn't a damning enough indictment of failed regional policy, the report also exposes a structure riddled with lack of accountability and transparency, that is both complex and reliant on unaccountable quangos.

RDAs have cost each household £600 since their formation and the evidence shows we aren't getting value for money.

They have failed to improve performance in new jobs, employment rates or attracting new businesses.

We did, however, have the 'scandals' of Seeda's chairman, James Braithwaite's huge expenses bill: £53,803 on transport in 2006-07; and £51,839 the year before. Also £191,000 to send 13 staff to a trade fair on the French Riviera in 2005-06. Not to mention chief executive Pam Alexander's £192,000 2006-07 salary.

Away from the South East and London it's even worse – growth was actually faster over the seven years before RDAs were established.

The gap in economic output between the country's richest and poorest regions has grown wider, not diminished, as was the intention.

RDAs consist of unelected appointees, yet with the winding down of the (unelected, undemocratic, unwanted and unloved) Regional Assemblies (apart from London), they are going to be taking on more and more decisions that directly affect us all.

Other powers will be transferred to the Government Offices for the English Regions – effectively central government 'branch offices'. The regional level is taking ever more power away from our traditional local authorities.

We already have an unnecessarily complicated and multi-layered local government structure. Regionalism is a tier too many.

**'Let's simplify and be rid of wasteful bureaucracy, and let some of the money go to cash-strapped councils to better provide their services.'**

Let's simplify and be rid of wasteful bureaucracy, and let some of the money saved go to cash-strapped councils to better provide their services.

I cannot help but speculate if the eventual intention is to do away with Kent County Council and the districts.

I am no great fan of them but for all their faults, of which there are many, they are at least elected and preferable to rule by quango.

Another thought: these regional agencies liaise direct with Brussels as well as Westminster. Is it a coincidenc their boundaries coincide with the regions some say the EU want to split England into?

While some English regions have a measure of geographical and community cohesion, Seeda's area is an artificial conglomeration stretching from Kent to the Isle of Wight and Milton Keynes.

Nobody identifies with it.

• ***The full report (and information about The Taxpayers' Alliance) can be accessed via www.taxpayers alliance.com.***



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## Country at rock bottom

THE continual increase in rail fares has become a joke. How can they justify yet more increases for 2009?

People living in the south east of Kent are left with the quandry, do I get a local job for no more than £6 an hour or do I commute to work and avoid having to claim top-up benefits from the Government and keep my self-respect? This should not be an option.

I can remember a few years ago, when we had a fuel shortage.

Sweden lowered all their public transport charges to a very low amount to help the situation. Most people gave up using their cars, freight was put onto trains, the roads were almost deserted, pollution drastically reduced and people were able to relax on the way to work without fighting through conjested traffic.

Why is it this Government cannot come up with a bright idea like this to reduce conjestion instead of allowing more and more warehouses and shops to be built all over the country. More shops mean more people with money needed to buy the wares.

We haven't got the money – wake-up Government.

Help your people instead of persuading them to spend what they haven't got.

Our people have now become what we hated about the Americans years ago.

The Americans had everything they wanted, nothing was paid for and they took out insurance policies to pay off their debts when they died.

Continual increases of travel prices will bring this country down even more, people will loose heart and not bother to work.

As it is, we seem to be supporting so many lazy people who will not work, even though jobs are available they will not be forced to take them.

This country is going to the dogs, it is time someone did something positive, stopped being soft, take the bull by the horns and bring back the power to this country and the respect we all used to have.

*Carole Russell*
*Ramsgate*

## Train firm is way off track by keeping us in the dark

I COULDN'T agree more with what MP Roger Gale had to say in last week's letters.

It appears that current users of Southeastern trains will have a longer, more protracted and expensive journey to their chosen destinations when the much-hyped 'new high-speed rail link' begins in December, 2009.

Southeastern refuses to give any details of the proposed new timetables that would cover the already over-subscribed demand, other than vague "…x number of trains per hour…" (It is impossible to believe that this has not already been thoroughly analysed).

Is this to preclude any objections? It would seem that existing services are to be sacrificed on the altar of St Pancras.

No doubt there will be some winners here, but Charles Horton (managing director at Southern Railways) should not overlook what is already in place, and address the situation accordingly.

A measure of openness would be welcome.

*Bill Stevens*
*Faversham*

## Fair deal for taxi drivers

FOLLOWING the appalling murder of Gravesend taxi driver, Gian Chand Bajar, the local taxi drivers worked with the council to identify ways of making their work safer.

After considering a range of options, they decided to install CCTV cameras across most of the fleet.

There are many benefits to this approach, and not just for the drivers themselves.

CCTV is a preventative measure – people are far less likely to attack taxi drivers, or to run off without paying if they know they are being filmed. Equally, it gives passengers confidence that their journeys will be safe. It also means that should there be an incident, the police have an excellent chance of finding the perpetrators and securing a conviction.

A thriving taxi trade is essential to the development of a night-time economy as well as providing another alternative to privately owned vehicles, and we support the efforts of the industry to improve local provision.

As such, we have been working with the taxi drivers and their union, MLTDA, to ensure they have what they need to offer an excellent service to Medway's residents.

Medway's drivers also feel that CCTV would be of assistance, as sadly there have been several attacks on drivers in the area, and there is a growing problem with passengers leaving without paying.

The results of a petition demonstrated that more than 75 per cent of drivers were in favour, and that petition was submitted to council by the Labour group.

We are therefore calling on the council to give this issue its fullest consideration, and to properly investigate all methods of funding this proposal.

Gravesend used monies from the police, the EU, the council and the drivers themselves, and there is no reason why Medway could not do the same.

*Cllr Paul Godwin, leader of Medway council Labour group and Jonathan Shaw MP, Chatham and Aylesford*

## Kent behind the times

I NOTE from the national news that Northern Ireland has abolished the 11-plus exam.

This leaves Kent as one of the few places in Britain where this outdated system which rejects the majority of children at the age of 11 is still retained.

*David Burgess*
*Hawkhurst*

## Infrastructure is priority

THE Turner Centre – of course it's a good idea for a start to upgrading the area.

But get real councillors, Kent county councillors and MPs because with out the right infrastructure it will be a disaster.

It will need visitors, locals won't be enough. You don't visit an art gallery everyday.

Unfinished road links, the worst rail link in the country, a rundown town and desolate decaying seafront all add up to no visitors.

Adrian Ottley
Birchington

## Brown's golden error

CONSIDERING the sorry state of the money situation in this country, I can't forget our 'lost' gold.

No doubt readers will recall the time when Mr Brown sold 414 tonnes of our gold for $290 per ounce – it is now worth $750 per ounce. He then bought euros with it. The mind boggles.

Incidentally, this government is now denying the 'leak' that they were about to

Letters continue on p32

### YOUR LETTERS

KOS Media welcomes your comments and letters for publication. Please send correspondence to: Letters to the Editor, KOS Media, Apple Barn, Smeeth, Ashford, Kent TN25 6SR. Alternatively fax them to: 01303 817002, or email them to editorial@kosmedia.co.uk. Please include your name and address, although these will be withheld in exceptional circumstances. Please also include a daytime telephone number for verification (this will not be published). We reserve the right to edit letters.



# BIRTHS, MARRIAGES AND DEATHS

**Including family announcements In partnership with the Kent registration service**

To register Births, Marriages and Deaths contact the Kent registration service on 0845 824 7400

**For advertising announcement enquiries telephone Kent on Sunday on 01303 817150**

## BIRTHS

**ACKAH-YENSU**
Angela and Arthur Ackah-Yensu of Maidstone celebrate the birth of their twin daughters Alexa Ahema Ackah-Yensu and Arlene Mensimah Ackah-Yensu born on 14th November 2008.

**ASHBY**
Rennie and Emma of Hawkhurst are delighted to announce the birth of their son Oliver James Ashby born 8th November 2008 weighing 7lb 14oz.

**COKER**
Alicia, born on the 26th October 2008, weighing 6lb 7oz. Daughter to proud parents Ben and Charlotte, nee Brind. Granddaughter to delighted Jeanette, Brian and Bar, Bar, Barb.

**CLAVEY-GEORGE**
Danielle Marisol Clavey-George born on 22nd October 2008, weighing 8lb 5oz. Daughter to John and Marisol Clavey-George, and sister to John.

**FERGUSON**
Lisa and Richard of Broadstairs, celebrate the birth of their daughter Millie Emma Beatrice on 19th November 2008. Little sister for James.

**HUTCHINSON**
Nigel and Teresa Hutchinson of Larkfield celebrate the birth of their daughter Isobel Emma Hutchinson on 31st October 2008.

**JACONELLI**
Samantha Jaconelli of Ramsgate celebrates the birth of her daughter Sienna Rose Jaconelli on 18th November 2008.

**JENNER**
Adam and Jenny are delighted to announce the birth of their beautiful baby daughter Tegan Mackenzie Jenner. A sister and playmate for Saffron. Tegan was born on 11th november 2008 at 15.05 pm and weighed 7lb 14oz.

**KELLY**
Mia Grace Kelly born on 18th November 2008, weighing 5lb 6oz. Daughter to John and Lisa Kelly, and sister to Kaya and Shannon.

**KNIGHT-DEL SASTRE**
Eva and Joe of Birchington are delighted to announce the birth of their beautiful daughter Amaya, born on 12 November 2008 at QEQM. Sister to Luka.

**MANNING**
Sophie born on 19th November 2008,weighing 6lb 6oz. Daughter to Liam and Carly in Ramsgate.You are the miracle who we will love and treasure forever.

**MARLBOROUGH**
Scarlett Stephanie born on 21st November 2008, weighing 7lb 7oz. Daughter to Darren and Rebecca in Margate. Mummy and Daddys special little angel.

**O'KEEFFE**
Amy and Stephen O'Keeffe of Margate celebrate the birth of their son Freddie Stephen O Keeffe on 9th November 2008.

**PEGGIE**
Caz and Goldie celebrate the birth of their son Kaiden John on 6th November 2008.

**PILBEAM**
Darren and Penny are delighted to announce the birth of their beautiful daughter Olivia Clarissa May on 23rd October 2008, weighing 7lb 1oz. You are our precious little bunny.

**PINKHAM**
Riley George Corder born on 19th November 2008,weighing 8lb 1oz. Son to Craig and Sarah in Ramsgate.

**PRESTON**
Tracey and Matthew of Ramsgate celebrate the birth of their son Lucas Matthew Preston on 17th November 2008.

**SAUNDERS**
Clare and Kevin Of Westgate-on-Sea are delighted to announce the birth of their beautiful daughter Paige Marie, born on 9th November 2008 at QEQM Hospital. Sister to Anthony and Brooke.

**SORRA**
Kuldar and Karin of Bridge are delighted to announce the birth of their son, Rasmus Sorra, on 20th November 2008. A new brother for Kenneth.

**SYMONDS**
Peter and Alex are delighted to announce the arrival of their beautiful baby daughter Annabelle Alexandra Lara Symonds who was born at 8.46 am on Sunday 16th November weighing 6lb 14oz.

**TENNANT**
Martyn David born on 14th November 2008, weighing 4lb 7oz. Son to Annette and Gary in Dover.

**VARRALL**
Theo Nicholas born on 14th November 2008, weighing 7lb 6oz. Son to Ruth and Simon in Dover.

**WALLOND**
Alice Wallond born on 17th November 2008, weighing 8lb 4oz. Daughter to Lisa Chawner and Guy Wallond of Harrietsham.

## DEATHS

**ARNETT**
Muriel passed away peacefully on 21st November 2008.Funeral service at Thanet Crematorium at 11.20am on 4th December 2008.

**CONNON**
Richard David (Dave) died peacefully on the 20th November. Son of Dorothy , brother to Lesley, Peter and Steven. Uncle to Lisa, Emma, Sarah, Paul, Kelly and Kayleigh. Cremation at Vinters Park 2.45pm Tuesday 6th, Flowers to Clarkes of Snodland.

**DAVIS**
Michael Reece Davis of Herne Bay passed away peacefully on 21st November 2008.Beloved husband of Phyllis, father of Stuart and Philip and grandfather to Thomas, Robert, Jack, Olivia and Alfie. Funeral enquiries to Welch.

**DOUGHTY**
Leonard William Frederick passed away 16th November 2008. Funeral Service at Thanet Crematorium at 12 Noon Tuesday 9th December 2008. Enquiries to Boys and Maughan Solicitors Margate (01843) 234000.

**HARRIS**
Joan Elizabeth Harris died peacefully in Maidstone on November 19th aged 88 years. Beloved wife of Gerry, previously married to the late Rayner Sharp, she will be sadly missed by her husband, sister, nephews and step-families and by all who knew her. Funeral service at St Marys Church Thurnham at 12 noon on Monday 1st December. Family flowers only but donations to Crossroads Maidstone/The Alzheimers Society c/o Doves Funeral Services Maidstone, 01622 688662.

**HIGGINS**
We are very sorry to announce the sad death of Ted Higgins loving father and grandfather. He passed away on the 21st November 2008 after a bravely fought illness. He will be truly missed and always in our hearts. Funeral Enquiries to Vine and son 01732 842485.

**HORNBY**
Ernest Hornby died peacefully on 18th November 2008. Sadly missed by relatives and friends. Funeral enquiries to Levertons Funeral Service Dartford.

**HUGHES**
Valerie Hughes of Cliffsend, Ramsgate passed away peacefully after a short illness, on 20th November 2008 aged 63.

**PETT**
Simon Pett beloved Husband,Son, Father and friend to many passed away peacefully on the 21st November 2008 surrounded by his Family. He will be greatly missed by all.

**PICKETT**
Grace Pickett passed away on 17th November 2008. Funeral to be held on Tuesday 2nd December at Medway Crematorium 10.40 am. Funeral enquiries to Co-operative Funeralcare Dartford.

**SEDGEBEER**
Helen Joan Sedgebeer nee Wiseman died at home on 19th November 2008, wife of the late Roy Sedgebeer. Will be sadly missed by all her family and friends. All enquiries to Viners Funeral Directors of West Malling 01732 842485.

Letters continued from p31

raise VAT. This is an EU tax, we have no authority over that.

We do not know what happens to the money collected from us and dispatched to the bottomless pit called the European Union. It's time we moved out and started to govern ourselves again. I am voting for the UK Independence Party at every opportunity.

*June Moore*
*Tunbridge Wells*

# No use to being in EU

COULD I ask the three MEPs, Caroline Lucas, Green Party, Sharon Bowles, Lib Dem and Peter Skinner, Labour, why they voted for a reduction in the amount of alcohol/cigarettes that can be bought back when visiting the rest of Europe?

One of the supposed benefits of EU membership was that it allowed its citizens to purchase goods in any member country without hindrance.

Purchasing items in a European country should be no different than say buying something in Surrey or Sussex.

When travelling abroad, you can drive from France into Belgium, Germany, Holland, Luxembourg, etc, without having the indignity of ever being stopped and searched like a common criminal, like the treatment you receive at British ports.

Their smokescreen excuse of 'white van man' selling these cheaper goods, is an entirely different issue, for as Nigel Farage of UKIP says, these people are "appalling puritans" who I believe do a disservice to the people they are suppose to work for; us the British taxpayer.

*Terry Hudson*
*Herne Bay*

# So pleased to 'meat' you

IF Clive Wilkins-Oppler of Canterbury is such a committed vegetarian, may I be so bold as to suggest that he takes himself of to Africa and tries to convert the lions, hyenas and vultures of the virtues of his chosen meat-free lifestyle.

If that country or those animals are not to his liking, their are many other countries with delightful carnivores such as tigers, polar bears, wolves, crocodiles and alligators that would warmly welcome him to lunch.

*S Reszczynski*
*Margate*

# Just doing our job

IN response to Rita Grootendorst's comments ('Beeb has Lost its Way', November 9), I'd like to reassure your readers that TV Licensing does not presume that everyone is guilty of committing an offence and we do try to ensure that non-viewers are not overly troubled by our enquiries.

Our database of almost 30 million addresses is the primary tool used to catch evaders. It is imperative we keep this data up-to-date and one way we do this is by writing to unlicensed addresses, asking the occupants to let us know if they require a licence or not.

When we visit people who have told us that they do not need a TV licence, more than a quarter (27 per cent) of those we make contact with do, in fact, need one.

TV Licensing would always prefer people to pay rather than risk prosecution.

If any of your readers would like further information on any of the concessions or payment schemes available, they can contact TV Licensing on 0844 800 6732, or visit www.tvlicensing.co.uk.

*Ian Fannon*
*TV Licensing, London*

# Keep 'em coming, Clive

ONE of the features of your newspaper that I enjoy most is the letters pages.

In particular I am always delighted when you publish offerings from Mr Clive Wilkins-Oppler despite the fact that I rarely agree with his views on a wide variety of subjects.

Nevertheless, I do hope that he will continue to let us have the benefit of his thoughts and that you will you will continue to publish them. They more than make up for the lack of a cartoon in your paper!

*Altie Bacon*
*Bexley*

# Each to their own

FOOD for thought – meat is good for you.

Reading the letter titled 'One last little nibble' by Dave Stuart, from Deal, and most of all the letter by Dave Wetton of Hadlow, I have no objections of them being vegetarians – it's their lives and choices.

They're welcome to enjoy the famous fake meat by Quorn. Even when it was first launched 20 years ago they used fake animals in the advert, such as unrealistic looking puppets (their version of the Muppet shows more like).

Now down to reality. People have used their teeth and stomachs for the consumption of meat for many generations and meat will be sustainable for human consumption for many years to come.

My doctor agrees about me eating meat as it's full of iron and I need it because I am anaemic and for the last five years I have been on medication for the problem, so meat is very good for me, plus it tastes real good too. So just let us meat eaters enjoy our delicious and tasty meat.

*J Missions*
*Dartford*

# Why all the BNP fuss?

WITH regard to your article 'BNP come out fighting', I do not understand what all the fuss is about.

As I wrote in my letter of two weeks ago, I have belonged to the BNP for about four years and have never tried to hide it, in fact when out, I always wear my BNP badge.

You would amazed how many people voice their support, particularly the elder generation who can remember when Britain was a decent country before multiculturalism reared its ugly head and the vast majority of the population spoke English.

If you venture into any town centre these days you could be forgiven for wondering whether or not you were actually still in England.

*PJE Pepper*
*Ramsgate*

# Recipe for Yule cheer

AS Christmas decorations go up and people begin to be full of Christmas cheer, some of your readers who have diabetes will realise that Christmas is not as straight forward as they would like it to be.

At Insulin Dependent Diabetes Trust (IDDT) we recognise that for both adults and children, Christmas is often a lazy time of indulgence and over-eating.

For most people these things are fine and simply lead to putting on a few pounds.

But for someone with diabetes Christmas is a time of temptation, unpredictable or delayed meals, extra nibbles, excitement and stress, all of which can lead to varying blood sugars.

We know that Christmas can be a difficult time, especially that first Christmas with diabetes. People often worry about special diabetic recipes, but these are not essential so we have compiled a fact sheet of tips and information that will help to make Christmas a bit easier.

We are happy to send this information free of charge to any readers to help them over Christmas. For this information, please contact IDDT on 01604 622837 or email bev@iddinternational.org

We do hope you will let your readers know how we can help.

*Bev Freeman*
*Insulin Dependent Diabetes Trust (IDDT)*
*Northampton*

# Target the parents first

I WAS concerned by your article on page two of last week's paper headed 'Expel more bullies head told'.

Although I agree with this, more also needs to be done to deal with the main underlying cause of bullying, the bad parenting which allows children to grow up as bullies.

Surely the parents of bullies should be punished by having their child benefit suspended for a period and by being named and shamed. This might give the growing minority of bad parents the incentive to control their brats.

*Marc Hurstfield*
*Northfleet*

# Too little, too late, Gale

HAD he opposed the privatisation of the railways by John Major's government Roger Gale's emotive language expressing concern about increased rail fares would carry some conviction.

Did he believe that the sell-off of the railways would lead to fare reductions?

Of equal concern are the huge increases to domestic fuel bills imposed by private companies whose obligation to their shareholders takes precedence over any conception they may of public service.

It is rather late for Tory MPs to be displaying indignation over the plight of their constituents struggling with heating bills and the cost of rail travel when it was their privatisation policies that are responsible.

Spare us the crocodile tears Roger, we can do without them.

*Robert Muir*
*Westgate on Sea*

# Figures don't add up

IN reply to Mr Deryck Murray's letter (Trust will calm your fears) in Kent on Sunday dated week ending November 2.

Firstly, I would say that the mere fact that it was Gordon Brown and Alistair Darling that made the proposals is enough to frighten or depress anyone.

I would suggest rather that the journalists and news presenters were not as stupid as Mr Murray portrays, but like the rest of most of the country simply did not trust the 'Dynamic Duo'.

Already the deal is coming apart at the seams as the banks and building societies concerned do their own thing as regard mortgages, etc, and are still pursuing high profits and remunerations for fat cats.

When one studies the pronouncements over the past 10 years by Labour, how can anyone trust them?

Labour said 'we will curb immigration' – it has spiralled out of control.

Labour said 'we will fight crime' – it has increased.

Labour said 'we will improve public transport' – it's got worse.

Labour said 'it will improve the roads' – it now takes longer to complete most journeys than it did 50 years ago.

Brown said 'we will not increase income tax' – they raised every other tax then invented a raft of new ones.

Blair said 'we will have the best healthcare in the world' – really. The list goes on…

Recently Brown has said because of his 'fiscal policies' Britain would come out of this recession ahead of all other economies.

The IMF and the EU have said that only Latvia and Lithuania are in a worse condition than the UK.

Darling said only a few months ago that UK growth would be 2.75 per cent in 2009 and three per cent by 2010. The IMF and EU have said the UK will not even begin to come out of recession until 2010.

By 2010, the UK's deficit will be £94 billion. Labour has virtually bankrupted the UK, is it any wonder that they cannot be trusted to run a whelk stall let alone a country.

*Trevor Vince*
*Deal*

## Just generations apart

WHAT a very understanding man is John Gamet (Letters, November 23).

It is very depressing for us elderly folk to have our past referred to in such a way by Ken Smith of Rainham, it is also quite ridiculous because each generation lives differently.

I must say that experiencing today's very fast-changing society with its greed, one upmanship (or should that be one uppersonship?) and violence, that kind of violence that frightens the elderly and makes one afraid of venturing out at night, makes me pleased I was a young guy during the 50s and 60s.

We may have had nuclear war hanging over our heads, but it was a great time to be alive. I only hope the generation that succeeds Mr Smith are kinder to his generation.

*Charlie Reynold*
*Highsted*

## Tories' forgotten deals

THE above-inflation fare rises for local rail passengers are most unwelcome at this difficult time. Passengers will deserve to see a very significant improvment in service for any increase in price.

Conservative hand-wringing on this is, however, appallingly hypocrtical.

It was the Conservatives who sold off the railways and put in place private monopolies to run the trains. The abuse of fare paying passengers is a direct result of the Conservative privatisation.

When you take it with the £50 million Kent County Council lost in Icelandic banks, the Conservatives are, frankly, a real let down to this county.

It's time for change.

*Antony Hook*
*Liberal Democrat candidate for the European Parliament*

## Just another bad apple

IT would appear Andy Atkins has been caught up in the hysteria generated during the American presidential election (KoS, November 23).

You would think we were witnessing the 'second coming', not the election of another politician with feet of clay.

When will people ever learn?

There isn't a politician on this planet with the courage to do what is really necessary to save our world. There are too many selfish, self interests to allow the changes necessary.

Typical was the response of Gordon (green taxes) Brown to the oil shortage only a little while ago. He met with the oil producers to get them to step up production. Very green.

For political reasons, politicians have allowed continual increases in populations, while assuring everybody they can all have the 'good life'. They have based their economies on continual growth, which the whole world is now finding, is unsustainable.

Certainly the world's finite resources are unable to support continual growth of both populations and expectations.

Too many politicians are in hock to big business interests, that as we have seen only care about vast profits, vast bonuses and vast salaries. Not whether any of us will have any tomorrow.

Yes, we need a new world order, but if anybody thinks Barack Obama is going to be be any different to all the other failed and corrupt politicians that were once voted in amongst great hysteria, that everybody thought were going to save the world, then they should re-read their history and start taking an interest in what is really going on in this world and who or what is really running it.

*Phil Granger*
*West Malling*

## Working for others

INTERNATIONAL Volunteering Day (December 5, 2008) gives us the opportunity to celebrate the contribution that is made around the world by people who selflessly give their time in support of a cause they believe in.

I personally would like to celebrate the many thousands of parents and grandparents in the UK who volunteer for Home-Start and help struggling families cope during a difficult time in the upbringing of a young child or children.

Home-Start understands the fundamental importance of meeting the needs of children. It's a simple idea that really works – parent volunteers matched with other parents who are struggling with issues such as post-natal depression, multiple births, isolation and disability.

The current credit crisis means that families everywhere who already face difficulties will be under additional pressure.

Yet, freedom from money worries is not the solution. Evidence shows that once a family earns enough to meet its basic material needs (about £15,000 a year), it makes no difference to levels of happiness or mental health how much more they have.

What matters is the relationship you have with your parents in the early years.

That's why I am appealing to your readers to support Home-Start's Real Parents campaign, which is encouraging parents to volunteer their time to help other parents who are finding it hard to cope. They're not looking for super nannies – just ordinary parents who can offer some support.

By volunteering just a couple of hours a week you'll not only be making a difference to child's life, but will also reap the huge personal benefits that come from helping others. To find out more about the Real Parents campaign and how to become a Home-Start volunteer visit www.realparents.org.uk or call 0800 068 63 68.

*Dr Oliver James*
*London*

## Council got it wrong

I WOULD like to express my anger at the Conservative leadership on Swale Borough Council's decision not to implement the Government's two-year free swimming initiative which would have ensured that all over 60s and under-16s would have been able to enjoy swimming for free in the Swallows and Sheppey Leisure centres.

The free swimming would have been co-funded by the Government with a choice offered for local authorities to take up one or both age groups.

An additional contribution of £40,000 per year has also been offered by the local Primary Care Trust as they see the health benefits in encouraging more people to swim.

With the council saying that they estimated a possible increase in swimming pool usage of between 10-30 per cent, thus requiring the need to employ two extra lifeguards (there has been no comprehensive detail given about how they arrive at these figures), their contribution would still only need to be £11,000 per year for the over 60s and £12,000 per year for the under-16s.

Alternatively, if free swimming was offered to the over 60s group only and the two extra lifeguards weren't required, it wouldn't have cost the council a bean as the PCT and Government contributions would have covered the full amount. Three hundred out of 354 of England's local authorities have chosen to introduce free swimming for the over 60s and have expressed an interest in introducing free swimming for under-16s.

Swale council has joined the minority in deciding it's not worth spending up to £23,000 a year to ensure that those who find it difficult to afford swimming can be given the opportunity to take part.

To put this into context, the council's Inside Swale promotional magazine costs £35,000 a year and the newly introduced Sunday car parking charges will bring in an extra £20,000 a year. My colleagues and I on the Swale Labour group are disgusted with this decision and believe that residents will feel the same way.

*Cllr Adam Tolhurst*
*Labour Councillors on Swale BC*

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# Praise for teacher's appliance of science

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By **STEVE KNIGHT**
steve.knight@kosmedia.co.uk

A POPULAR physics teacher has been praised for the contribution she could be making to the scientific discoveries of the future.

One per cent of England's physics graduates attended Simon Langton Grammar School in Canterbury, with most having been taught by department head Becky Parker.

But the school's pupils and staff are not the only ones who like her, as earlier this year Mrs Parker was awarded an MBE from the Queen.

Assistant headteacher Ken Moffat said: "She is just wonderfully infectious and takes the pupils far beyond the curriculum.

"She single-handedly secured access to the Faulkes Telescope Project in Hawaii, where the youngsters discovered nebulae and supernovae, and they also work extensively with the European particle physics laboratory, CERN.

"In fact, our pupils are so well-known by CERN that they were invited to the London launch of the Big Bang experiment.

## Honorary degree

"They've been getting involved with what is really post-graduate work, but they love it.

"Mrs Parker is worth her weight in gold."

This term, the school has 150 A-level physics students, more than any school in the country.

Earlier this year, Mrs Parker received an honorary degree from the University of Kent, while in 1999 she was named physics teacher of the year by the Institute of Physics.

Mr Moffat said it came as no surprise that so many youngsters were interested in the subject.

He said: "When I went to university I studied philosophy because I wanted to try to answer some of the world's big questions, so I was a bit disappointed when I couldn't. Physics is where these questions are answered.

"Our biology department is also taking great strides, as our students are involved with some pretty groundbreaking research at the moment.

"People criticise grammar schools for a variety of reasons, but what we do is take bright kids and make them even brighter.

"The fact our pupils are working with adults and gaining their respect is absolutely wonderful."

Kent County Council leader Cllr Paul Carter described Simon Langton's physics department as "inspirational" when delivering a speech at last week's Kent Partnership conference.

He added: "This year Kent schools have had the very best results ever from early years to A level, and I'm delighted that for the first time at Key Stage 1 our primary schools have exceeded the national level.

"We have been lagging behind for far too long. So a great result."

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# EDF energises young dad's career

A FATHER-of-two from Kent has won a place on an apprenticeship scheme for a major energy company.

David Bartlett, who lives in New Ash Green near Longfield, is one of 12 apprentices who have joined a programme run by EDF Energy Networks to become jointers and fitters.

The 22-year-old said: "I am training to be a craftsman and I hope that in time I will be able to progress to become an engineer.

"It was a vigorous selection procedure so I am delighted to be on the scheme. This is a secure job and it will enable me to support my family."

The EDF Energy Advanced Modern Craft Apprenticeship Scheme includes a mixture of formal training and on-the-job experience.

When finished, the apprentices will qualify with an advanced apprenticeship certificate that includes a City and Guilds Technical Certificate, a level three NVQ in electricity system technology engineering and three key skills at level 2.

# Award for dedicated music teacher

A MUSIC teacher at a special school in Kent has been awarded a prestigious award for her work.

Kirstie Byrne, from the Marjorie McClure School in Bromley, was one of six winners at the Classic FM Music Teacher of the Year Awards 2008.

Ed Balls, Secretary of State for schools, presented the accolades at the Music For Youth Schools Prom at the Royal Albert Hall.

Headteacher Denise James-Mason, nominated Ms Byrne, who won in the special educational needs category.

She said during her 11 years at Marjorie McClure she had ensured that every pupil was involved in the "musical life" of the school and that the experience is as rich as that in any mainstream education.

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# Chance to dance

A TRAINING course is being held at Canterbury Christ Church University to teach and introduce dance to youngsters.

The programme is aimed a teachers, trainee teachers, sport science students and assistant teachers and takes place at on December 6.

Those taking part will be shown how to plan, perform and evaluate dance for children aged between four and 11.

Kim Debling, university sport and recreation officer, said: "The course will provide the participants with good practical knowledge for teaching primary dance and will be helpful for both those already in teaching or looking to become a teacher."

She said those taking part would be awarded a certificate if they completed the course.

The event is being held from 10am-4pm at the university gym on the North Holmes Campus in Canterbury.

It costs £26 for students and £30 for non-students. For more information call Ms Debling on 01227 782 679 or visit www.canterbury.ac.uk/support/sport-recreation/coachingawards.asp.

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**Lecturer Administration to Level 3 and Cross College Key Skills** — **Ref 08/73**
18.5 hrs per week, salary range £18,387 - £26,363 pro rata per annum

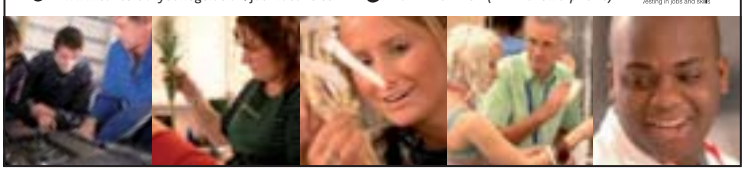
For an information pack please visit www.canterburycollege.ac.uk or call the Human Resources Office on 01227 811282 (24 hr answerphone) quoting the above reference.

**Staff benefits include:**

- Pension & Life Assurance Scheme
- Generous Holiday Allowance
- Proximity to main bus & train stations
- Close to Town Centre

**The closing date for the above posts is Monday 8th December 2008 at 12 noon**

*CLICK* www.canterburycollege.ac.uk/job-vacancies
*CALL* 01227 811282 (24 hr answerphone)



**Foster carers wanted**

The Caldecott Foundation, which cares for vulnerable children who have experienced extreme trauma and disruption, seeks dedicated and highly motivated foster carers. Comprehensive training and support given, plus excellent rates of pay.
**Contact Jamie Bromfield or Erica Eversfield on 01303 815648 or email fostering@caldecottfoundation.co.uk**

The Caldecott Foundation, Smeeth, Ashford, Kent TN25 6SP.

To advertise in this section
**01303 817040**

**Teachers Needed**

**Primary, Secondary and SEN.**

Capita Education Resourcing is the leading provider of educational staff throughout the UK.

Our dedicated and friendly Kent team can provide you with:

- ✔ Daily/weekly/termly supply opportunities
- ✔ Excellent rates of pay – paid weekly
- ✔ Free in-service training and CPD assessment
- ✔ Free use of resource centre
- ✔ An out-of-hours service

Even if you can only spare one day a week we would love to hear from you.

**To find out more information and to register with us, please call us free on:**
**0800 731 6871**
**or e-mail jean.read@capita.co.uk**

CAPITA EDUCATION RESOURCING (Agy)

Committed to equal opportunities

# Career Opportunities

Canterbury College

*Canterbury College is an equal opportunities employer*

Canterbury College is a Further and Higher Education College in the heart of Kent. Our goal is to be one of the best FE Colleges in England by 2010. We have 9,000 students across 300 courses and enjoy an enviable reputation as a great place to learn. Our brand new £50M campus is also home to nearly 800 staff and we have some great career opportunities which may be right for you.

**Head of Faculty A Levels, Science & Humanities** — **Ref 06/103**
37 hours per week, salary starting from £42,128 per annum

**Lecturer Early Years** — **Ref 08/40**
2 posts at 37 hours per week, salary range £18,387 – £26,363 per annum

**Temporary Lecturer Performing Arts and Contemporary Dance** — **Ref 08/152**
27.75 hours per week, salary range £18,387 – £26,363 pro rata per annum.
Temporary post to cover maternity leave not to exceed one year

**Supply Lecturer HE Business Enterprise and General Management to teach on HNC/FD and BA programmes.** — **Ref S/HE/BE**
Various hours available, salary range £18,387 – £26,363 pro rata per annum.
Applicants must hold a first degree in any discipline

***Supply Lecturers***
Various hours available, salary range £18,387 – £26,363 pro rata per annum

| | |
|---|---|
| Dental Nursing | Ref S/DN |
| Information, Advice and Guidance | Ref S/IAG |
| Mental Health | Ref S/MH |
| Midwifery | Ref S/MID |
| Catering and Hospitality | Ref S/C&H |
| Key Skills Application of Number within Animal Care | Ref S/KSAC |
| Early Years to teach BTEC First Diploma in Child Care, Learning and Development | Ref S/EY |

***Supply Trainer Demonstrators*** — **Ref S/TD/ME**
Various hours available, salary starting from £18,963 pro rata per annum
**Mechanical Engineering**
**Machining (turning and milling)**
**Fabrication and Welding**

**Network Applications Technician (Advanced)** — **Ref ATA**
37 hours per week, salary starting from £21,440 per annum

**Trainer Demonstrator Hospitality & Catering** — **Ref TD8**
2 posts at 18.5 hours per week, salary starting from £18,963 pro rata per annum

**Trainer Demonstrator Hospitality & Catering** — **Ref 08/153**
9.25 hours per week, salary starting from 18,963 pro rata per annum

**Skills for Life Initial Assessor** — **Ref 08/154**
18.5 hours per week, salary starting from £15,085 pro rata per annum

**Cleaning Coordinator** — **Ref CLC1**
37 hours per week, salary starting from £16,914 per annum.
4 week shift pattern – 3 weeks nights and 1 week of days

**Assistant Cleaning Coordinator** — **Ref ACC1**
37 hours per week, salary starting from £15,085 pro rata per annum (nights)

**Supply NVQ Assessors in Early Years** — **Ref S/ASS/EY**
Various hours available, salary range from £18,295 - £26,232 pro rata per annum

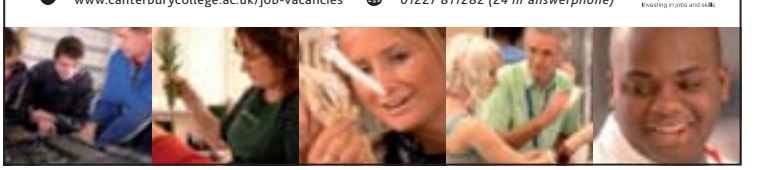
***For an information pack please visit www.canterburycollege.ac.uk or call the Human Resources Office on 01227 811282 (24 hr answerphone) quoting the above reference.***

**Staff benefits include:**

- Pension & Life Assurance Scheme
- Sports Hall & Gym
- Proximity to main bus & train stations
- Generous Holiday Allowance
- Close to City Centre
- Staff Discount Scheme

**The closing date for the above posts is Monday 8th December 2008 at 12 noon**

*CLICK* www.canterburycollege.ac.uk/job-vacancies
*CALL* 01227 811282 (24 hr answerphone)





## New start for 2009

# The Royal School of Military Engineering

## Engineering Opportunities: £35,000 - £40,000 (Snr Post c£45k)

Mid Kent College (MKC) is delighted to partner the Royal School of Military Engineering (RSME) at Brompton Barracks, Chatham.

We provide the trades and technical training for over 8500 Royal Engineers each year and are recruiting a number of key posts to strengthen the teams already in place at the RSME as the 30 year contract transitions to the Colleges management team.

We have opportunities for experienced engineers (ideally degree qualified) to move into lecturing roles. The Professional Engineering Wing (PEW) of the RSME develops military personnel into Clerk of Works to IEng, foundation degree and HND level.

***We have positions for:***

**Electrical Engineers** with DC, AC & single/three phase, power generation, transmission & distribution up to 11kV, generators& motors and domestic installations knowledge and experience.

**Mechanical Engineers** with fluid mechanics & thermodynamics, pipe design and pump sizing, H & C water supply/waste, large scale heating system design, ACR/HVAC control systems and lift technology knowledge and experience.

**Construction Engineers** with groundwork, timber, masonry & scaffolding, superstructures, finishes and services knowledge and experience.

**Project Planner** with experience of building site project management and work programming.

**Civil Engineer** (Snr post) ICE with "contractor" background.

You will work within an established team, in a professional environment at a time when the RSME moves into an exciting phase of its development and will be fully supported to gain additional relevant qualifications, memberships and accreditations that develop you as an engineer and benefit the PEW faculty.

**For an application form and job description please:** **Visit our website www.midkent.ac.uk**
**Email: rsme.recruitment@midkent.ac.uk**
**Telephone 01634 884555 (24 hr answer machine)**

For an informal discussion on these positions, please call: **Ken Pullan on 07725128661**

**Closing Date 31st January 2009**

The College is committed to Equal Opportunities and to selection on merit. It welcomes applications from all sections of society. We particularly welcome and encourage applications from under represented groups including black, minority ethnic and disabled people.

MKC Training Services Limited

*MidKent College is an equal opportunity employer*



## New start for 2009

# The Royal School of Military Engineering Course Designer

## Salary £34,000 per annum

MidKent College (MKC) is delighted to partner the Royal School of Military Engineering (RSME) at Brompton Barracks, Chatham.

We provide the trades and technical training for over 8500 Royal Engineers each year and are recruiting a number of key posts to complement the teams already in place at the RSME.

If you are a Course Designer and would enjoy using your skills and experience to help develop the Military artisans of tomorrow, then this could be the ideal opportunity for you.

You will work within an established team, in a professional environment at a time when the RSME moves into an exciting phase of its development.

Whilst you will already have skills, qualifications and experience relevant for this post, you will be fully supported and encouraged to gain further appropriate qualifications and accreditation that will develop you as an individual and benefit the RSME.

**If this sounds like the right role for you – get in touch now**

**For an application form and job description please:** **Visit our website www.midkent.ac.uk**
**Email: rsme.recruitment@midkent.ac.uk**
**Telephone 01634 884555 (24 hr answer machine)**

For an informal discussion on these positions, please call: **Ken Pullan on 07725128661**

**Closing Date 30th November 2008**

The College is committed to Equal Opportunities and to selection on merit. It welcomes applications from all sections of society. We particularly welcome and encourage applications from under represented groups including black, minority ethnic and disabled people.

MKC Training Services Limited

*MidKent College is an equal opportunity employer*

# CAREERS IN HEALTHCARE ACROSS EAST KENT

## Your Skills **Our Vision**

NHS
Eastern and Coastal Kent

**From Sheerness to Dungeness, Ashford to Ramsgate, over 710,000 people depend on Eastern and Coastal Kent NHS –** and we put them at the heart of everything we do. All our staff work hard every day to improve health and well-being for the local community, to tackle health inequalities and to provide high quality, responsive and efficient services, both directly and through commissioning.

As one of Kent's largest employers, we aim to employ and train a world-class workforce capable of meeting our many challenges. In return for your skills and commitment we offer wide-ranging staff benefits including real investment in personalised career development, flexible working, childcare, final salary pension scheme and in-house discounts.

**Why not join us?**

### STAFF BENEFITS PACKAGE

- Final salary pension scheme
- Occupational sickness benefit
- Lease car scheme for eligible staff
- Occupational health service
- Childcare
- Enhanced maternity pay
- Enhanced paternity pay
- Enhanced adoption pay
- Flexible Working Policies
- Extensive Training Programs
- Long service awards
- In-house discounts & external benefits

### SELECTION OF CURRENT OPPORTUNITIES

#### ADMIN AND CLERICAL / DOMESTIC SERVICES

**Job Title: Clinic Support Clerk**
Salary: £12,922 to £15,950 pa
Band: 2
Hours: 3.5
Location: Chatham
Ref: 767-ECS644
Closing date: 04/12/08

**Job Title: Secretary to Head of IM&T**
Salary: £14,834 to £17,732 pa
Band: 3
Hours: 37.5
Location: Trinity House, Ashford
Ref: 767-ASH228
Closing date: 05/12/08

#### NURSING AND MIDWIFERY REGISTERED

**Job Title: Community Health Nurse**
Salary: £20,225 to £26,123 pa
Band: 5
Hours: 37.5
Location: Dover Health Centre
Ref: 767-ASH226
Closing date: 05/12/08

**Job Title: Community Health Nurse (School Nursing)**
Salary: £20,225 to £26,123 pa
Band: 5
Hours: 30
Location: Dover Health Centre
Ref: 767-ASH227
Closing date: 05/12/08

**Job Title: Staff Nurse**
Salary: £20,225 to £26,123 pa
Band: 5
Hours: 37.5
Location: Faversham Cottage Hospital
Ref: 767-ASH229
Closing date: 06/12/08

**Job Title: Nurse Practitioner MIU**
Salary: £24,103 to £32,653 pa
Band: 6
Hours: 37.5
Location: Sheppey Community Hospital
Ref: 767-ASH230
Closing date: 06/12/08

**Job Title: Clinical Nurse Specialist x 3**
Salary: £29,091 - £38,385
Band: 7
Hours: 37.5
Location: Protea House, Dover
Ref: 767-ECC645
Closing date: 11/12/08

#### ALLIED HEALTH PROFESSIONALS

**Job Title: Highly Specialist Obesity Dietitian**
Salary: £29,091 to £38,352 pa
Band: 7
Hours: 37.5
Location: Sittingbourne Research Centre
Ref: 767-ASH191
Closing date: 03/12/08

**Job Title: Prescribing Project Dietitian**
Salary: £20,225 to £26,123 pa
Band: 5
Hours: 37.5
Location: William Harvey Hospital, Ashford
Ref: 767-ASH232
Closing date: 08/12/08

**Job Title: Speech & Language Therapist (Schools Team & Early Years)**
Salary: £20,225 - £26,123
Band: 5
Hours: 37.5
Location: QVMH, Herne Bay & Local Primary Schools, Thanet
Ref: 767-ECC637
Closing date: 16/12/08

**Job Title: Speech & Language Therapist (Language Unit & Early Years)**
Salary: £20,225 - £26,123
Band: 5
Hours: 37.5
Location: Laleham Gap School & Canterbury Health Centre
Ref: 767-ECC638
Closing date: 16/12/08

**Job Title: Specialist Speech & Language Therapist (Thanet Schools Team)**
Salary: £24,103 - £32,653
Band: 6
Hours: 37.5
Location: Mill Lane House, Margate
Ref: 767-ECC635
Closing date: 16/12/08

**Job Title: Speech & Language Therapist (Schools Team & Early Years)**
Salary: £20,225 - £26,123
Band: 5
Hours: 37.5
Location: Whitstable Health Centre & Local Primary Schools
Ref: 767-ECC639
Closing date: 16/12/08

**Job Title: Specialist Speech & Language Therapist (Schools Team)**
Salary: £24,103 - £32,653
Band: 6
Hours: 37.5
Location: Mill Lane House, Margate
Ref: 767-ECC634
Closing date: 16/12/08

**Job Title: Highly Specialist Speech & Language Therapist (Schools Team)**
Salary: £29,091 - £38,352
Band: 7
Hours: 26.25
Location: Canterbury & Faversham Schools
Ref: 767-ECC631
Closing date: 16/12/08

**Job Title: Specialist Speech & Language Therapist (Early Years)**
Salary: £24,103 - £32,653
Band: 6
Hours: 18.75
Location: Seashells Children's Centre, Sheerness
Ref: 767-ECC632
Closing date: 16/12/08

**Job Title: Specialist Speech & Language Therapist (ASD/Secondary School Service)**
Salary: £24,103 - £32,653
Band: 6
Hours: 37.5
Location: Spring Lane Neighbourhood Centre, Canterbury
Ref: 767-ECC633
Closing date: 16/12/08

#### ADDITIONAL CLINICAL SERVICES

**Job Title: Healthcare Assistant**
Salary: £12,922 to £15,950 pa
Band: 2
Hours: 30
Location: Faversham Cottage Hospital
Ref: 767-ASH231
Closing date: 08/12/08

**For further information and to apply, please visit www.eastcoastkentpct.nhs.uk or call 01227 866450.** We are an equal opportunities employer Committed to safeguarding children and vulnerable adults

Find a job online **JobsforKent.co.uk** The smart way to find a job in the County

# To advertise in this section 01303 817040

## CLASSROOM MANAGERS REQUIRED

**Hours:** 8.30am - 3.30pm, 32 hours a week, term-time only (39 weeks)
**Salary:** Kent Scheme 6 (£18,288 - £20,061 pro rata per annum)

We are looking for people with excellent communication skills, the ability to interact well with both students (aged 11-18) and staff, the ability to manage a variety of situations, be calm and work well under pressure.

The main role is to supervise and provide instruction to students in the absence of subject teachers for lessons provided. The Classroom Manager will also be responsible for carrying out other tasks that are related to the learning environment.

For more information and an application form please contact:
Miss S Spratley, Pent Valley Technology College,
Surrenden Road, Folkestone, Kent. CT19 4ED.
Email: samantha.spratley@pent-valley.kent.sch.uk
Tel: 01303 277161 ext 2218 Fax: 01303 279342

**Closing Date:** Friday 12th December 2008
Interviews: Week beginning 15th December 2008

achievement for all



Marlowe Academy

**Stirling Way, Ramsgate, Kent CT12 6NB**
Tele: 01843 593326 – www.marloweacademy.co.uk

We are looking for candidates who are emotionally literate, committed to inclusion and willing to learn, to be part of the following teams:

### Year 8/9

Key roles will include supporting students in completing study work, classroom support and as a Learning Mentor, meeting with students on a regular basis to confirm their progress and achievement, and to provide individual support as appropriate.

### Science

Key roles to help support our exciting range of Science courses across KS3/4, supporting whole classes and individual students during practical and theoretical lessons and as a Learning Mentor. Experience of working within a school would be advantageous but an interest in Science is essential.

### 6th Form

Key roles will include supporting students in Years 11-14 in completing study work, classroom support and as a Learning Mentor, meeting with students on a regular basis to confirm their progress and achievement, and to provide individual support as appropriate.

We are looking for people who can take initiative and work both independently and as part of a team. All applications are welcome. Salary equivalent pt 8-12 on Kent Scheme. 14K pro rata for 40 hours a week term time only. The successful applicants will be subject to an enhanced CRB check.

Please send a copy of your CV and covering letter to our HR Department at Jenniferspooner@marloweacademy.co.uk or our address as above
**Enquiries or visits to the Academy are welcome.**
**Please contact Jennifer Spooner on**
**direct telephone no: 01843 598550 or email to address above.**
We look forward to hearing from you.
The closing date for post: Thursday, 11th December 2008

Kent County Council

## Development Officer

**Starting salary £26,159, with progression through contribution related pay to £29,920 per annum**

**37 hours per week**

**Shepway Centre, Maidstone**

We are an arm's length service providing an impartial advice and support service to parents and carers of disabled children and children with additional needs. We also work closely with schools, services and agencies to promote parental participation.

We believe that good communication between all those involved in a child's education is key to good relationships which will help children achieve.

Joining our team at a time of significant development, you will have exceptional communication skills and be committed to promoting good communication between parents, schools and agencies and increasing parental participation.

This post is subject to an Enhanced Disclosure Application to the Criminal Records Bureau.

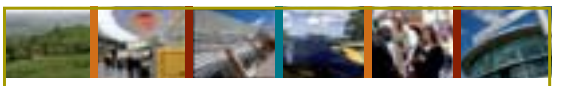
**To apply, visit www.kent.gov.uk/jobs Alternatively, please email recruitment.line@kent.gov.uk or call 0845 8247 904. Please quote reference number CFE/08/0619.**

**Closing date: Midday, 16th December 2008.**



A great place to work.
Our services aren't the same, so neither are our people.

www.kent.gov.uk/jobs



## Managing Director's Personal Assistant

Ashford's Future. Salary £29,000 p.a.

Ashford is one of the Government's major growth areas in the south-east and is set to double in size by 2031 with around 31,000 new homes. Ashford's Future is a new company set up to support that agenda, helping to deliver key projects and high quality developments where the community will have access to a wide range of community facilities and good transport links.

Our Managing Director is looking for an experienced Personal Assistant with a meticulous approach who is used to exercising confidentiality and diplomacy.

You will be a good communicator, capable of working on your own initiative. You should have experience of managing diaries, maintaining records as well as arranging and assisting at meetings, responding to correspondence, dealing with telephone calls and enquiries, as well as experience of preparing agendas for meetings. You will also be responsible for receiving visitors and dealing with all enquiries about Ashford's Future at first point of contact.

For an informal discussion please contact Judith Armitt on 01233 330811.

Alternatively for an application form and further details, please send an A4 stamped addressed envelope to:

Personnel and Development, Civic Centre,Tannery Lane, Ashford, Kent, TN23 1PL

or e-mail recruitment@ashford.gov.uk

Closing date: 5 December 2008.

www.ashfordbestplaced.co.uk/jobs

Ashford
best placed in Britain

The National Autistic Society is the UK's leading charity for people affected by autism. We provide a wide range of advice, information, support and specialist services to 100,000 people each year, and campaign and lobby positive change for the half a million people in the UK with autism.

The National Autistic Society

## Lead Teacher and Head of Further Education Department

### Helen Allison School

### Longfield, Road, Meopham, Kent DA13 0EW

### LS3 – 11

### Required January 09 or asap

Helen Allison School is an independent school that provides specialist education and care for 70 children and young people with an autistic spectrum disorder aged 15-19 years. We have a residential provision that caters for 29 students on a 38 week basis.

We are looking for a qualified teacher with experience of teaching children with autism and Asperger syndrome. You will have responsibility for the management and curriculum of our current off-site Further Education Department. A new Further Education premises is in the process of being planned and you will be involved with this exciting development. In addition you will promote best practice through monitoring the teaching, learning and assessment throughout the school.

This is an excellent opportunity if you are keen to meet new challenges as part of our senior leadership team. In return for your commitment, we will give you all the support and encouragement you need to develop. You will also benefit from a significant training and resource budget.

For further information, visits or an informal discussion please contact Rosie Williams, Deputy Principal Education on 01474 814878 or email helenallison@nas.org.uk

**Closing date: 12.00 Midday Monday 15 December 2008**

Applications are sought from all suitably qualified sections of the community but particularly welcome from those with a diagnosis of autism or Asperger syndrome.

Please note: this post requires us to ask about the successful applicant's criminal record/s and proceed with an Enhanced Disclosure application. You will also be required to complete a Health Management Pre-Employment Health Questionnaire.

Committed to Equal Opportunities & Investors in People

Registered Charity No 269425

www.autism.org.uk/jobs

Committed to Equal Opportunities & Investors in People.
Registered Charity No. 269425

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20. Each advertiser accepts that their ranking and position within KOS Media (Publishing) Ltd's search engine will be equal to those within their category (Platinum, Gold, Silver, Bronze, etc) other than they will be ranked based on the search engine criteria of optimisation within their level (Platinum, Gold, Silver or Bronze).
21. Any delivery claims made by the advertiser or discount vouchers published within the print or online media of KOS Media (Publishing) Ltd and any action as a result of the public or otherwise is the sole responsibility of the advertiser. Any claims resulting from this via KOS Media (Publishing) Ltd must be met by the advertiser.
22. a. All credit accounts due for payment shall be notified to the Advertiser by the 30th day following the date of the invoice, time to be of the essence. All sums due to KOS Media (Publishing) Ltd or RBS Factoring shall be paid in full, and the Advertiser shall have no right of set off in any circumstances.
b. In the event that payment is not received by KOS Media (Publishing) Ltd or RBS Factoring by the due date, the media owner shall be entitled to suspend all further advertising until payment is received and/or repudiate the contract and make any surcharges for breaking the contract.
c. In the event that payment is not received by KOS Media (Publishing) Ltd by the due date, the media owner reserves the right to charge interest on all overdue balances calculated on a daily basis at the rate of two per cent above the minimum lending rate of National Westminster Bank Plc from time to time in force.
d. Not withstanding anything in these terms and conditions or implied to the contrary, in the event of the Advertiser ceasing to use the services of KOS Media (Publishing) Ltd (for whatever reason), the whole amount of monies due from the Advertiser to the date of cessation shall fall due for immediate payment.
e. The Advertiser will be liable for all costs incurred by KOS Media (Publishing) Ltd in the recovery of debts not paid by the due date.
f. Payment may be made by cheque, credit transfer, direct debit, cash and any major credit card.
23. Any discount which KOS Media (Publishing) Ltd may have agreed with the Advertiser shall be forfeited in the event of failure by the Advertiser to complete the contract or to meet the above credit terms.
24. Advertising Agency commission will be allowed to those advertisers recognised by the Newspaper Society, but shall not exceed ten per cent and will be subject to the terms of that recognition. This commission will not be allowed if the Advertising Agency fails to meet the terms.
25. All private advertisements and certain categories as laid down by KOS Media (Publishing) Ltd must be prepaid.
26. The Advertiser agrees to indemnify KOS Media (Publishing) Ltd in respect of all costs, damages or other charges falling upon the media owners or any of the companies within the KOS Media Group as the result of legal action or threatened legal action or threatened legal arising from the publication of any advertisement or advertising promotion.
27. An order for an advertisement shall amount to acceptance of these terms and conditions, and any condition placed on an order by an Advertiser shall be null and void in so far as it conflicts with them.
28. Copyright in advertisements produced wholly or partially by the media owners belong to KOS Media (Publishing) Ltd. Advertisers may not reproduce such advertisements without the media owner's written consent.

All terms and conditions stated above are in place to protect the advertiser, the media owner and the communities they serve within the public domain as well as the beneficial rights of individuals and organisations. KOS Media will endeavour to always act reasonably in applying its terms and conditions.

Effective from June 2008

Apple Barn, Hythe Road, Smeeth, Ashford, Kent TN25 6SR
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Email: info@kosmedia.co.uk

KOS media

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the University of Greenwich at Medway

## PUBLICATIONS OFFICER

**Ref: 01103/K3**

This is a varied post within the Marketing Office that spans both traditional and new media in which you will undertake the collation and research of information and oversee the production of the core publications including the interactive guide. You will also be required to provide information to external publications and websites in order to promote the University. You will also be required to co-ordinate and undertake research via surveys and focus groups with students, staff and local schools and colleges to ascertain the relevance of the information and design of such publications. Other duties will include the organisation of photo shoots, podcasts and vodcasts and the maintenance of the marketing intranet. The work is heavily deadline-led so a flexible approach to work and the ability to work under pressure are essential.

**Salary scale: £24,152 - £28,839 per annum inclusive**

We aim to be an equal opportunities employer and welcome applications from all sections of the community.

To obtain further particulars and an application form visit our website www.gre.ac.uk, e-mail jobs@gre.ac.uk or write to the Personnel Office, University of Greenwich, Avery Hill Road, London SE9 2UG quoting the job reference. Applications should be returned by 5.00pm on 21 November 2008.

the UNIVERSITY of GREENWICH

IMPROVING PROSPECTS. ACHIEVING RESULTS

west kent college

We are one of the most successful colleges in the south east region providing further and higher education. We are committed to improving the diversity of our staff by offering a wide range of opportunities including apprenticeships, flexible working and full and part-time positions. Why not look at what we can offer you.

## Lecturer in Construction Crafts

**£23,525 - £32,343 pa • Job Share Available**

As part of well motivated team with a strong curriculum leader, you will teach primarily on BTEC/Schools/Plumbing courses from Entry Level 3 to Level 2. Your activities will include acting as a personal tutor to a designated group of students, organising work placements and contributing to course development.

Ideally you will currently be working in the FE sector, either at a College or Private Training Provider, with teaching and appropriate practical experience, preferably within the area of plumbing. Your qualifications will include teaching or a willingness to undertake one, as well as a relevant vocational qualification.

This post is subject a CRB check.

The benefits in joining us are immense: generous annual leave; flexible working hours; lots of support including an on-site nursery; final salary pension; private health plan; Health & Fitness suite and more.

**For further details, a job description and an application form, please contact the HR department on 01732 376511 or email hr-dept@wkc.ac.uk**

**Closing date: 8 December 2008.**

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## Medway Adult Learning Service Tutors and Tutor/Assessors

Medway adult learning

**Ref: CA0374E**

Venue: Various

Salary: LNFA 1-3 (£17,127 - £20,339) pay award pending

*LNFA 8 (£24,855) pay award pending

Medway Adult Learning Service is seeking to recruit part-time tutor/assessors for the following Train to Gain programmes:

**iTQ, Business Admin, Health and Social Care, Teaching and Learning in Schools, Children's Care Learning & Development, Customer Care, Retail Sales**

Successful candidates will develop and deliver high quality training and assessment procedures to part-time learners. Applicants must have a full qualification in the teaching of adults and D32/D33/A1 qualifications.

We are also seeking to appoint enthusiastic part-time tutors to teach and participate in the development of programmes in the following areas:

- **GCSE subjects:** Maths, Biology, Geography
- **Skills for Life:** ESOL, English and Maths, Personal development
- **Complementary therapies:** Reiki, Crystal healing, Hopi ear candles
- **Languages:** Greek, Japanese, French, Spanish, Italian
- **Health and Safety:** Fire safety, First aid, Health and safety awareness
- **National Certificate in Door Supervision**
- **National Certificate for Personal Licence Holders**
- **Interior Design**
- **Computing:** General teaching, AutoCad, Sage payroll
- **Fitness:** Level 3 Fitness Instruction, Yoga, Pilates, Golf, Pole dancing, Tai Chi
- **Travel and tourism**
- **Adult Literacy Learning Support level 2**
- **Additional diploma in teaching Maths in LLS level 5***
- **Plumbing**
- **RYA courses**

A teaching qualification is not always essential but those without a qualification will be required to undertake training within the first year.

**For further details and an application pack please contact Christine Osborne, 01634 338423 or email christine.osborne@medway.gov.uk**

Any offer of employment for this post will be subject to a satisfactory Enhanced Criminal Bureau Disclosure.

**Closing date: 5 December 2008.**

**For an application pack or to apply visit www.medway.gov.uk or phone 01634 333333** Mon to Fri 8am – 8pm, Sat 9am – 1pm or **01634 332843** 24-hour answerphone.
**Alternatively email jobs@medway.gov.uk** quoting the reference.

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POSITIVE ABOUT DISABLED PEOPLE

To advertise in this section
01303 817040



## New start for 2009

# The Royal School of Military Engineering

## Support Opportunities

Mid Kent College (MKC) is delighted to partner the Royal School of Military Engineering (RSME) at Brompton Barracks, Chatham.

We provide the trades and technical training for over 8500 Royal Engineers each year and are recruiting a number of key posts to complement the teams already in place at the RSME.

**Facilities Manager Circa £38,000** – to take full responsibility for the buildings & infrastructure (including workshops and classrooms) occupied by MKC Training Services on site at the RSME. Experience of the management of Electro/Mechanical services essential.

**Workshop Assistant £19,008 - £21,000** – to provide practical support within the Fitter Department, assisting with the smooth running of the stores, light maintenance duties and the movement of equipment. Would suit someone with a mechanical background and a current Fork Lift licence.

**ICT Site Engineer £19,736 - £25,441** – to provide support and maintenance in response to "logged" fault calls. Must be familiar with the configuration and use of all Microsoft desk top operating systems and experienced with configuring and installing computer hardware/ancillary components.

You will work within an established team, in a professional environment at a time when the RSME moves into an exciting phase of its development.

Whilst you will already have skills, qualifications and/or experience relevant for these posts, you will be fully supported and encouraged to gain further appropriate qualifications and accreditation that will develop you as an individual and benefit the RSME.

**For an application form and job description please: Visit our website www.midkent.ac.uk**
**Email: rsme.recruitment@midkent.ac.uk**
**Telephone 01634 884555 (24 hr answer machine)**

For an informal discussion on these positions, please call: **Ken Pullan on 07725128661**

**Closing Date 5th December 2008**

The College is committed to Equal Opportunities and to selection on merit. It welcomes applications from all sections of society. We particularly welcome and encourage applications from under represented groups including black, minority ethnic and disabled people.

POSITIVE ABOUT DISABLED PEOPLE

*MKC Training Services is an equal opportunity employer*

MKC Training Services Limited
at The Royal School of Military Engineering

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## Accountancy

### Financial Accountant

**Medway**
**Salary:** Circa £28,000
**Closing Date:** Friday 5 December 2008
Salary dependant upon qualifications & experience In order to strengthen our central Finance team and support at the College as it progresses through a period of radical change, we are seeking to appoint a Financial Accountant. The successful candidate will be recently qualified or be at the finalist stage of their qualification. Application forms and further details are available from www.midkent.ac.uk. Alternatively, please e-mail job.applications@midkent.ac.uk. For individuals without access to e-mail or the internet please call the Personnel department on 01634 884402 (24 hour answer machine). In all communication with the College please quote the appropriate job title and reference number.
Mid-Kent College is an equal opportunities employer.
**To apply/more information:**
Mid Kent College
**Quoting Job Ref:** P0495
Tel: 01634 884402
Email
job.applications@midkent.ac.uk

### Financial Accountant

**Medway**
**Salary:** £28,000
**Closing Date:** Friday, 5 December 2008
**Salary:** Circa £28,000 (dependant upon qualifications & experience) In order to strengthen our central Finance team and support at the College as it progresses through a period of radical change, we are seeking to appoint a Financial Accountant. The successful candidate will be recently qualified or be at the finalist stage of their qualification. Mid-Kent College is working in partnership with RBLI Employment Solutions to support individuals who have a disability or health condition in the application, interview and employment with the college. If you would like any further information regarding RBLI, or require assistance with your application process then please contact RBLI on 0800 783 1144 or visit their website www.rbli.co.uk for information, advice and guidance. The College is committed to safeguarding and promoting he welfare of young people and vulnerable adults and anyone applying for work with the College is expected to share this commitment. Any offer of employment is subject to an Enhanced Criminal Records Bureau Disclosure. Application forms and further details are available from www.midkent.ac.uk. Alternatively, please e-mail job.applications@midkent.ac.uk. For individuals without access to e-mail or the internet please call the Personnel department on 01634 884402 (24 hour answer machine). In all communication with the College please quote the appropriate ob title and reference number. Mid-Kent College is an equal opportunities employer.
**To apply/more information:**
Mid Kent College
**Quoting Job Ref:** P0495
Tel: 01634 884402
Email
job.applications@midkent.ac.uk

## Administration, Secretarial, PA

### COSTING ASSISTANT

**Gillingham**
**Salary:** TBA
**Closing Date:** 7 December 2008
The Fuji Seal Group is the only shrink sleeve manufacturer offering a complete single source solution utilising its network of manufacturing operations in the UK, Netherlands, France, Poland, USA, Asia and Japan. We are currently recruiting the following position: COSTING ASSISTANT We are seeking a methodical, extremely accurate and detail orientated person to join our costing team. Computer literate, with an enthusiasm and flair for data analysis, the jobholder will be responsible for preparing prices following requests from the sales department. You will also be responsible for checking quotations and invoices. The job holder will need to be flexible and able to adapt urgently at short notice, whilst maintaining the discipline necessary to keep on track with all the other requirements of the job. The jobholder must have excellent verbal and numerical skills and be able to work with tight deadlines. Teamwork is essential and the ability to develop good working relationships both within the company and with external contacts is a must. Manufacturing background an advantage however training will be given. You'll enjoy a full range of employee benefits. To apply please send your CV to HR Department, Fuji Seal Europe Ltd, Scimitar Close, Gillingham Business Park, Gillingham, Kent ME8 0RJ or alternatively you can email to jobs@uk.fujiseal.com. Fuji Seal Europe are an equal opportunities employer.
**To apply/more information:**
Fuji Seal Europe Ltd
**Quoting Job Ref:** kos
Email jobs@uk.fujiseal.com

### Departmental Secretary/ Administrator

**Maidstone**
**Salary:** £11,599 - £17,200
**Closing Date:** Friday 5 December
The candidate will be based at our Maidstone site and will be able to demonstrate recent, all round experience and knowledge of administration procedures and have excellent organisational and IT skills. Due to the nature of the role the successful candidate will be required to work independently. Application forms and further details are available from www.midkent.ac.uk. Alternatively, please e-mail job.applications@midkent.ac.uk. For individuals without access to e-mail or the internet please call the Personnel department on 01634 884402 (24 hour answer machine). In all communication with the College please quote the appropriate ob title and reference number. Mid-Kent College is an equal opportunities employer
**To apply/more information:**
Mid Kent College
**Quoting Job Ref:** P0432
Tel: 01634 884402
Email
job.applications@midkent.ac.uk

### Departmental Secretary/ Administrator

**Maidstone**
**Salary:** £11,599 - £17,200
**Closing Date:** Friday, 5 December 2008
The candidate will be based at our Maidstone site and will be able to demonstrate recent, all round experience and knowledge of administration procedures and have excellent organisational and IT skills. Due to the nature of the role the successful candidate will be required to work independently. Mid-Kent College is working in partnership with RBLI Employment Solutions to support individuals who have a disability or health condition in the application, interview and employment with the college. If you would like any further information regarding RBLI, or require assistance with your application process then please contact RBLI on 0800 783 1144 or visit their website www.rbli.co.uk for information, advice and guidance. The College is committed to safeguarding and promoting the welfare of young people and vulnerable adults and anyone applying for work with the College is expected to share this commitment. Any offer of employment is subject to an Enhanced Criminal Records Bureau Disclosure. Application forms and further details are available from www.midkent.ac.uk. Alternatively, please e-mail job.applications@midkent.ac.uk. For individuals without access to e-mail or the internet please call the Personnel department on 01634 884402 (24 hour answer machine). In all communication with the College please quote the appropriate job title and reference number. Mid-Kent College is an equal opportunities employer.
**To apply/more information:**
Mid Kent College
**Quoting Job Ref:** P0432
Tel: 01634 884402
Email
job.applications@midkent.ac.uk

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To advertise in this section or online
01303 817040

### Managing Director's Personal Assitant

**Ashford**
**Salary:** £29,000 PA
**Closing Date:** 5 December 2008
Ashford's Future Ashford is one of the Goverment's major growth areas in the south-east and is set to double in size by 2013 with around 31,000 new homes. Ashford's Future is a new company set up to support that agenda, helping to deliver key projects and high quality developments where the community will have access to a wide range of community facilities and good transport links. Our Managing Director is looking for an experienced Personal Assistant with a meticulous approach who is used to excercising confidentiality and diplomacy. You will be a good communicator, capable of working on your own initiative. You should have experience of managing diaries, maintaining records as well as arranging and assisting at meetings, responding to correspondence, dealing with telephone calls and enquiries, as well as experience of preparing agendas for meetings. You will also be responsible for receiving visitors and dealing with all enquiries about Ashford's Future at first point of contact. For an informal discussion please contact Judith Armitt on 01233 330811. Alternatively for an application form and further details please send an A4 stamped addressed envelope to: Personnel and Development, Civic Centre, Tannery Lane, Ashford, Kent, TN23 1PL or email us. WWW.ashfordbestplaced.co.uk/jobs
**To apply/more information:**
Ashford Borough Council
**Quoting Job Ref:** kos
Tel: 01233 330811
Email
recruitment@ashford.gov.uk

### SMILE ADMINISTRATOR/ TRAINEE CLERK TO GOVERNORS

**Gravesend**
**Salary:** £16,627 to £18,288 per annum pro-rata
**Closing Date:** 5 December 2008
37 hpw term-time only New Kent Scheme Grade 5 – Points 14 to 17 (£16,627 to £18,288 per annum pro-rata) We are seeking to appoint a friendly, enthusiastic and skilled individual to join our busy administration team. The post holder will be responsible for organising training events, managing resources and act as first point of contact for all visitors to Ifield Smile, our successful outreach, training and resource centre. They will also work along side our existing Clerk to the Governors with a view to taking over the role on her retirement. The successful candidate should have good interpersonal skills and be computer literate with competent typing skills and a sound knowledge of Microsoft Office. Previous experience in an education background is desirable but not essential. A flexible nature and attention to detail is most important and a professional attitude is essential. Basic hours will be 8.30am to 4.30pm, term-time only, but there will also be a requirement to work evenings on an occasional basis. This will be paid at the appropriate overtime rate. Informal visits to the school and centre are welcome. Please contact the Assistant Headteacher, Lisa Candy, or Bursar, Carole Rough, in order to discuss the post and obtain further details. Website: www.ifieldschool.com Ifield School is committed to safeguarding and promoting the welfare of children and young people. Appointment to this position will be subject to an enhanced Criminal Records Bureau Disclosure check.
**To apply/more information:**
Ifield District Special School
**Quoting Job Ref:** kos
Tel: 01474 365485
Email ifieldschool@aol.com

## Catering, Hospitality

### Bar and Waiting Staff

**Ramsgate**
**Salary:** TBA
We are looking for fun and energetic staff for our new venue in Ramsgate. Previous experience is not essential. Full and Part Time positions available Please contact Steve on 07792 676174.
**To apply/more information:**
Steve
Broadstreet Bar
**Quoting Job Ref:** kos
Tel: 07792 676174
Email
applications@jobsforkent.co.uk

### Chef

**London**
**Salary:** £21,261 - £23,261
**Closing Date:** 3rd December 2008
Demelza Hospice Care for Children is a charity providing hospice care for over 450 children with life-limiting illnesses and support for their families across Kent, East Sussex and South London. We offer specialised care in our 8 bedded residential hospice in Kent and in the family home through our dedicated Community Team working in East Sussex, South West Kent and South London. We are delighted to announce the opening of a further 6 bedded hospice in Wensley Close, Eltham which will further enhance the services we can offer to the children and families. We are seeking to recruit to the following post:- Chef, Full Time, commencing ASAP (£21,261 - £23,261 inc) • NVQ II in catering or equivalent • Diploma in Food Hygiene (level 4) and HACCP (level 3) • Working with a team of dedicated volunteers to cover daily main meal at midday and an evening meal, including some weekends • Excellent health and safety and best practice knowledge • Knowledge of special diets and ability to train others in foundation food hygiene a distinct advantage. For an informal chat about the role please call Lauren Clifford, Human Resources Officer on 01795 845254. For an application pack please visit our website on www.demelza.org.uk or contact Recruitment Line on 01795 845295. Please note that our new hospice has NO PARKING facilities for employees or volunteers. Enhanced Disclosure checks by the CRB will be undertaken for successful applicants. Demelza is an equal opportunities employer and operates a no smoking policy.
**To apply/more information:**
Demelza House
**Quoting Job Ref:** kos
Tel: 01795 845295
Email
applications@jobsforkent.co.uk

### Experienced Cook

**Margate**
**Salary:** TBA
Montagu Court required an expereinced part time cook Please call 01843 220090.
**To apply/more information:**
Quality & Care
**Quoting Job Ref:** kos
Tel: 01843 220090
Email
applications@jobsforkent.co.uk

## Child Care

### Cook

**Ashford**
**Salary:** TBA
Due to the opening of our new nursery on the Eureka Business Park, Ashford we have the above vacancy. Please either apply in writing to Miss Campbell, Unit 4D Cygnet Drive, Swan Valley Office village, Swan Valley, Northampton, NN4 9BA or online at www.qdaynurseries.co.uk
**To apply/more information:**
Miss Campbell
Q Day Nursery
**Quoting Job Ref:** kos
Email
applications@jobsforkent.co.uk

### Deputy Manager

**Ashford**
**Salary:** TBA
Due to the opening of our new nursery on the Eureka Business Park, Ashford we have the above vacancy. Please either apply in writing to Miss Campbell, Unit 4D Cygnet Drive, Swan Valley Office village, Swan Valley, Northampton, NN4 9BA or online at www.qdaynurseries.co.uk
**To apply/more information:**
Miss Campbell
Q Day Nursery
**Quoting Job Ref:** kos
Email
applications@jobsforkent.co.uk

### Manager

**Ashford**
**Salary:** TBA
Due to the opening of our new nursery on the Eureka Business Park, Ashford we have the above vacancy. Please either apply in writing to Miss Campbell, Unit 4D Cygnet Drive, Swan Valley Office village, Swan Valley, Northampton, NN4 9BA or online at www.qdaynurseries.co.uk
**To apply/more information:**
Miss Campbell
Q Day Nursery
**Quoting Job Ref:** kos
Email
applications@jobsforkent.co.uk

### Mothers help

**Sandwich**
**Salary:** TBA
Light cooking duties and childcare/supervision. Collect one child 9 years from school 3.15pm and return to childs home to meet older siblings (12 and 13) until 6.30pm 3 nights a week Must have CRB check, and clean driving licence.
**To apply/more information:**
Rose
Rose Osborne
**Quoting Job Ref:** kos
Tel: 07784009397
Email
applications@jobsforkent.co.uk

### Nursery Assistants

**Ashford**
**Salary:** TBA
Due to the opening of our new nursery on the Eureka Business Park, Ashford we have the above vacancy. Please either apply in writing to Miss Campbell, Unit 4D Cygnet Drive, Swan Valley Office village, Swan Valley, Northampton, NN4 9BA or online at www.qdaynurseries.co.uk
**To apply/more information:**
Miss Campbell
Q Day Nursery
**Quoting Job Ref:** kos
Email
applications@jobsforkent.co.uk

### Nursery Assistants

**Kent**
**Salary:** TBA
We urgently require Nursery Nurses and Nursery Assistants for clients in and around the Kent area. Excellent rates of pay & benefits, flexible working hours. For more information please call or text 07506 267715 or e-mail hello@henshallr2r.com
**To apply/more information:**
Henshall Consultancy
**Quoting Job Ref:** kos
Tel: 07506 267715
Email hello@henshallr2r.com

### Nursery Nurses

**Kent**
**Salary:** TBA
We urgently require Nursery Nurses and Nursery Assistants for clients in and around the Kent area. Excellent rates of pay & benefits, flexible working hours. For more information please call or text 07506 267715 or e-mail hello@henshallr2r.com
**To apply/more information:**
Henshall Consultancy
**Quoting Job Ref:** kos
Tel: 07506 267715
Email hello@henshallr2r.com

### Roon Managers

**Ashford**
**Salary:** TBA
Due to the opening of our new nursery on the Eureka Business Park, Ashford we have the above vacancy. Please either apply in writing to Miss Campbell, Unit 4D Cygnet Drive, Swan Valley Office village, Swan Valley, Northampton, NN4 9BA or online at www.qdaynurseries.co.uk
**To apply/more information:**
Miss Campbell
Q Day Nursery
**Quoting Job Ref:** kos
Email
applications@jobsforkent.co.uk

### Senior Nursery Nurses

**Ashford**
**Salary:** TBA
Due to the opening of our new nursery on the Eureka Business Park, Ashford we have the above vacancy. Please either apply in writing to Miss Campbell, Unit 4D Cygnet Drive, Swan Valley Office village, Swan Valley, Northampton, NN4 9BA or online at www.qdaynurseries.co.uk
**To apply/more information:**
Miss Campbell
Q Day Nursery
**Quoting Job Ref:** kos
Email
applications@jobsforkent.co.uk

### Assistant Cleaning Coordinator

**Canterbury**
**Salary:** £15,085 pro rata pa
**Closing Date:** Monday 8 December 2008 at Noon
37 hours per week, nights Canterbury College is a Further and Higher Education College in the heart of Kent. Our goal is to be one of the best FE Colleges in England by 2010. We have 9,000 students across 300 courses and enjoy an enviable reputation as a great place to learn. Our brand new £50M campus is also home to nearly 800 staff and we have some great career opportunities which may be right for you. For an information pack please visit www.canterburycollege.ac.uk or call the Human Resources Office on 01227 811282 (24hr answerphone) quoting the post reference. Staff benefits include: • Pensions and Life Assurance Scheme • Proximity to Main Bus & Train stations • Close to City Centre • Sports Hall and Gym • Generous Holiday Allowance • Staff Discount Scheme.
**To apply/more information:**
Canterbury College
**Quoting Job Ref:** ACC1
Tel: 01227 811282
Email
applications@jobsforkent.co.uk

### Cleaner

**Margate**
**Salary:** TBA
Montague Court require an expereinced Cleaner. Please call 01843 220090.
**To apply/more information:**
Quality & Care
**Quoting Job Ref:** kos
Tel: 01843 220090
Email
applications@jobsforkent.co.uk

### Cleaning Coordinator

**Canterbury**
**Salary:** £16,914 pa
**Closing Date:** Monday 8 December 2008 at Noon
37 hours per week, 4 week shift pattern - 3 weeks nights and 1 week of days Canterbury College is a Further and Higher Education College in the heart of Kent. Our goal is to be one of the best FE Colleges in England by 2010. We have 9,000 students across 300 courses and enjoy an enviable reputation as a great place to learn. Our brand new £50M campus is also home to nearly 800 staff and we have some great career opportunities which may be right for you. For an information pack please visit www.canterburycollege.ac.uk or call the Human Resources Office on 01227 811282 (24hr answerphone) quoting the post reference. Staff benefits include: • Pensions and Life Assurance Scheme • Proximity to Main Bus & Train stations • Close to City Centre • Sports Hall and Gym • Generous Holiday Allowance • Staff Discount Scheme.
**To apply/more information:**
Canterbury College
**Quoting Job Ref:** CLC1
Tel: 01227 811282
Email
applications@jobsforkent.co.uk

## Education, Teacher, School

Kent County Council
To learn about teaching careers in Kent, visit
www.kent-teach.com

### Classroom Managers

**Folkestone**
**Salary:** £18,288 - £20,061 pro rata pa
**Closing Date:** Friday 12 December 2008
8.30am - 3.30pm, 32 hours a week, term-time only (39 weeks) Kent Scheme 6 We are looking for people with excellent communications skills, the ability to interact well with both students (aged 11-18) and staff, the ability to manage a variety of situations, be calm and work well under pressure. The main role is to supervise and provide instruction to students in the absence of subject teachers for lessons provided. The Classroom Manager will also be responsible for carrying out other tasks that are related to the learning environment. For more information and an application form please contact: Miss S Spratley, Pent Valley Technology College, Surrenden Road, Folkestone, Kent CT19 4ED Email: samantha.spratley@pent-valley.kent.sch.uk Tel: 01303 277161 ext 2218 Fax: 01303 279342 Interviews: Week beginning 15th December 2008.
**To apply/more information:**
Miss S Spratley
Pent Vally Tech
**Quoting Job Ref:** kos
Tel: 01303 277161 ext 2218
Email samantha.spratley@pent-valley.kent.sch.uk

### Cover Supervisor

**Aylesford**
**Salary:** Kent Scheme 5 - £16,627 to £18,288 pro rata
**Closing Date:** 12th December 2008
Kent Scheme 5 - £16,627 to £18,288 pro rata 35 hours per week 39 weeks per year We are seeking a well organised, confidential individual with good communication skills. Responsibilities to include: • Supervise classes when a teacher is absent. • Examination invigilation. • Accompany staff on school trips. • Some administration tasks. Training and career development will be given to the successful candidate.
**To apply/more information:**
Jill McKenna
Aylesford School - Sports College
**Quoting Job Ref:** kos
Tel: 01622 717341
Email jill.mckenna@aylesford.kent.sch.uk

### Head of Faculty A Levels, Science and Humanities

**Canterbury**
**Salary:** £42,128 pa
**Closing Date:** Monday 8 December 2008 at Noon
37 hours per week Canterbury College is a Further and Higher Education College in the heart of Kent. Our goal is to be one of the best FE Colleges in England by 2010. We have 9,000 students across 300 courses and enjoy an enviable reputation as a great place to learn. Our brand new £50M campus is also home to nearly 800 staff and we have some great career opportunities which may be right for you. For an information pack please visit www.canterburycollege.ac.uk or call the Human Resources Office on 01227 811282 (24hr answerphone) quoting the post reference. Staff benefits include: • Pensions and Life Assurance Scheme • Proximity to Main Bus & Train stations • Close to City Centre • Sports Hall and Gym • Generous Holiday Allowance • Staff Discount Scheme.
**To apply/more information:**
Canterbury College
**Quoting Job Ref:** 06/103
Tel: 01227 811282
Email
applications@jobsforkent.co.uk

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## Key roles in Science

**Ramsgate**
**Salary:** £14,000 pro rata
**Closing Date:** Thursday 11 December 2008
We are looking for candidates who are emotionally literate, committed to inclusion and willing to learn, to be part of the above team. Key roles to help support our exciting range of Science courses across KS3/4, supporting whole classes and individual students during practical and theoretical lessons and as a Learning Mentor. Experience of working within a school would be advantageous but an interest in Science is essential. We are looking for people who can take initiative and work both independently and as part of a team. All applications are welcome. Salary equivalent pt 8-12 on Kent Scheme. £14k pro rata for 40 hours a week term time only. The successful applicants will be subject to an enhanced CRB check. Please send a copy of your CV and covering letter to our HR Department at the email below or to our address: The Marlowe Academy, Stirling Way, Ramsgate, Kent, CT12 6NB Enquiries or visits to the Academy are welcome. Please contact Jennifer Spooner on direct telephone no: 01843 598550. We look forward to hearing from you.
**To apply/more information:**
Jennifer Spooner
Marlowe Academy
**Quoting Job Ref:** kos
Tel: 01843 598550
Email jenniferspooner@marloweacademy.co.uk

## Key Roles with 6th Form

**Ramsgate**
**Salary:** £14,000 pro rata
**Closing Date:** Thursday 11 December 2008
We are looking for candidates who are emotionally literate, committed to inclusion and willing to learn, to be part of the above team. Key roles will include supporting students in Years 11-14 in completing study work, classroom support and as a Learning Mentor, meeting with students on a regular basis to confirm their progress and achievement, and to provide individual support as appropriate. We are looking for people who can take initiative and work both independently and as part of a team. All applications are welcome. Salary equivalent pt 8-12 on Kent Scheme. £14k pro rata for 40 hours a week term time only. The successful applicants will be subject to an enhanced CRB check. Please send a copy of your CV and covering letter to our HR Department at the email below or to our address: The Marlowe Academy, Stirling Way, Ramsgate, Kent, CT12 6NB Enquiries or visits to the Academy are welcome. Please contact Jennifer Spooner on direct telephone no: 01843 598550. We look forward to hearing from you.
**To apply/more information:**
Jennifer Spooner
Marlowe Academy
**Quoting Job Ref:** kos
Tel: 01843 598550
Email jenniferspooner@marloweacademy.co.uk

## Key roles with Year 8/9

**Ramsgate**
**Salary:** £14,000 pro rata
**Closing Date:** Thursday 11 December 2008
We are looking for candidates who are emotionally literate, committed to inclusion and willing to learn, to be part of the above team. Key roles will include supporting students in completing study work, classroom support and as a Learning Mentor, meeting with students on a regular basis to confirm their progress and achievement, and to provide individual support as appropriate. We are looking for people who can take initiative and work both independently and as part of a team. All applications are welcome. Salary equivalent pt 8-12 on Kent Scheme. £14k pro rata for 40 hours a week term time only. The successful applicants will be subject to an enhanced CRB check. Please send a copy of your CV and covering letter to our HR Department at the email below or to our address: The Marlowe Academy, Stirling Way, Ramsgate, Kent, CT12 6NB Enquiries or visits to the Academy are welcome. Please contact Jennifer Spooner on direct telephone no: 01843 598550. We look forward to hearing from you.
**To apply/more information:**
Jennifer Spooner
Marlowe Academy
**Quoting Job Ref:** kos
Tel: 01843 598550
Email jenniferspooner@marloweacademy.co.uk

## Lead Teacher and Head of F E Department

**Meopham**
**Salary:** TBA
**Closing Date:** Midday Monday 15 December 2008
Helen Allison School Longfield, Road, Meopham, Kent DA13 0EW LS3 - 11 Required January 09 or asap Helen Allison School is an independent school that provides specialist education and care for 70 children and young people with an autistic spectrum disorder aged 15-19 years. We have a residential provision that caters for 29 students on a 38 week basis. We are looking for a qualified teacher with experience of teaching children with autism and Asperger syndrome. You will have responsibility for the management and curriculum of our current off-site Further Education Department. A new Further Education premises is in the process of being planned and you will be involved with this exciting development. In addition you will promote best practice through monitoring the teaching, learning and assessment throughout the school. This is an excellent opportunity if you are keen to meet new challenges as part of our senior leadership team. In return for your commitment, we will give you all the support and encouragement you need to develop. You will also benefit from a significant training and resource budget. For further information, visits or an informal discussion please contact Rosie Williams, Deputy Principal Education on 01474 814878 or email helenallison@nas.org.uk Applications are sought from all suitably qualified sections of the community but particularly welcome from those with a diagnosis of autism or Asperger syndrome. Please note: this post requires us to ask about the successful applicant's criminal record/s and proceed with an Enhanced Disclosure application. You will also be required to complete a Health Management Pre-Employment Health Questionnaire.
**To apply/more information:**
Rosie Williams
Helen Allison School
**Quoting Job Ref:** kos
Tel: 01474 814878
Email helenallison@nas.org.uk

## Lecturer - Bricklaying

**Ashford**
**Salary:** TBA
**Closing Date:** Tuesday 2 December 2008
Variable hours With campuses in Ashford, Folkestone and Dover, South Kent College offers a wide range of courses from Entry Level to Level 7 and caters for over 10,000 students of all ages. Main duties are to teach Bricklaying skills and knowledge to students aged 16+ from Entry Level to Level 3. You will prepare and deliver lectures, prepare and mark assessments and take a pro-active role in the co-ordination and development of the Bricklaying curriculum provision. A City & Guilds Advanced Craft or NVQ Level 3 in Bricklaying is essential. For further information or an application pack, please contact the Human Resources Department on 0845 207 8222 (24 hour answerphone), email or visit www.southkent.ac.uk If you are interested in working as a Variable Lecturer in any of our curriculum areas please send in a CV and covering letter and we will contact you with any suitable vacancies. All posts are subject to a disclosure check by the Criminal Records Bureau. We are committed to safeguarding and promoting the welfare of children and young people and expect all employees to share this commitment. Applications are welcome from suitably qualified candidates regardless of ethinicity, gender, age, disability, sexuality or religion.
**To apply/more information:**
South Kent College
**Quoting Job Ref:** T1368
Tel: 0845 207 8222
Email humanresources@southkent.ac.uk


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## Lecturer - Hairdressing

**Folkestone**
**Salary:** TBA
**Closing Date:** Tuesday 2nd December
Variable hours With campuses in Ashford, Folkestone and Dover, South Kent College offers a wide range of courses from Entry Level to Level 7 and caters for over 10,000 students of all ages. Main responsibilities are to deliver City & Guilds NVQ Hairdressing Levels 1,2 and 3, to learners aged 14+. You will deliver and prepare for lectures and practical salon based teaching sessions and mark and prepare learners for assessments, projects, assignments, and written and oral tests. You will hold NVQ Level 3 or equivalent in Hairdressing. For further information or an application pack, please contact the Human Resources Department on 0845 207 8222 (24 hour answerphone), email or visit www.southkent.ac.uk If you are interested in working as a Variable Lecturer in any of our curriculum areas please send in a CV and covering letter and we will contact you with any suitable vacancies. All posts are subject to a disclosure check by the Criminal Records Bureau. We are committed to safeguarding and promoting the welfare of children and young people and expect all employees to share this commitment. Applications are welcome from suitably qualified candidates regardless of ethinicity, gender, age, disability, sexuality or religion.
**To apply/more information:**
South Kent College
**Quoting Job Ref:** T1367
Tel: 0845 2078222
Email humanresources@southkent.ac.uk

## Lecturer Adminstration to Level 3 and Cross College Key Skills

**Canterbury**
**Salary:** £18,387 - £26,363 pro rata pa
**Closing Date:** Monday 8 December 2008 at Noon
18.5 hours per week Canterbury College is a Further and Higher Education College in the heart of Kent. Our goal is to be one of the best FE Colleges in England by 2010. We have 9,000 students across 300 courses and enjoy an enviable reputation as a great place to learn. Our brand new £50M campus is also home to nearly 800 staff and we have some great career opportunities which may be right for you. For an information pack please visit www.canterburycollege.ac.uk or call the Human Resources Office on 01227 811282 (24hr answerphone) quoting the post reference. Staff benefits include: • Pensions and Life Assurance Scheme • Proximity to Main Bus & Train stations • Close to City Centre • Sports Hall and Gym • Generous Holiday Allowance • Staff Discount Scheme.
**To apply/more information:**
Canterbury College
**Quoting Job Ref:** 08/73
Tel: 01227 811282
Email applications@jobsforkent.co.uk

## Lecturer Early Years x2

**Canterbury**
**Salary:** £18,387 - £26,363 pa
**Closing Date:** Monday 8 December 2008 at Noon
37 hours per week Canterbury College is a Further and Higher Education College in the heart of Kent. Our goal is to be one of the best FE Colleges in England by 2010. We have 9,000 students across 300 courses and enjoy an enviable reputation as a great place to learn. Our brand new £50M campus is also home to nearly 800 staff and we have some great career opportunities which may be right for you. For an information pack please visit www.canterburycollege.ac.uk or call the Human Resources Office on 01227 811282 (24hr answerphone) quoting the post reference. Staff benefits include: • Pensions and Life Assurance Scheme • Proximity to Main Bus & Train stations • Close to City Centre • Sports Hall and Gym • Generous Holiday Allowance • Staff Discount Scheme.
**To apply/more information:**
Canterbury College
**Quoting Job Ref:** 08/40
Tel: 01227 811282
Email applications@jobsforkent.co.uk

## Lecturer in Construction Crafts

**Tonbridge**
**Salary:** £23,525 - £32,343 pa
**Closing Date:** 8 December 2008
We are one of the most successful colleges in the south east region providing further and higher education. We are committed to improving the diversity of our staff by offering a wide range of opportunities including apprenticeships, flexible working and full and part-time positions. Why not look at what we can offer you. As part of well motivated team with a strong curriculum leader, you will teach primarily on BTEC/Schools/Plumbing courses from Entry Level 3 to Level 2. Your activities will include acting as a personal tutor to a designated group of students, organising work placements and contributing to course development. Ideally you will currently be working in the FE sector, either at a College or Private Training Provider, with teaching and appropriate practical experience, preferably within the area of plumbing. Your qualifications will include teaching or a willingness to undertake one, as well as a relevant vocational qualification. This post is subject to a CRB check. The benefits in joining us are immense: generous annual leave; flexible working hours; lots of support including an on-site nursery; final salary pension; private health plan; Health & Fitness suite and more. For further details, a job description and an application form, please contact the HR department on 01732 376511 or email hr-dept@wkc.ac.uk
**To apply/more information:**
West Kent College
**Quoting Job Ref:** kos
Tel: 01732 376511
Email hr-dept@wkc.ac.uk

## Lecturer in Motor Vehicle

**Medway**
**Salary:** £25,092 - £32,898
**Closing Date:** Friday 5 December 2008
Starting salary and grade dependant upon qualifications & experience Due to expansion of our highly successful Automotive provision we are looking to recruit an experienced and highly motivated lecturer to teach at all levels on a range of Mechanical qualifications within our Motor Vehicle department. Ideally, applicants will have some Heavy Vehicle and/or Motorsport experience and be able to deliver engaging lessons to the highest standard. A Degree, HNC or HND in an Automotive discipline is essential, as the successful applicant will be required to contribute to the development of higher-level qualifications within the department (e.g. HNC/Foundation Degree). The department benefits from strong links with Buckmore Park karting circuit (where we run a National Diploma in Motorsport) and has a history of high Success rates across its full-time, part-time and work-based-learning provision. Application forms and further details are available from www.midkent.ac.uk. Alternatively, please e-mail job.applications@midkent.ac.uk. For individuals without access to e-mail or the internet please call the Personnel department on 01634 884402 (24 hour answer machine). In all communication with the College please quote the appropriate job title and reference number. Mid-Kent College is an equal opportunities employer.
**To apply/more information:**
Mid Kent College
**Quoting Job Ref:** P0660
Tel: 01634 884402
Email job.applications@midkent.ac.uk

## Lecturer in Motor Vehicle

**Medway**
**Salary:** £25,092 - £32,898
**Closing Date:** Friday, 5 December 2008
**Salary:** £25,092 - £32,898 (Starting salary and grade dependant upon qualifications & experience Due to expansion of our highly successful Automotive provision we are looking to recruit an experienced and highly motivated lecturer to teach at all levels on a range of Mechanical qualifications within our Motor Vehicle department. Ideally, applicants will have some Heavy Vehicle and/or Motorsport experience and be able to deliver engaging lessons to the highest standard. A Degree, HNC or HND in an Automotive discipline is essential, as the successful applicant will be required to contribute to the development of higher-level qualifications within the Department (e.g. HNC/Foundation Degree). The department benefits from strong links with Buckmore Park karting circuit (where we run a National Diploma in Motorsport) and has a history of high Success rates across its full-time, part-time and work-based-learning provision. Mid-Kent College is working in partnership with RBLI Employment Solutions to support individuals who have a disability or health condition in the application, interview and employment with the college. If you would like any further information regarding RBLI, or require assistance with your application process then please contact RBLI on 0800 783 1144 or visit their website www.rbli.co.uk for information, advice and guidance. The College is committed to safeguarding and promoting the welfare of young people and vulnerable adults and anyone applying for work with the College is expected to share this commitment. Any offer of employment is subject to an Enhanced Criminal Records Bureau Disclosure. Application forms and further details are available from www.midkent.ac.uk. Alternatively, please e-mail job.applications@midkent.ac.uk. For individuals without access to e-mail or the internet please call the Personnel department on 01634 884402 (24 hour answer machine). In all communication with the College please quote the appropriate job title and reference number. Mid-Kent College is an equal opportunities employer.
**To apply/more information:**
Mid Kent College
**Quoting Job Ref:** P0660
Tel: 01634 884402
Email job.applications@midkent.ac.uk

## Lecturer in Skills for Life

**Medway**
**Salary:** £25,092 - £28,719
**Closing Date:** Friday, 5 December 2008
A full time position has arisen within our Skills for Life team to deliver key skills to a variety of vocational areas. In addition some one-to-one support will be required and prior experience in embedding key skills and skills for life in a vocational and/or academic course would be advantageous. Mid-Kent College is working in partnership with RBLI Employment Solutions to support individuals who have a disability or health condition in the application, interview and employment with the college. If you would like any further information regarding RBLI, or require assistance with your application process then please contact RBLI on 0800 783 1144 or visit their website www.rbli.co.uk for information, advice and guidance. The College is committed to safeguarding and promoting the welfare of young people and vulnerable adults and anyone applying for work with the College is expected to share this commitment. Any offer of employment is subject to an Enhanced Criminal Records Bureau Disclosure. Application forms and further details are available from www.midkent.ac.uk. Alternatively, please e-mail job.applications@midkent.ac.uk. For individuals without access to e-mail or the internet please call the Personnel department on 01634 884402 (24 hour answer machine). In all communication with the College please quote the appropriate job title and reference number. Mid-Kent College is an equal opportunities employer.
**To apply/more information:**
Mid Kent College
**Quoting Job Ref:** P0468
Tel: 01634 884402
Email job.applications@midkent.ac.uk

## Lecturer in Skills for Life

**Medway**
**Salary:** £25,092 - £28,719
**Closing Date:** 5 December 2008
A full time position has arisen within our Skills for Life team to deliver key skills to a variety of vocational areas. In addition some one-to-one support will be required and prior experience in embedding key skills and skills for life in a vocational and/or academic course would be advantageous. Mid-Kent College is working in partnership with RBLI Employment Solutions to support individuals who have a disability or health condition in the application, interview and employment with the college. If you would like any further information regarding RBLI, or require assistance with your application process then please contact RBLI on 0800 783 1144 or visit their website www.rbli.co.uk for information, advice and guidance. The College is committed to safeguarding and promoting the welfare of young people and vulnerable adults and anyone applying for work with the College is expected to share this commitment. Any offer of employment is subject to an Enhanced Criminal Records Bureau Disclosure. Application forms and further details are available from www.midkent.ac.uk. Alternatively, please e-mail job.applications@midkent.ac.uk. For individuals without access to e-mail or the internet please call the Personnel department on 01634 884402 (24 hour answer machine). In all communication with the College please quote the appropriate job title and reference number. Mid-Kent College is an equal opportunities employer.
**To apply/more information:**
Mid Kent College
**Quoting Job Ref:** P0468
Tel: 01634 884402
Email job.applications@midkent.ac.uk

## Lecturer in Skills for Life

**Medway**
**Salary:** £25,092 - £28,719
**Closing Date:** 5 December 2008
A full time position has arisen within our Skills for Life team to deliver key skills to a variety of vocational areas. In addition some one-to-one support will be required and prior experience in embedding key skills and skills for life in a vocational and/or academic course would be advantageous. Mid-Kent College is working in partnership with RBLI Employment Solutions to support individuals who have a disability or health condition in the application, interview and employment with the college. If you would like any further information regarding RBLI, or require assistance with your application process then please contact RBLI on 0800 783 1144 or visit their website www.rbli.co.uk for information, advice and guidance. The College is committed to safeguarding and promoting the welfare of young people and vulnerable adults and anyone applying for work with the College is expected to share this commitment. Any offer of employment is subject to an Enhanced Criminal Records Bureau Disclosure. Application forms and further details are available from www.midkent.ac.uk. Alternatively, please e-mail job.applications@midkent.ac.uk. For individuals without access to e-mail or the internet please call the Personnel department on 01634 884402 (24 hour answer machine). In all communication with the College please quote the appropriate job title and reference number. Mid-Kent College is an equal opportunities employer.
**To apply/more information:**
Mid Kent College
**Quoting Job Ref:** P0468
Tel: 01634 884402
Email job.applications@midkent.ac.uk

## Medway Adult Learning Service Tutors

**Kent**
**Salary:** £17,127 - £20,339 pa
**Closing Date:** 5 December 2008
Medway Adult Learning Service is seeking to recruit part-time tutor/assesors for the following Train to Gain programmes: iTQ, Business Admin, Health and Social Care, Teaching and Learning in Schools, Children's Care Learning & Development, Customer Care, Retail Sales Successful candidates will develop and deliver high quality training and assessment procedures to part-time learners. Applications must have a full qualification in the teaching of adults and D32/D33/A1 qualifications. A teaching qualification is not always essential but those without a qualification will be required to undertake training within the first year. For further details and an application pack please contact Christine Osbourne, 01634 338423 or email. Any offer of empolyment for this post wil be subject to a satisfactory Enhanced Criminal Bureau Disclosure. For an application pack or to apply visit www.medway.gov.uk or phone 01634 333333 Mon to Fri 8am-8pm, Sat 9am-1pm, alternatively email quoting the reference.
**To apply/more information:**
Medway Council
**Quoting Job Ref:** CA374E
Tel: 01634 333333
Email jobs@medway.gov.uk


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## NVQ Guidance Assessors

**Kent**
**Salary:** £23,061 to £26,092 PA plus benefits
**Closing Date:** 15th December 2008
Permanent Full time - 40 hours per week (Mon - Fri) Positions in London, Kent and Surrey YMCAfit are the leading provider of fitness instructor training. We are looking for enthusiastic and inspiring individuals to join our expanding work based learning team. Candidates must have a Level 2 Gym Instructor qualification. An Assessor Qualification (D32/D33 or A1) along with a Teaching Qualification is desirable; however we will provide training for suitable applicants. For further information and to apply please contact Chandni Sehmi by email or telephone quoting reference: KGA. Interview date: 22nd December 2008 London Central YMCA is committed to the promotion of equal opportunities, both in the provision of its services and in it capacity as an employer. WWW.ymcafit.org.uk
**To apply/more information:**
Chandni Sehmi
YMCA Fit
**Quoting Job Ref:** KGA
Tel: 0207 3431835
Email greatstaff@ymca.co.uk

## Pastrol Support Assistant

**Rochester**
**Salary:** £14,782 - £18,799 pro rata
**Closing Date:** Friday, 12th December 2008
A Specialist Voluntary Controlled School in Mathematics, Computing and Humanities An 11-18 Boys' Grammar School of 1180 students including 300 in the co-educational Sixth Form We require a full time Pastrol Support Assistant who would be prepared to act as a Cover Supervisor for 37 hours per week, term time only to start in January 2009. Salary will be according to age and experience and will be paid at Medway Grade D2 - salary range £14,782 - £18,799 pro rata. The school is expanding its team of support staff in order to enhance our pastrol structure and allow teachers to be at the forefront of learning. Do you relate well to young people? Could you support students at times when they meet barriers to their learning? Would you be able to liaise with parents, teachers and our professionals in support of individuals? Would you be interested in developing skills with classes of young people? If so, please contact Mrs J Harrison for an application form and job specification on 01634 844008 Any offer of employment will be subject to a satisfactory Enhanced Criminal Records Bureau check.
**To apply/more information:**
Mrs J Harrison
Sir Joseph Williamson's Mathematical School
**Quoting Job Ref:** KOS
Tel: 01634 844008
Email office@sirjosephwilliamson.medway.sch.uk

## Skills for Life Initial Assessor

**Canterbury**
**Salary:** £15,085 pro rata pa
**Closing Date:** Monday 8 December 2008 at Noon
18.5 hours per week Canterbury College is a Further and Higher Education College in the heart of Kent. Our goal is to be one of the best FE Colleges in England by 2010. We have 9,000 students across 300 courses and enjoy an enviable reputation as a great place to learn. Our brand new £50M campus is also home to nearly 800 staff and we have some great career opportunities which may be right for you. For an information pack please visit www.canterburycollege.ac.uk

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or call the Human Resources Office on 01227 811282 (24hr answerphone) quoting the post reference. Staff benefits include: • Pensions and Life Assurance Scheme • Proximity to Main Bus & Train stations • Close to City Centre • Sports Hall and Gym • Generous Holiday Allowance • Staff Discount Scheme.
**To apply/more information:**
Canterbury College
**Quoting Job Ref:** 08/154
Tel: 01227 811282
Email
applications@jobsforkent.co.uk

### Supply Lecturer - Dental Nursing

**Canterbury**
**Salary:** £18,387 - £26,363 pro rata pa
**Closing Date:** Monday 8 December 2008 at Noon
Various hours Canterbury College is a Further and Higher Education College in the heart of Kent. Our goal is to be one of the best FE Colleges in England by 2010. We have 9,000 students across 300 courses and enjoy an enviable reputation as a great place to learn. Our brand new £50M campus is also home to nearly 800 staff and we have some great career opportunities which may be right for you. For an information pack please visit www.canterburycollege.ac.uk or call the Human Resources Office on 01227 811282 (24hr answerphone) quoting the post reference. Staff benefits include: • Pensions and Life Assurance Scheme • Proximity to Main Bus & Train stations • Close to City Centre • Sports Hall and Gym • Generous Holiday Allowance • Staff Discount Scheme.
**To apply/more information:**
Canterbury College
**Quoting Job Ref:** S/DN
Tel: 01227 811282
Email
applications@jobsforkent.co.uk

### Supply Lecturer - Early Tears to teach BTEC First Diploma in Childcar, Learning and Development

**Canterbury**
**Salary:** £18,387 - £26,363 pro rata pa
**Closing Date:** Monday 8 December 2008 at Noon
Various Hours Canterbury College is a Further and Higher Education College in the heart of Kent. Our goal is to be one of the best FE Colleges in England by 2010. We have 9,000 students across 300 courses and enjoy an enviable reputation as a great place to learn. Our brand new £50M campus is also home to nearly 800 staff and we have some great career opportunities which may be right for you. For an information pack please visit www.canterburycollege.ac.uk or call the Human Resources Office on 01227 811282 (24hr answerphone) quoting the post reference. Staff benefits include: • Pensions and Life Assurance Scheme • Proximity to Main Bus & Train stations • Close to City Centre • Sports Hall and Gym • Generous Holiday Allowance • Staff Discount Scheme.
**To apply/more information:**
Canterbury College
**Quoting Job Ref:** S/EY
Tel: 01227 811282
Email
applications@jobsforkent.co.uk

### Supply Lecturer - Information, Advice and Guidance

**Canterbury**
**Salary:** £18,387 - £26,363 pro rata pa
**Closing Date:** Monday 8 December 2008 at Noon
Various Hours Canterbury College is a Further and Higher Education College in the heart of Kent. Our goal is to be one of the best FE Colleges in England by 2010. We have 9,000 students across 300 courses and enjoy an enviable reputation as a great place to learn. Our brand new £50M campus is also home to nearly 800 staff and we have some great career opportunities which may be right for you. For an information pack please visit www.canterburycollege.ac.uk or call the Human Resources Office on 01227 811282 (24hr answerphone) quoting the post reference. Staff benefits include: • Pensions and Life Assurance Scheme • Proximity to Main Bus & Train stations • Close to City Centre • Sports Hall and Gym • Generous Holiday Allowance • Staff Discount Scheme.
**To apply/more information:**
Canterbury College
**Quoting Job Ref:** S/IAG
Tel: 01227 811282
Email
applications@jobsforkent.co.uk

### Supply Lecturer - Key Skills Application of Number within Animal Care

**Canterbury**
**Salary:** £18,387 - £26,363 pro rata pa
**Closing Date:** Monday 8 December 2008 at Noon
Various hours Canterbury College is a Further and Higher Education College in the heart of Kent. Our goal is to be one of the best FE Colleges in England by 2010. We have 9,000 students across 300 courses and enjoy an enviable reputation as a great place to learn. Our brand new £50M campus is also home to nearly 800 staff and we have some great career opportunities which may be right for you. For an information pack please visit www.canterburycollege.ac.uk or call the Human Resources Office on 01227 811282 (24hr answerphone) quoting the post reference. Staff benefits include: • Pensions and Life Assurance Scheme • Proximity to Main Bus & Train stations • Close to City Centre • Sports Hall and Gym • Generous Holiday Allowance • Staff Discount Scheme.
**To apply/more information:**
Canterbury College
**Quoting Job Ref:** S/KSAC
Tel: 01227 811282
Email
applications@jobsforkent.co.uk

### Supply Lecturer - Mental Health

**Canterbury**
**Salary:** £18,387 - £26,363 pro rata pa
**Closing Date:** Monday 8 December 2008 at Noon
Various Hours Canterbury College is a Further and Higher Education College in the heart of Kent. Our goal is to be one of the best FE Colleges in England by 2010. We have 9,000 students across 300 courses and enjoy an enviable reputation as a great place to learn. Our brand new £50M campus is also home to nearly 800 staff and we have some great career opportunities which may be right for you. For an information pack please visit www.canterburycollege.ac.uk or call the Human Resources Office on 01227 811282 (24hr answerphone) quoting the post reference. Staff benefits include: • Pensions and Life Assurance Scheme • Proximity to Main Bus & Train stations • Close to City Centre • Sports Hall and Gym • Generous Holiday Allowance • Staff Discount Scheme.
**To apply/more information:**
Canterbury College
**Quoting Job Ref:** S/MH
Tel: 01227 811282
Email
applications@jobsforkent.co.uk

### Supply Lecturer - Midwifery

**Canterbury**
**Salary:** £18,387 - £26,363 pro rata pa
**Closing Date:** Monday 8 December 2008 at Noon
Various Hours Canterbury College is a Further and Higher Education College in the heart of Kent. Our goal is to be one of the best FE Colleges in England by 2010. We have 9,000 students across 300 courses and enjoy an enviable reputation as a great place to learn. Our brand new £50M campus is also home to nearly 800 staff and we have some great career opportunities which may be right for you. For an information pack please visit www.canterburycollege.ac.uk or call the Human Resources Office on 01227 811282 (24hr answerphone) quoting the post reference. Staff benefits include: • Pensions and Life Assurance Scheme • Proximity to Main Bus & Train stations • Close to City Centre • Sports Hall and Gym • Generous Holiday Allowance • Staff Discount Scheme.
**To apply/more information:**
Canterbury College
**Quoting Job Ref:** S/MID
Tel: 01227 811282
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### Supply Lecturer HE Business Enterprise and General Managemnent to on HNC/FD and BA Programmes

**Canterbury**
**Salary:** Range from £18,387 - £26,363 pro rate pa
**Closing Date:** Monday 8 December 2008 at Noon
Various hours available. Applicants must a first dgree in any discipline.Canterbury College is a Further and Higher Education College in the heart of Kent. Our goal is to be one of the best FE Colleges in England by 2010. We have 9,000 students across 300 courses and enjoy an enviable reputation as a great place to learn. Our brand new £50M campus is also home to nearly 800 staff and we have some great career opportunities which may be right for you. For an information pack please visit www.canterburycollege.ac.uk or call the Human Resources Office on 01227 811282 (24hr answerphone) quoting the post reference. Staff benefits include: • Pensions and Life Assurance Scheme • Proximity to Main Bus & Train stations • Close to City Centre • Sports Hall and Gym • Generous Holiday Allowance • Staff Discount Scheme.
**To apply/more information:**
Canterbury College
**Quoting Job Ref:** S/SHE/BE
Tel: 01227 811282
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applications@jobsforkent.co.uk

### Supply Lecturers - Catering and Hospitality

**Canterbury**
**Salary:** £18,387 - £26,363 pro rata pa
**Closing Date:** Monday 8 December 2008 at Noon
Various hours Canterbury College is a Further and Higher Education College in the heart of Kent. Our goal is to be one of the best FE Colleges in England by 2010. We have 9,000 students across 300 courses and enjoy an enviable reputation as a great place to learn. Our brand new £50M campus is also home to nearly 800 staff and we have some great career opportunities which may be right for you. For an information pack please visit www.canterburycollege.ac.uk or call the Human Resources Office on 01227 811282 (24hr answerphone) quoting the post reference. Staff benefits include: • Pensions and Life Assurance Scheme • Proximity to Main Bus & Train stations • Close to City Centre • Sports Hall and Gym • Generous Holiday Allowance • Staff Discount Scheme.
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**Quoting Job Ref:** S/C&H
Tel: 01227 811282
Email
applications@jobsforkent.co.uk

### Supply NVQ Assessors in Early Years

**Canterbury**
**Salary:** £18,295 - £26,232 pro rata pa
**Closing Date:** Monday 8 December 2008 at Noon
Various hours available Canterbury College is a Further and Higher Education College in the heart of Kent. Our goal is to be one of the best FE Colleges in England by 2010. We have 9,000 students across 300 courses and enjoy an enviable reputation as a great place to learn. Our brand new £50M campus is also home to nearly 800 staff and we have some great career opportunities which may be right for you. For an information pack please visit www.canterburycollege.ac.uk or call the Human Resources Office on 01227 811282 (24hr answerphone) quoting the post reference. Staff benefits include: • Pensions and Life Assurance Scheme • Proximity to Main Bus & Train stations • Close to City Centre • Sports Hall and Gym • Generous Holiday Allowance • Staff Discount Scheme.
**To apply/more information:**
Canterbury College
**Quoting Job Ref:** S/ASS/EY
Tel: 01227 811282
Email
applications@jobsforkent.co.uk

### Supply Trainer Demonstrator

**Canterbury**
**Salary:** £18,963 pro rata pa
**Closing Date:** Monday 8 December 2008 at Noon
Various hours, Mechanical Engineering, Machining (turning and milling), Fabrication and Welding Canterbury College is a Further and Higher Education College in the heart of Kent. Our goal is to be one of the best FE Colleges in England by 2010. We have 9,000 students across 300 courses and enjoy an enviable reputation as a great place to learn. Our brand new £50M campus is also home to nearly 800 staff and we have some great career opportunities which may be right for you. For an information pack please visit www.canterburycollege.ac.uk or call the Human Resources Office on 01227 811282 (24hr answerphone) quoting the post reference. Staff benefits include: • Pensions and Life Assurance Scheme • Proximity to Main Bus & Train stations • Close to City Centre • Sports Hall and Gym • Generous Holiday Allowance • Staff Discount Scheme.
**To apply/more information:**
Canterbury College
**Quoting Job Ref:** S/TD/ME
Tel: 01227 811282
Email
applications@jobsforkent.co.uk

### Teachers of Science

**Ramsgate**
**Salary:** TBA
**Closing Date:** Thursday 11 December 2008
One temporary, One Permanent Vacancies for January/April 09 Now in its foruth year, Kent's first Academy continues to challenge traditional approaches and to drive up standards - over twenty students have now gone on to university and last years 5A* - C GCSE figure topped 50%. It offers students an innovative and exciting learning experience. We have outstanding purpose built facilities with the very latest ICT; in addition to laptops and PCs in classrooms, there are 200+ computers in learning bays and teaching areas. Some students are independant learners, using laptops in lessons and in study. The Academy also boasts excellent sports facilities. This is an amazing opportunity for talented and ambitious professionals to join the Academy. The posts would suit energetic and student focused teachers. Please send a copy of your CV to the school or email us. Enquiries or visits to the Academy are welcome. Please contact Jennifer on the direct line below or by email.
**To apply/more information:**
Jennifer Spooner
Marlowe Academy
**Quoting Job Ref:** kos
Tel: 01843 598550
Email jenniferspooner@marloweacademy.co.uk

### Technician in Beauty

**Medway**
**Salary:** £11,599 - £17,200
**Closing Date:** Friday 5 December 2008
We are looking to appoint a highly motivated individual to provide support to learners and assist the Lecturers in running the various Clinics. You will be able to demonstrate good organisational and communication skills and relevant experience within the beauty industry would be advantageous. Application forms and further details are available from www.midkent.ac.uk. Alternatively, please e-mail job.applications@midkent.ac.uk. For individuals without access to e-mail or the internet please call the Personnel department on 01634 884402 (24 hour answer machine). In all communication with the College please quote the appropriate job title and reference number. Mid-Kent College is an equal opportunities employer
**To apply/more information:**
Mid Kent College
**Quoting Job Ref:** P0133
Tel: 01634 884402
Email
job.applications@midkent.ac.uk

### Technician in Beauty

**Medway**
**Salary:** £11,599 - £17,200
**Closing Date:** Friday, 5 December 2008
We are looking to appoint a highly motivated individual to provide support to learners and assist the Lecturers in running the various Clinics. You will be able to demonstrate good organisational and communication skills and relevant experience within the beauty industry would be advantageous. Mid-Kent College is working in partnership with RBLI Employment Solutions to support individuals who have a disability or health condition in the application, interview and employment with the college. If you would like any further information regarding RBLI, or require assistance with your application process then please contact RBLI on 0800 783 1144 or visit their website www.rbli.co.uk for information, advice and guidance. The College is committed to safeguarding and promoting the welfare of young people and vulnerable adults and anyone applying for work with the College is expected to share this commitment. Any offer of employment is subject to an Enhanced Criminal Records Bureau Disclosure. Application forms and further details are available from www.midkent.ac.uk. Alternatively, please e-mail job.applications@midkent.ac.uk. For individuals without access to e-mail or the internet please call the Personnel department on 01634 884402 (24 hour answer machine). In all communication with the College please quote the appropriate job title and reference number. Mid-Kent College is an equal opportunities employer
**To apply/more information:**
Mid Kent College
**Quoting Job Ref:** P0133
Tel: 01634 884402
Email
job.applications@midkent.ac.uk

### Technology Technician

**Thanet**
**Salary:** Hourly rate £7.23 - £8.20
**Closing Date:** Wednesday 10th December 2008
30 hours per week, Term Time only (38 weeks per year) Kent Scheme Payscale 3, Points 7-11 (Hourly rate £7.23 - £8.20) We are looking for a highly motivated and enthusiastic Technician to support the teaching of Resistant Materials, Textiles, and Food Technology. Our ideal candidate will be someone who can be flexible and adaptable in their approach to work, is able to use their own initiative and who enjoys working with young people as part of a team. No previous experience is necessary as full training will be given. Duties are varied and include: • Supporting students' learning in the classroom • Collation and preparation of subject materials • Preparation of classroom displays • Maintenance of well equipped practical classrooms The successful candidate will be required to undertake a CRB Enhanced Disclosure check prior to the start of employment. Please apply in writing for an application pack at the above address to Mrs Bridget Harvey, Head of Technology Ursuline College 225 Canterbury Road Westgate-on-Sea Kent CT8 8LX Phone 01843 834431 or via email to: recruitment@ursuline.org.uk Ursuline College is committed to safeguarding and promoting the welfare of children and young people and expects all staff/volunteers to share this commitment.
**To apply/more information:**
Bridget Harvey
Ursuline College
**Quoting Job Ref:** kos
Tel: 01843 834431
Email
recruitment@ursuline.org.uk

### Temporary Lecturer Performing Arts and Contemporary Dance

**Canterbury**
**Salary:** £18,387 - £26,363 pro rata pa
**Closing Date:** Monday 8 December 2008 at Noon
27.75 hours per week Temporary post to cover maternity leave not to exceed one year Canterbury College is a Further and Higher Education College in the heart of Kent. Our goal is to be one of the best FE Colleges in England by 2010. We have 9,000 students across 300 courses and enjoy an enviable reputation as a great place to learn. Our brand new £50M campus is also home to nearly 800 staff and we have some great career opportunities which may be right for you. For an information pack please visit www.canterburycollege.ac.uk or call the Human Resources Office on 01227 811282 (24hr answerphone) quoting the post reference. Staff benefits include: • Pensions and Life Assurance Scheme • Proximity to Main Bus & Train stations • Close to City Centre • Sports Hall and Gym • Generous Holiday Allowance • Staff Discount Scheme.
**To apply/more information:**
Canterbury College
**Quoting Job Ref:** 08/152
Tel: 01227 811282
Email
applications@jobsforkent.co.uk

### Trainer Demonstrator Hospitality and Catering

**Canterbury**
**Salary:** £18,963 pro rata pa
**Closing Date:** Monday 8 December 2008 at Noon
9.25 hours per week Canterbury College is a Further and Higher Education College in the heart of Kent. Our goal is to be one of the best FE Colleges in England by 2010. We have 9,000 students across 300 courses and enjoy an enviable reputation as a great place to learn. Our brand new £50M campus is also home to nearly 800 staff and we have some great career opportunities which may be right for you. For an information pack please visit www.canterburycollege.ac.uk or call the Human Resources Office on 01227 811282 (24hr answerphone) quoting the post reference. Staff benefits include: • Pensions and Life Assurance Scheme • Proximity to Main Bus & Train stations • Close to City Centre • Sports Hall and Gym • Generous Holiday Allowance • Staff Discount Scheme.
**To apply/more information:**
Canterbury College
**Quoting Job Ref:** 08/153
Tel: 01227 811282
Email
applications@jobsforkent.co.uk

### Trainer Demonstrator Hospitality and Catering x 2

**Canterbury**
**Salary:** £18,963 pro rata pa
**Closing Date:** Monday 8 December 2008 at Noon
18.5 hours per week Canterbury College is a Further and Higher Education College in the heart of Kent. Our goal is to be one of the best FE Colleges in England by 2010. We have 9,000 students across 300 courses and enjoy an enviable reputation as a great place to learn. Our brand new £50M campus is also home to nearly 800 staff and we have some great career opportunities which may be right for you. For an information pack please visit www.canterburycollege.ac.uk or call the Human Resources Office on 01227 811282 (24hr answerphone) quoting the post reference. Staff benefits include: • Pensions and Life Assurance Scheme • Proximity to Main Bus & Train stations • Close to City Centre • Sports Hall and Gym • Generous Holiday Allowance • Staff Discount Scheme.
**To apply/more information:**
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### Tutors - Additional diploma in Teaching Maths in LLS level 5

**Medway**
**Salary:** £24,855
**Closing Date:** 5 December 2008
We are seeking to appoint enthusiastic part-time tutors to teach and partcipate in the development of programmes in the above areas. A teaching qualification is not always essential but those without a qualification will be required to undertake training within the first year. For further details and an application pack please contact Christine Osbourne, 01634 338423 or email. Any offer of empolyment for this post wil be subject to a satisfactory Enhanced Criminal Bureau Disclosure. For an application pack or to apply visit www.medway.gov.uk or phone 01634 333333 Mon to Fri 8am-8pm, Sat 9am-1pm, alternatively email quoting the reference.
**To apply/more information:**
Medway Council
**Quoting Job Ref:** CA0374E
Tel: 01634 333333
Email jobs@medway.gov.uk

### Tutors - Adult Literacy Learning Support level 2

**Medway**
**Salary:** £17
**Closing Date:** 5 December 2008
We are seeking to appoint enthusiastic part-time tutors to teach and partcipate in the development of programmes in the above areas. A teaching qualification is not always essential but those without a qualification will be required to undertake training within the first year. For further details and an application pack please contact Christine Osbourne, 01634 338423 or email. Any offer of empolyment for this post wil be subject to a satisfactory Enhanced Criminal Bureau Disclosure. For an application pack or to apply visit www.medway.gov.uk or phone 01634 333333 Mon to Fri 8am-8pm, Sat 9am-1pm, alternatively email quoting the reference.
**To apply/more information:**
Medway Council
**Quoting Job Ref:** CA0374E
Tel: 01634 333333
Email jobs@medway.gov.uk

### Tutors - Complementary Therapies

**Medway**
**Salary:** £17
**Closing Date:** 5 December 2008
Reiki, Crystal Healing, Hopi ear candles We are seeking to appoint enthusiastic part-time tutors to teach and partcipate in the development of programmes in the above areas. A teaching qualification is not always essential but those without a qualification will be required to undertake training within the first year. For further details and an application pack please contact Christine Osbourne, 01634 338423 or email. Any offer of empolyment for this post wil be subject to a satisfactory Enhanced Criminal Bureau Disclosure. For an application pack or to apply visit www.medway.gov.uk or phone 01634 333333 Mon to Fri 8am-8pm, Sat 9am-1pm, alternatively email quoting the reference.
**To apply/more information:**
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**Quoting Job Ref:** CA0374E
Tel: 01634 333333
Email
applications@jobsforkent.co.uk

### Tutors - Computing

**Medway**
**Salary:** £17,127 - £20,339 pa
**Closing Date:** 5 December 2008
General teaching, AutoCad, Sage payroll. We are seeking to appoint enthusiastic part-time tutors to teach and partcipate in the development of programmes

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in the above areas. A teaching qualification is not always essential but those without a qualification will be required to undertake training within the first year. For further details and an application pack please contact Christine Osbourne, 01634 338423 or email. Any offer of empolyment for this post wil be subject to a satisfactory Enhanced Criminal Bureau Disclosure. For an application pack or to apply visit www.medway.gov.uk or phone 01634 333333 Mon to Fri 8am-8pm, Sat 9am-1pm, alternatively email quoting the reference.
**To apply/more information:**
Medway Council
**Quoting Job Ref:** kos
Tel: 01634 333333
Email jobs@medway.gov.uk

### Tutors - Fitness

**Medway**
**Salary:** £17,127 - £20,339 pa
**Closing Date:** 5 December 2008
Level 3 Fitness Instruction, Yoga, Pilates, Golf, Pole dancing, Tai Chi We are seeking to appoint enthusiastic part-time tutors to teach and partcipate in the development of programmes in the above areas. A teaching qualification is not always essential but those without a qualification will be required to undertake training within the first year. For further details and an application pack please contact Christine Osbourne, 01634 338423 or email. Any offer of empolyment for this post wil be subject to a satisfactory Enhanced Criminal Bureau Disclosure. For an application pack or to apply visit www.medway.gov.uk or phone 01634 333333 Mon to Fri 8am-8pm, Sat 9am-1pm, alternatively email quoting the reference.
**To apply/more information:**
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**Quoting Job Ref:** CA0374E
Tel: 01634 333333
Email jobs@medway.gov.uk

### Tutors - GSCE Subjects

**Medway**
**Salary:** £17,127 - £20,339 pa
**Closing Date:** 5 December 2008
Maths, Biology, Geography We are seeking to appoint enthusiatic part-time tutors to teach and participate in the development of programmes in the above area. A teaching qualification is not always essential but those without a qualification will be required to undertake training within the first year. For further details and an application pack please contact Christine Osbourne, 01634 338423 or email. Any offer of empolyment for this post wil be subject to a satisfactory Enhanced Criminal Bureau Disclosure. For an application pack or to apply visit www.medway.gov.uk or phone 01634 333333 Mon to Fri 8am-8pm, Sat 9am-1pm, alternatively email quoting the reference.
**To apply/more information:**
Medway Council
**Quoting Job Ref:** CA0374E
Tel: 01634 333333
Email jobs@medway.gov.uk

### Tutors - Health and Safety

**Medway**
**Salary:** £17,127 - £20,339 pa
**Closing Date:** 5 December 2008
Fire Safety, First Aid, Health and Safety Awareness We are seeking to appoint enthusiastic part-time tutors to teach and partcipate in the development of programmes in the above areas. A teaching qualification is not always essential but those without a qualification will be required to undertake training within the first year. For further details and an application pack please contact Christine Osbourne, 01634 338423 or email. Any offer of empolyment for this post wil be subject to a satisfactory Enhanced Criminal Bureau Disclosure. For an application pack or to apply visit www.medway.gov.uk or phone 01634 333333 Mon to Fri 8am-8pm, Sat 9am-1pm, alternatively email quoting the reference.
**To apply/more information:**
Medway Council
**Quoting Job Ref:** CA0374E
Tel: 01634 333333
Email jobs@medway.gov.uk

### Tutors - Interior Design

**Medway**
**Salary:** £17,127 - £20,339 pa
**Closing Date:** 5 December 2008
We are seeking to appoint enthusiastic part-time tutors to teach and partcipate in the development of programmes in the above areas. A teaching qualification is not always essential but those without a qualification will be required to undertake training within the first year. For further details and an application pack please contact Christine Osbourne, 01634 338423 or email. Any offer of empolyment for this post wil be subject to a satisfactory Enhanced Criminal Bureau Disclosure. For an application pack or to apply visit www.medway.gov.uk or phone 01634 333333 Mon to Fri 8am-8pm, Sat 9am-1pm, alternatively email quoting the reference.
**To apply/more information:**
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**Quoting Job Ref:** CA0374E
Tel: 01634 333333
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### Tutors - Languages

**Medway**
**Salary:** £17,127 - £20,339 pa
**Closing Date:** 5 December 2008
Greek, Japanese, French, Spanish, Italian We are seeking to appoint enthusiastic part-time tutors to teach and partcipate in the development of programmes in the above areas. A teaching qualification is not always essential but those without a qualification will be required to undertake training within the first year. For further details and an application pack please contact Christine Osbourne, 01634 338423 or email. Any offer of empolyment for this post wil be subject to a satisfactory Enhanced Criminal Bureau Disclosure. For an application pack or to apply visit www.medway.gov.uk or phone 01634 333333 Mon to Fri 8am-8pm, Sat 9am-1pm, alternatively email quoting the reference.
**To apply/more information:**
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**Quoting Job Ref:** CA0374E
Tel: 01634 333333
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### Tutors - National Certificate for Personal Licence Holders

**Medway**
**Salary:** £17,127 - £20,339 pa
**Closing Date:** 5 December 2008
We are seeking to appoint enthusiastic part-time tutors to teach and partcipate in the development of programmes in the above areas. A teaching qualification is not always essential but those without a qualification will be required to undertake training within the first year. For further details and an application pack please contact Christine Osbourne, 01634 338423 or email. Any offer of empolyment for this post wil be subject to a satisfactory Enhanced Criminal Bureau Disclosure. For an application pack or to apply visit www.medway.gov.uk or phone 01634 333333 Mon to Fri 8am-8pm, Sat 9am-1pm, alternatively email quoting the reference.
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### Tutors - National Certificate in Door Supervision

**Medway**
**Salary:** £17,127 - £20,339 pa
**Closing Date:** 5 December 2008
We are seeking to appoint enthusiastic part-time tutors to teach and partcipate in the development of programmes in the above areas. A teaching qualification is not always essential but those without a qualification will be required to undertake training within the first year. For further details and an application pack please contact Christine Osbourne, 01634 338423 or email. Any offer of empolyment for this post wil be subject to a satisfactory Enhanced Criminal Bureau Disclosure. For an application pack or to apply visit www.medway.gov.uk or phone 01634 333333 Mon to Fri 8am-8pm, Sat 9am-1pm, alternatively email quoting the reference.
**To apply/more information:**
Medway Council
**Quoting Job Ref:** CA0374E
Tel: 01634 333333
Email jobs@medway.gov.uk

### Tutors - Plumbing

**Medway**
**Salary:** £17,127 - £20,339 pa
**Closing Date:** 5 December 2008
We are seeking to appoint enthusiastic part-time tutors to teach and partcipate in the development of programmes in the above areas. A teaching qualification is not always essential but those without a qualification will be required to undertake training within the first year. For further details and an application pack please contact Christine Osbourne, 01634 338423 or email. Any offer of empolyment for this post wil be subject to a satisfactory Enhanced Criminal Bureau Disclosure. For an application pack or to apply visit www.medway.gov.uk or phone 01634 333333 Mon to Fri 8am-8pm, Sat 9am-1pm, alternatively email quoting the reference.
**To apply/more information:**
Medway Council
**Quoting Job Ref:** CA0374E
Tel: 01634 333333
Email jobs@medway.gov.uk

### Tutors - RYA Courses

**Medway**
**Salary:** £17,127 - £20,339 pa
**Closing Date:** 5 December 2008
We are seeking to appoint enthusiastic part-time tutors to teach and partcipate in the development of programmes in the above areas. A teaching qualification is not always essential but those without a qualification will be required to undertake training within the first year. For further details and an application pack please contact Christine Osbourne, 01634 338423 or email. Any offer of empolyment for this post wil be subject to a satisfactory Enhanced Criminal Bureau Disclosure. For an application pack or to apply visit www.medway.gov.uk or phone 01634 333333 Mon to Fri 8am-8pm, Sat 9am-1pm, alternatively email quoting the reference.
**To apply/more information:**
Medway Council
**Quoting Job Ref:** CA0374E
Tel: 01634 333333
Email jobs@medway.gov.uk

### Tutors - Skills for Life

**Medway**
**Salary:** £17,127 - £20,339 pa
**Closing Date:** 5 December 2008
We are seeking to appoint enthusiastic part-time tutors to teach and partcipate in the development of programmes in the above area. A teaching qualification is not always essential but those without a qualification will be required to undertake training within the first year. For further details and an application pack please contact Christine Osbourne, 01634 338423 or email. Any offer of empolyment for this post wil be subject to a satisfactory Enhanced Criminal Bureau Disclosure. For an application pack or to apply visit www.medway.gov.uk or phone 01634 333333 Mon to Fri 8am-8pm, Sat 9am-1pm, alternatively email quoting the reference.
**To apply/more information:**
Medway Council
**Quoting Job Ref:** CA0374E
Tel: 01634 333333
Email jobs@medway.gov.uk

### Tutors - Travel and Tourism

**Medway**
**Salary:** £17,127 - £20,339 pa
**Closing Date:** 5 December 2008
We are seeking to appoint enthusiastic part-time tutors to teach and partcipate in the development of programmes in the above areas. A teaching qualification is not always essential but those without a qualification will be required to undertake training within the first year. For further details and an application pack please contact Christine Osbourne, 01634 338423 or email. Any offer of empolyment for this post wil be subject to a satisfactory Enhanced Criminal Bureau Disclosure. For an application pack or to apply visit www.medway.gov.uk or phone 01634 333333 Mon to Fri 8am-8pm, Sat 9am-1pm, alternatively email quoting the reference.
**To apply/more information:**
Medway Council
**Quoting Job Ref:** CA0374E
Tel: 01634 333333
Email jobs@medway.gov.uk

## Engineering, Manufacturing, Utilities

### Civil Engineer

**Medway**
**Salary:** £45,000 pa
**Closing Date:** 31st January 2009
Mid Kent College (MKC) is delighted to partner the Royal School of Military Engineering (RSME) at Brompton Barracks, Chatham. We provide the trades and technical training for over 8500 Royal Engineers each year and are recruiting a number of key posts to stengthen the teams already in place at the RSME as the 30 year contact transitions to the Colleges management team. We have opportunities for experienced engineers (ideally degree qualified) to move into lecturing roles. The Professional Engineering Wing (PEW) of the RSME develops military personnel into Clerk of Works to IEng, foundation degree and HND level. We have position for a Civil Engineer (snr post) ICE with "contractor" background. You will work within an established team, in a professional environment at a time when the RSME moves into an exciting phase of its development and will be fully supported to gain additional relevant qualifications, memberships and accreditations that develop you as an engineer and benefit the PEW faculty. For an application form and job description, please visit our website www.midkent.ac.uk or email and telephone us. For an informal discussion on these positions please call Ken Pullan on 07752 128661.
**To apply/more information:**
Mid Kent College
**Quoting Job Ref:** kos
Tel: 01634 884555
Email rsme.recruitment@midkent.ac.uk

### Construction Engineers

**Medway**
**Salary:** £35,000 - £40,000 pa
**Closing Date:** 31st January 2009
Mid Kent College (MKC) is delighted to partner the Royal School of Military Engineering (RSME) at Brompton Barracks, Chatham. We provide the trades and technical training for over 8500 Royal Engineers each year and are recruiting a number of key posts to stengthen the teams already in place at the RSME as the 30 year contact transitions to the Colleges management team. We have opportunities for experienced engineers (ideally degree qualified) to move into lecturing roles. The Professional Engineering Wing (PEW) of the RSME develops military personnel into Clerk of Works to IEng, foundation degree and HND level. We have positions for Construction Engneers with groundwork, timber, masonry & scaffolding, superstructures, finishes and services knowledge and experience. You will work within an established team, in a professional environment at a time when the RSME moves into an exciting phase of its development and will be fully supported to gain additional relevant qualifications, memberships and accreditations that develop you as an engineer and benefit the PEW faculty. For an application form and job description, please visit our website www.midkent.ac.uk or email and telephone us. For an informal discussion on these positions please call Ken Pullan on 07752 128661
**To apply/more information:**
Mid Kent College
**Quoting Job Ref:** kos
Tel: 01634 884555
Email rsme.recruitment@midkent.ac.uk

### Electrical Engineers

**Medway**
**Salary:** £35,000 - £40,000
**Closing Date:** 31st January 2009
Mid Kent College (MKC) is delighted to partner the Royal School of Military Engineering (RSME) at Brompton Barracks, Chatham. We provide the trades and technical training for over 8500 Royal Engineers each year and are recruiting a number of key posts to stengthen the teams already in place at the RSME as the 30 year contact transitions to the Colleges management team. We have opportunities for experienced engineers (ideally degree qualified) to move into lecturing roles. The Professional Engineering Wing (PEW) of the RSME develops military personnel into Clerk of Works to IEng, foundation degree and HND level. We have positions for Electrical Engineers with DC, AC & single/three phase, power generation, transmission & distribution up to 11kv, generators & motors and domestic installations knowledge and experience. You will work within an established team, in a professional environment at a time when the RSME moves into an exciting phase of its development and will be fully supported to gain additional relevant qualifications, memberships and accreditations that develop you as an engineer and benefit the PEW faculty. For an application form and job description, please visit our website www.midkent.ac.uk or email and telephone us. For an informal discussion on these positions please call Ken Pullan on 07752 128661
**To apply/more information:**
Mid Kent College
**Quoting Job Ref:** kos
Tel: 01634 884555
Email rsme.recruitment@midkent.ac.uk

### Mechanical Engineers

**Medway**
**Salary:** £35,000 - £40,000 pa
**Closing Date:** 31st January 2009
Mid Kent College (MKC) is delighted to partner the Royal School of Military Engineering (RSME) at Brompton Barracks, Chatham. We provide the trades and technical training for over 8500 Royal Engineers each year and are recruiting a number of key posts to stengthen the teams already in place at the RSME as the 30 year contact transitions to the Colleges management team. We have opportunities for experienced engineers (ideally degree qualified) to move into lecturing roles. The Professional Engineering Wing (PEW) of the RSME develops military personnel into Clerk of Works to IEng, foundation degree and HND level. We have positions for Mechanical Engineers with fluid mechanics & thermodynamics, pipe design and pump sizing, H & C water suply/waste, large scale heating system design, ACR/HVAC control systems and lift technology knowledge and experience. You will work within an established team, in a professional environment at a time when the RSME moves into an exciting phase of its development and will be fully supported to gain additional relevant qualifications, memberships and accreditations that develop you as an engineer and benefit the PEW faculty. For an application form and job description, please visit our website www.midkent.ac.uk or email and telephone us. For an informal discussion on these positions please call Ken Pullan on 07752 128661
**To apply/more information:**
Mid Kent College
**Quoting Job Ref:** kos
Tel: 01634 884555
Email rsme.recruitment@midkent.ac.uk

### Project Planner

**Medway**
**Salary:** £35,000 - £40,000 pa
**Closing Date:** 31st January 2009
Mid Kent College (MKC) is delighted to partner the Royal School of Military Engineering (RSME) at Brompton Barracks, Chatham. We provide the trades and technical training for over 8500 Royal Engineers each year and are recruiting a number of key posts to stengthen the teams already in place at the RSME as the 30 year contact transitions to the Colleges management team. We have opportunities for experienced engineers (ideally degree qualified) to move into lecturing roles. The Professional Engineering Wing (PEW) of the RSME develops military personnel into Clerk of Works to IEng, foundation degree and HND level. We have positions for Project Planner with experience of building site project management and work programming. You will work within an established team, in a professional environment at a time when the RSME moves into an exciting phase of its development and will be fully supported to gain additional relevant qualifications, memberships and accreditations that develop you as an engineer and benefit the PEW faculty. For an application form and job description, please visit our website www.midkent.ac.uk or email and telephone us. For an informal discussion on these positions please call Ken Pullan on 07752 128661
**To apply/more information:**
Mid Kent College
**Quoting Job Ref:** kos
Tel: 01634 884555
Email rsme.recruitment@midkent.ac.uk

### Workshop Assistant

**Medway**
**Salary:** £19,0108 - £21,000
**Closing Date:** 5th December 2008
Mid Kent College (MKC) is delighted to partner the Royal School of Military Engineering (RSME) at Brompton Barracks, Chatham. We provide the trades and technical training for over 8500 Royal Engineers each year and are recruiting a number of key posts to complement the teams already in place at the RSME. Workshop Assistant - to provide practical support within the Fitter Department, assisting with the smooth running of the stores, light maintenance duties and the movement of equipment. Would suit someone with a mechanical background and a current Fork Lift license. You will work within an established team, in a professional environment at a time when the RSME moves into an exciting phase of its development. Whilst you will already have skills, qualifications and/or experience relevant to the post, you will be fully supported and encouraged to gain further appropriate qualifications and accreditation that will develop you as an individual and benefit the RSME. For an application form and job description, please visit our website www.midkent.ac.uk or email and telephone us. For an informal discussion on these positions please call Ken Pullan on 07752 128661.
**To apply/more information:**
Mid Kent College
**Quoting Job Ref:** kos
Tel: 01634 844555
Email rsme.recruitment@midkent.ac.uk

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**01303 817040**

## Health & Safety, Security, Defense

### Service Co-ordinator

**Hythe**
**Salary:** depending upon experience
**Closing Date:** 1st December 2008
The purpose of the role is to effectively co-ordinate and record tasks and processes that ensure provision of service together with responses to faults, and queries relating to such provision. Controlling specific areas of the service provision that pose a potential financial risk to the company. Co-ordinate and assist with the running the Regional Help Desk. Being the first point of contact for customers, dealing with repair requests and queries by telephone and ensuring records are maintained accurately in accordance with Company Policy. You must have considerable experience in a busy office environment. An administration Qualification or equivalent experience. A minimum 3 GCSE Grades A-C including English and Maths. You must be socially confident, a team worker, be able to deal with a diverse workload to tight deadlines. Be able to establish and maintain effective working relationships. Work under your own initiative and able to deal with conflicting demands effectively. For an information pack and application form, please call Sue Whittaker on 01303 225964. Please note that Landmarc Support Services are unable to accept CV's in application for any job vacancy.
**To apply/more information:**
Sue Whittaker
Landmarc Support Services Limited
**Quoting Job Ref:** SE/ATR/0204
Tel: 01303 225964

## Information Tech, Internet, Telecoms

### ICT site Engineer

**Medway**
**Salary:** £19,736 - £25,441
**Closing Date:** 5
Mid Kent College (MKC) is delighted to partner the Royal School of Military Engineering (RSME) at Brompton Barracks, Chatham. We provide the trades and technical training for over 8500 Royal Engineers each year and are recruiting a number of key posts to complement the teams already in place at the RSME. ICT Site Engineer - to provide support and maintainence in response to "logged" fault calls. Must be familiar with the configuration and use of all Microsoft desk top operating systems and experience with configuring and installing computer hardware/ancillary components. You will work within an established team, in a professional environment at a time when the RSME moves into an exciting phase of its development. Whilst you will already have skills, qualifications and/or experience relevant to the post, you will be fully supported and encouraged to gain further appropriate qualifications and accreditation that will develop you as an individual and benefit the RSME. For an application form and job description, please visit our website www.midkent.ac.uk or email and telephone us. For an informal discussion on these positions please call Ken Pullan on 07752 128661
**To apply/more information:**
Mid Kent College
**Quoting Job Ref:** kos
Tel: 01634 844555
Email rsme.recruitment@midkent.ac.uk

### Network Applications Technician (Advanced)

**Canterbury**
**Salary:** £21,440 pa
**Closing Date:** Monday 8 December 2008 at Noon
37 hours per week Canterbury College is a Further and Higher Education College in the heart of Kent. Our goal is to be one of the best FE Colleges in England by 2010. We have 9,000 students across 300 courses and enjoy an enviable reputation as a great place to learn. Our brand new £50M campus is

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also home to nearly 800 staff and we have some great career opportunities which may be right for you. For an information pack please visit www.canterburycollege.ac.uk or call the Human Resources Office on 01227 811282 (24hr answerphone) quoting the post reference. Staff benefits include: • Pensions and Life Assurance Scheme • Proximity to Main Bus & Train stations • Close to City Centre • Sports Hall and Gym • Generous Holiday Allowance • Staff Discount Scheme.
**To apply/more information:**
Canterbury College
**Quoting Job Ref:** ATA
Tel: 01227
Email
applications@jobsforkent.co.uk

## Management, Senior Positions

### Facilities Manager
**Medway**
**Salary:** Circa £38,00
**Closing Date:** 5th December 2008
Mid Kent College (MKC) is delighted to partner the Royal School of Military Engineering (RSME) at Brompton Barracks, Chatham. We provide the trades and technical training for over 8500 Royal Engineers each year and are recruiting a number of key posts to complement the teams already in place at the RSME. Facilities Manager - to take responsibility for the buildings & infastructure (including workshops and classrooms) occupied by MKC Training Services on site at the RSME. Experience of the management of Electro/Mechanical services essential. You will work within an established team, in a professional environment at a time when the RSME moves into an exciting phase of its development. Whilst you will already have skills, qualifications and/or experience relevant to the post, you will be fully supported and encouraged to gain further appropriate qualifications and accreditation that will develop you as an individual and benefit the RSME. For an application form and job description, please visit our website www.midkent.ac.uk or email and telephone us. For an informal discussion on these positions please call Ken Pullan on 07752 128661
**To apply/more information:**
Mid Kent College
**Quoting Job Ref:** kos
Tel: 01634 844554
Email rsme.recruitment@midkent.ac.uk

### Funding and Business Manager
**Medway**
**Salary:** £27,000 - £31,500 pa
**Closing Date:** 8 December 2008
Never before have children and young people been so much in the spotlight. This is a really exciting time to join Kent Youth - a long established and well respected countywide charity working for children and young people. This new senior post based in Medway will lead on securing funding, manage the charity's business, review our brand and drive our 75th anniversary year of fundrasiing in 2011-12. Reporting to the Director as well as working with the Trustee Board, this is a great opportunity for someone with relevant experience in the charity, provate or public sectors to influence and lead the future of Kent Youth. Email for a candidate pack. **Closing Date:** 8 December 08, Interveiws: 15 December 08. For an informal discussion, please call Gragm Clewes on 01634 281841. www.kentyouth.org
**To apply/more information:**
Gragam Clewes
Kent Youth
**Quoting Job Ref:** kos
Tel: 01634 281841
Email graham@kentyouth.org

### Head of Sales and Marketing
**Broadstairs**
**Salary:** £35,805 - £41,372
**Closing Date:** Friday 12th December 2008
We have an exciting opportunity for an enthusiastic marketing specialist to lead and develop our Sales and Marketing function. An inspirational leader is required for this challenging and rewarding key management position within the College. The appointee will effectively lead the sales and marketing teams ensuring that recruitment targets are fully realised and potential markets identified. Responsible for leading a diverse team of staff, who are customer focused and target driven you will have a proven track record in marketing, excellent interpersonal and PR skills, coupled with sound analytical competence. Interveiw date: Friday 9th January 2009 If you are up for the challenge, then contact the Personnel Office, Thanet College, Ramsgate Road, Broadstairs, Kent CT10 1PN, telephone 01843 605052 or visit the Thanet College website (under staff vacancies) on www.thanet.ac.uk We value the diversity of our workforce and welcome applications from all sectors of the community.
**To apply/more information:**
Thanet College
**Quoting Job Ref:** kos
Tel: 01843 605052
Email
applications@jobsforkent.co.uk

### Planning Monitoring Officer
**Folkestone**
**Salary:** £17,469 - £21,165
**Closing Date:** Friday 5 December 2008
Based in the Planning Policy Team, the successful applicant will have responsibility for collecting and analysing data to assist the preparation of the Council's Local Development Framework. The post would suit a person with an interest in town planning or environmental/ regeneration issues and has sound mathematical, IT and presentational skills. Ability to travel around the district to monitor development sites is necessary. For further information please contact either Chris Lewis, Planning Manager, on 01303 853456 or Mark Aplin, Planning Policy Team Leader on 01303 853343. Application details can be downloaded at www.shepway.gov.uk, or email jobs@shepway.gov.uk alternatively call our 24 hour answerphone service on 01303 853481.
**To apply/more information:**
Shepway District Council
**Quoting Job Ref:** kos
Tel: 01303 853481
Email jobs@shepway.gov.uk

## Marketing, Advertising

### Market Research Interviewers
**Kent**
**Salary:** £60.65 - £66.72 per day
If you enjoy working on your own, can work after 12.30pm or at weekends have your own transport and land phone line, and want to find out more, phone us now for an information pack quoting your postcode and code no: 6539SC Earn £60.65 - £66.72 for a 6 hour working day. Other benefits: travel allowance and holiday pay. Flexible work: min 2 and up to 5 days per week. No previous experience, full assessment/training gioven. No selling: asking people's opinions in their homes. Good level of sprken and written English required.
www.kantaroperations.com
**To apply/more information:**
Julie Hart Advertising
**Quoting Job Ref:** 6539SC
Tel: 0208 4334491

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01303 817040

## Not for profit, Charities

### Area Fundraising Manager - Mid Kent
**Sittingbourne**
**Salary:** TBA
**Closing Date:** 9th December, 2008
We require an enthusiastic individual with innovative ideas and excellent people skills to enhance our profile and achieve agreed challenging income targets. You will live in and have sound knowledge of the area. You will work alongside enthusiastic volunteers and encourage more volunteers to join our team. You must demonstrate:- • Excellent communication skills both verbal and written • A flair for organising to tight deadlines, within agreed budgets • Good computer skills • An eye for detail with a creative/innovative aptitude • A good team player Based from home and the Sittingbourne office base, this role requires extensive travel, impeccable time management and evening/weekend working within an average of 37 hours per week. A car and blackberry will be provided. For an informal discussion please contact Sue Piper 01795 845245. For an application pack please visit www.demelza.org.uk or contact our recruitment line on 01795 845295. An Enhanced Disclosure check will be required for the successful applicant. Demelza House is an equal opportunities employer and operates a no smoking policy.
**To apply/more information:**
Demelza House
**Quoting Job Ref:** kos
Tel: 01795 845295
Email
applications@jobsforkent.co.uk

### Trustees
**Ashford**
**Salary:** Volunteer Positions Home Start Ashford is asking for local people to step forward and volunteer to become Trustees to help guide and oversee its work helping young people and families with children. No personal financial liability is required. For more details and an application pack please call or email us. Home-Start Ashford is committed to equality of opportunity and diversity.
**To apply/more information:**
Homestart - Ashford
**Quoting Job Ref:** kos
Tel: 01233 647209
Email info@
home-start-ashford.org.uk

## Nursing, Medicine, Care Work

### Care Co-ordinator
**London**
**Salary:** £35,631 - £36,983
**Closing Date:** 5th December 2008
Demelza Hospice Care for Children is a charity providing hospice services for children and young people with life-limiting illnesses and support for their families across Kent, East Sussex and South East London. We offer specialist care in our 8 bedded residential hospice in Kent and in the family home through our dedicated Community Team working in East Sussex, South West Kent and South East London. We are delighted to announce the opening of a further 6 bedded hospice in Wensley Close, Eltham early in 2009. Care Co-ordinator £35,631 - £36,983 (including high cost area allowance) To provide hands on development for all individuals to achieve optimum levels of child focused care, develop team working and promote the Demelza ethos. • An experienced children's nurse with palliative, complex needs and managerial experience • An excellent communicator at all levels • Able to recognise individual team member's strengths and develop any opportunities for improvement leading by practical example. For an application pack please visit our website www.demelza.org.uk or call the recruitment line on 01795 845295. For an informal chat about the roles or to arrange an informal visit, please call Lauren Clifford, HR Officer on 01795 845254. Our South East London hospice has NO PARKING facilities for employees or volunteers. Enhanced Disclosure checks by the CRB will be undertaken for successful applicants. Demelza is an equal opportunities employer and operates a no smoking policy.
**To apply/more information:**
Demelza House
**Quoting Job Ref:** kos
Tel: 01795 845295
Email
applications@jobsforkent.co.uk

### Children's Palliative Care Nurses
**Kent**
**Salary:** £24,711 - £30,202
**Closing Date:** 5th December 2008
Demelza Hospice Care for Children is a charity providing hospice services for children and young people with life-limiting illnesses and support for their families across Kent, East Sussex and South East London. We offer specialist care in our 8 bedded residential hospice in Kent and in the family home through our dedicated Community Team working in East Sussex, South West Kent and South East London. We are delighted to announce the opening of a further 6 bedded hospice in Wensley Close, Eltham early in 2009. We have the following clinical vacancies across our area Children's Palliative Care Nurses, based in Sittingbourne or Eltham, South East London - Full and part time positions available. • Children's Palliative Care Nurses £24,711 - £30,202 (plus HCA allowance for London based roles) • Qualified children's nurse (RSCN, RNCB) or Learning Disability Nurses with suitable experience • Ability to demonstrate good clinical skills and up to date Continuing Professional Development • Experienced in working either in palliative care or children with complex needs • Working a full shift pattern to include nights and weekends. For an application pack please visit our website www.demelza.org.uk or call the recruitment line on 01795 845295. For an informal chat about the roles or to arrange an informal visit, please call Lauren Clifford, HR Officer on 01795 845254. Our South East London hospice has NO PARKING facilities for employees or volunteers. Enhanced Disclosure checks by the CRB will be undertaken for successful applicants. Demelza is an equal opportunities employer and operates a no smoking policy.
**To apply/more information:**
Demelza House
**Quoting Job Ref:** kos
Tel: 01795 845295
Email
applications@jobsforkent.co.uk

### Community Children's Palliative Care Nurses
**London**
**Salary:** £31,970- £37,031
**Closing Date:** 5th December 2008
Demelza Hospice Care for Children is a charity providing hospice services for children and young people with life-limiting illnesses and support for their families across Kent, East Sussex and South East London. We offer specialist care in our 8 bedded residential hospice in Kent and in the family home through our dedicated Community Team working in East Sussex, South West Kent and South East London. We are delighted to announce the opening of a further 6 bedded hospice in Wensley Close, Eltham early in 2009. We have the following clinical vacancies across our area Community Children's Palliative Care Nurses, based in Greenwich - Maternity cover starting Jan/Feb 2009 • Greenwich Community Children's Palliative Care Nurse £31,970- £37,031 (including high cost area allowance) Based at Queen Elizabeth Hospital and working out of the Community Children's Nursing Team, you will provide specialist services to life limited children and young people in the Borough of Greenwich. • Experienced community children's nurses, preferably with a community degree • Experienced in palliative care and/or complex needs care. • Working 37.5 to suit the needs of a case load, to include some on-call and weekends. For an application pack please visit our website www.demelza.org.uk or call the recruitment line on 01795 845295. For an informal chat about the roles or to arrange an informal visit, please call Lauren Clifford, HR Officer on 01795 845254. Our South East London hospice has NO PARKING facilities for employees or volunteers. Enhanced Disclosure checks by the CRB will be undertaken for successful applicants. Demelza is an equal opportunities employer and operates a no smoking policy.
**To apply/more information:**
Demelza House
**Quoting Job Ref:** kos
Tel: 01795 845295
Email
applications@jobsforkent.co.uk

### Experienced Night Carer
**Margate**
**Salary:** TBA
Montagu Court required an expereinced Night Carer - NVQ 2. Please call 01843 220090.
**To apply/more information:**
Quality & Care
**Quoting Job Ref:** kos
Tel: 01843 220090
Email
applications@jobsforkent.co.uk

### Foster Carers
**Kent**
**Salary:** TBA
Can you provide a safe and caring home for vulnerable children? We would love to hear from you if you are interested or involved in Fostering and would like additional information. Full training and support provided in addition to excellent rates of pay www.benecarefostering.co.uk
**To apply/more information:**
Bene Care
**Quoting Job Ref:** kos
Tel: 01732 746697
Email
info@benecarefostering.co.uk

### Part Time Dispenser/ Receptionist
**Rochester**
**Salary:** TBA
**Closing Date:** 19th December 2008
GP Dispensing Practice 20 Hours per week Mon - Fri, NVQ level 2 qualification in Dispensing essential. Must be able to work without supervision and have own transport. Must be willing to cover holidays and sickness.
**To apply/more information:**
Mrs Julie Allen
St Werburgh Medical Practice
**Quoting Job Ref:** KOS
Tel: 01634 250523
Email julie.allen@nhs.net

### Part Time Nurse or Experienced HCA
**Rochester**
**Salary:** TBA
**Closing Date:** 19th December 2008
For general treatment room duties at a multi site GP surgery. 25 hours per week Mon - Fri am/pm sessions. Car essential, must be willing to cover holiday and sickness.
**To apply/more information:**
Mrs Julie Allen
St Werburgh Medical Practice
**Quoting Job Ref:** KOS
Tel: 01634 250523
Email julie.allen@nhs.net

## Public Sector, Social Services

### Assistant Quality Assurance Officer
**Medway**
**Salary:** £24,152 - £28,839 per annum
**Closing Date:** 5 December 2008
The School of Engineering is looking for someone with an understanding of academic quality assurance who is able to work on their own initiative under the general oversight of the School Quality Assurance Officer and Director of Learning and Quality. Applicants with a more limited background in academic quality assurance who feel they can demonstrate an ability to acquire an appropriate level of knowledge within a reasonable timescale are also invited to apply. You will be expected to engaged in a range of activities which ensures that the University quality assurance processes are followed both for students and academic programmes. This role has a particular responsibility for supporting the School's collaborative provision in the UK and overseas. Occasional overseas travel may be required. You need good IT skills including MS Excel for data manipulation and presentations. You will also need excellent interpersonal skills as you will be working and communicating with people of all levels. Occasionally you will deputise for the School Quality Assurance Officer. We aim to be an equal opportunities employer and welcome applications from all sections of the community. To obtain further particulars and an application form visit our website www.gre.ac.uk, email: jobs@gre.ac.uk or write to the Personnel Officer, University of Greenwich, Avery Hill Road, London, SE9 2UG quoting the job reference. Applications should be returned by 5:00pm on 5 December 2008
**To apply/more information:**
University of Greenwich
**Quoting Job Ref:** 01113/K3
Email jobs@gre.ac.uk

### Course Designer
**Chatham**
**Salary:** £34,000 pa
**Closing Date:** 30th November 2008
Mid Kent College (MKC) is delighted to partner the Royal School of Military Engineering (RSME) at Brompton Barracks, Chatham. We provide the trades and technical training for over 8500 Royal Engineers each year and are recruiting a number of key posts to complement the teams already in place at the RSME. If you are a Course Designer and would enjoy using your skills and experience to help develop the Military artisans of tomorrow, then this could be the ideal opportunity for you. You will work within an established team, in a professional enviroment at a time when the RSME moves into an exciting phase of its development. Whilst you will already have the skills, qualifications and experience relevant for this post, you will be fully supported and encouraged to gain further appropriate qualifications and accreditation that will develop you as an individual and benefit the RSME. If this sounds like the right role for you - get in touch now. For an application form and job description please: Visit www.midkent.ac.uk or email or call. For an informal discussion on these positions, please call Ken Pullan on 07725 128661.
**To apply/more information:**
Ken Pullan
Mid Kent College
**Quoting Job Ref:** kos
Tel: 01634 884555
Email rsme.recruitment@midkent.ac.uk

### Development Officer
**Maidstone**
**Salary:** £26,159
**Closing Date:** Midday, 16th December 2008
Starting salary £26,159, with progression through contributed related pay to £29,920 per annum. 37 hours per week Shepway Centre, Maidstone We are an arm's length service providing an impartial advice and support service to parents and carers of disabled children and children with additional needs. We also work closely with schools, services and agencies to promotion parental participation. We believe that good communication between all those involved in a child's education is key to good relationships which will help children achieve. Joining our team at a time of significant development, you will have exceptional communication skills and be committed to promoting good communication between parents, schools and agencies and increasing parental participation. This post is subject to an Enhanced Disclosure Application to the Criminal Records Bureau. To apply, visit www.kent.gov.uk/jobs. Alternatively please email recruitment.line@kent.gov.uk or call 0845 8247 904. Please quote reference number CFE/08/0619
**To apply/more information:**
Kent County Council
**Quoting Job Ref:** CFE/08/0619
Tel: 0845 8247 904
Email
recruitment.line@kent.gov.uk

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### Science Technician
**Canterbury**
**Salary:** £15,826 - £16,627 pro rata
**Closing Date:** Non, Monday 1 December 2008
Spires Academy opened in September 2007 and achieved excellent GCSE results this summer - 73% A*-C, with 32% including Maths and English. Salary equivalent to Kent Scheme Level 4, Bands 11-14. 40 hours per week term time + Inset + 2 weeks Our Science Team has recently increased and combined with increasing pupil numbers we wish to appoint a Science Technician. You will have experience, together with A level Science and good literacy and numeracy skills. To apply, please forward a letter of application together with a CV quoting the reference.
**To apply/more information:**
Marion Wigington
Spires Academy
**Quoting Job Ref:** 0211/ST
Tel: 01227 710392
Email m.wigington@spiresacademy.com

## Transport, Logistics, Aviation

### Multi Drop Van Drivers
**Aylesford**
**Salary:** £7.00/hr
**Closing Date:** 24th December 2008
Our client in Aylesford is looking for temporary Multi Drop Van Drivers to cover their extra workload in December. Undertaking 60 - 100 drops per day, applicants must have previous multi drop experience and be able to provide commercial references to validate this. Work will take place in either DA or TN postcoded areas, therefore good local knowledge coupled with either Sat Nav or maps is essential. For insurance purposes, applicants must be 21 or over and have no more than 6 points for minor endorsements (no DRs or DDs) Hours of work are Monday to Friday, 0700 starts til finish.
**To apply/more information:**
Alex Harpur
The Best Connection Agency
**Quoting Job Ref:** kos
Tel: 01622 664999
Email maidstone@thebestconnction.co.uk

### Van Sales Representatives
**Rainham**
**Salary:** £15,500 plus commission
Our client, a leading provider of fast moving food items to the convenience store sector, has 2 vacancies for Van Sales Reps out of their Rainham Depot in ESSEX. The role will involve servicing an existing client base and replenishing stock as requested. There will also be an expectation to gain extra sales where possible, and this will be rewarded through a generous commission structure. The company operates a 5 week Rota pattern - working Monday to Saturday the first 4 weeks and taking the 5th week off. In addition, the company offers an extra 2 weeks holiday, uniform and a pension scheme is available. The base salary is £15,500 with an uncapped earnings potential. Previous commercial driving experience is preferred, as is a sales or customer service background. For insurance purposes, applicants must be 21 or over and have no more than 6 points for minor endorsements. Interviews set to take place within the next week.
**To apply/more information:**
Alex Harpur
The Best Connection Agency
**Quoting Job Ref:** kos
Tel: 01622 664999
Email maidstone@thebestconnection.co.uk

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**Tonbridge & Malling Borough Council**
**Town Police Clauses Act 1847**
**Prohibition of traffic – High Street, Wrotham**

Notice is hereby given that Tonbridge & Malling Borough Council, in pursuance of powers vested in it under Section 21 of the Town Police Clauses Act 1847, intends to make an Order prohibiting the use of vehicular traffic to the following sections of road in Wrotham between 11am and 6pm on Saturday 6 December to permit the Wrotham Christmas Fayre.

**Roads**

High Street – Between its junctions with Kemsing Road and Pilgrims Way.

West Street, Old London Road, Pilgrims Way and St Marys Road - at their junctions with High Street.

During the period of the prohibition the alternative route will be via A227 Wrotham By-Pass.

Access to residential areas off High Street will be via Kemsing Road, Battlefields Road, Pilgrims Way and Old London Road.

David Hughes, Chief Executive
Gibson Building, Gibson Drive
Kings Hill, West Malling
Kent ME19 4LZ
30 November 2008

## Tender for the Delivery of Work Programmes on Public Rights of Way

Kent County Council wishes to invite expressions of interest for the delivery of work programmes on Public Rights of Way. The work programmes are: small scale improvement and reactive maintenance, and capital surface improvement to be delivered through framework contracts; and vegetation clearance to be delivered through term contracts.

The contracts are for a four year duration starting on 1st April 2009. While the contracting authority can not guarantee volumes of work through the contract period we welcome expressions of interest from companies that wish to help us deliver high quality programmes of work in a timely, cost effective and customer focussed manner.

All expressions of interest must be made via the advert on the South East Business Portal; www.businessportal.sece.gov.uk . If you experience any difficulties in accessing the South East Business Portal, please contact Kelly Surtees on 01622 694529.

Pre Qualification Questionnaires will not be sent out until after the closure of this notice, deadline 5th January 2008.

**Tonbridge & Malling Borough Council**
**Town Police Clauses Act 1847**
**Prohibition of traffic – Church Street, Hadlow**

Notice is hereby given that Tonbridge & Malling Borough Council, in pursuance of powers vested in it under Section 21 of the Town Police Clauses Act 1847, intends to make an Order prohibiting the use of vehicular traffic to the following sections of road in Hadlow between noon and 8pm on Saturday 6 December to permit the Hadlow Christmas Fair.

**Roads**

Church Street – For its entire length.

During the period of the prohibition there is no alternative route.

David Hughes, Chief Executive
Gibson Building, Gibson Drive
Kings Hill, West Malling, Kent ME19 4LZ
30 November 2008

## TONBRIDGE & MALLING BOROUGH COUNCIL

**TOWN AND COUNTRY PLANNING ACTS – NOTICES OF APPLICATIONS**

The following applications have been submitted to the Council and are being advertised for the reason(s) given in each case.

TM/08/02241/FL – Land At Eden Farm East And West Of Ashton Way West Malling Kent – Liberty Property Trust UK are applying for variation of condition 4 to submit details of link road management equipment following the monitoring of the use of the link road related to TM/05/01899/FL (Change of use of land to car park with access and associated earthworks). Reason: GPI

TM/08/02117/FL – King And Queen New Road East Malling West Malling Kent ME19 6DD – Mr David Drury is applying for alterations to flank wall to form new entrance doorway. Reason: CA LB

TM/08/03281/LB – 7 Police Station Road West Malling Kent ME19 6LL – Mr John Duce is applying for Listed Building Application: Replaced rotten roof beams in garden room (conservatory) - like for like. Replaced ordinary glass roof with toughened glass. Replaced concrete floor with terracotta tiles. Replaced rotten window to side. Reason: LB CA

TM/08/03164/LB – The Cedars Holborough Road Snodland Kent ME6 5PL – Lafarge Cement PLC are applying for Listed Building Application: Replacement of existing concrete hardstanding with cobblestone block paving and repair and restoration of free standing courtyard wall. Reason: LB

TM/08/03276/OA – 429 - 431 London Road Ditton Aylesford Kent ME20 6DB – Mr John Wright is applying for three bedroom bungalow. Reason: CA

TM/08/03444/LB – 85 - 87 High Street West Malling Kent ME19 6NA – Boots The Chemist are applying for Listed Building Application: Internal refit including the installation of new automated entrance doors. Reason: LB CA

TM/08/02566/LB – The Oast House Aldon Lane Offham West Malling Kent ME19 5PJ – Mr Martin Goff is applying for Listed Building Application: Replacement of 2 no. aluminium windows with identical wooden windows. Reason: LB CA

TM/08/03433/FL – Ridgeway Coach Road Ivy Hatch Sevenoaks Kent TN15 0PF – Mr J Thomas is applying for replacement front porch. Reason: CA

TM/08/03106/FL – Stone House The Street Ightham Sevenoaks Kent TN15 9HH – Louise Tillett is applying for form new stone staircase from the basement to the existing terrace within the rear garden. Reason: LB CA

**Reasons for the case being publicised:**

LB Application relates to/affects a Listed Building or its setting
CA Application is within/affects a Conservation Area
GPI Application is of general Public Interest

These applications are displayed on our website **www.tmbc.gov.uk** – click on the button "Do It Online" and follow the instructions for "Planning Applications" online. You can submit your comments by emailing to **planning.applications@tmbc.gov.uk** (please quote the application number by the date set out below).

Copies of applications listed may be seen during office hours (8.30 am and 5.00 pm Monday to Friday). Any applications within Hadlow, Hildenborough and Tonbridge are available at Tonbridge Castle, Tonbridge. Other applications are available at the office of the Director of Planning, Transport & Leisure, Gibson Building, Gibson Drive, Kings Hill, West Malling, Kent, ME19 4LZ. Any representations should be made in writing quoting the application number by 21 December 2008.

David Hughes
Chief Executive

30 November 2008

**The Insolvency Act 1986**
**BRENRO CONSTRUCTION LIMITED**

In accordance with Rule 4.106 of the Insolvency Rules 1986, notice is hereby given that we, Vincent John Green and Mark Newman, Licensed Insolvency Practitioners of Vantis Business Recovery Services, Judd House, 16 East Street, Tonbridge, Kent TN9 1HG were appointed Joint Liquidators of the above company by the Members and Creditors on 25 November 2008.

Notice is hereby given that the creditors of the above named company that is being voluntarily wound up, are required on or before 1 January 2009 to send in their full names, their addresses and descriptions, full particulars of their debts or claims and the names and addresses of their solicitors (if any), to the undersigned, the Joint Liquidator of the said company, and if so required by notice in writing from the said Joint Liquidator are personally, or by their solicitors, to come in and prove their debts or claims at such time and place as shall be specified in such notice, or in default thereof they will be excluded from the benefit of any distribution made before such debts are proved.

Dated 25 November 2008
Vincent John Green, Joint Liquidator

**The Insolvency Act 1986**
**INVICTA TYRES LIMITED**

In accordance with Rule 4.106 of the Insolvency Rules 1986, notice is hereby given that we, Mark Newman and Vincent John Green, Licensed Insolvency Practitioners of Vantis Business Recovery Services, Judd House, 16 East Street, Tonbridge, Kent TN9 1HG were appointed Joint Liquidators of the above company by the Members and Creditors on 24 November 2008.

Notice is hereby given that the creditors of the above named company that is being voluntarily wound up, are required on or before 1 January 2009 to send in their full names, their addresses and descriptions, full particulars of their debts or claims and the names and addresses of their solicitors (if any), to the undersigned, the Joint Liquidator of the said company, and if so required by notice in writing from the said Joint Liquidator are personally, or by their solicitors, to come in and prove their debts or claims at such time and place as shall be specified in such notice, or in default thereof they will be excluded from the benefit of any distribution made before such debts are proved.

Dated 25 November 2008
Mark Newman, Joint Liquidator


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## Highways - District of Dover

**THE KENT COUNTY COUNCIL**
**(Marshborough Road Woodnesborough) (PROHIBITION OF DRIVING) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY THE ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991**

Notice is hereby given that because overhead electrical cable works are proposed to be carried out, the Kent County Council has made an Order prohibiting traffic on Marshborough Road Woodnesborough from Rose Cottage approximately 80m south to its junction with Beacon Hill Road on or after 2 December 2008 for an estimated period of 7 days or until such works are complete. The Order will remain valid for a maximum period of 18 months.

The alternative route for through traffic will be via Beacon Lane, Drainless Road, Fleming Road, Lower Road, Durlock Road, Guilton, The Street and New Street.

**THE KENT COUNTY COUNCIL**
**(Ware Road Ash) (PROHIBITION OF DRIVING) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY THE ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991**

Notice is hereby given that because BT telegraph pole and aerial cable works are proposed to be carried out, the Kent County Council has made an Order prohibiting traffic on Ware Road Ash from its junction with Wass Drove for approximately 250m west to Downfield Cottages on or after 1 December 2008 for an estimated period of 4 days or until such works are complete. The Order will remain valid for a maximum period of 18 months.

The alternative route for through traffic will be via Wass Drove.

**THE KENT COUNTY COUNCIL**
**(Farthingloe Road) (PROHIBITION OF DRIVING) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY THE ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991**

Notice is hereby given that because Footway Works are proposed to be carried out, the Kent County Council has made an Order prohibiting traffic on Farthingloe Road from its junction with Manor Road for its entire length on or after 1 December 2008 for an estimated period of eight weeks (7am - 7pm) or until such works are complete.

The alternative route for through traffic will be via Manor Road and Manor Rise.

This order will come into force on Monday 1 December 2008, will be in operation when the appropriate signs are erected, and will remain valid for a maximum period of eighteen months. The order will allow the above mentioned restrictions to be implemented as and when required for works of a similar nature at any time.

## Highways - Borough of Maidstone

**THE KENT COUNTY COUNCIL**
**(HOSPITAL ROAD HOLLINGBOURNE) (PROHIBITION OF TRAFFIC) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY THE ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991**

NOTICE is hereby given that because works are proposed to be carried out on or near a road the Kent County Council intends to make an Order prohibiting the use by traffic on Hospital Road Hollingbourne outside of Warren Wood Cottage. This order will come into effect on or after Monday 15th December 2008 for a period of up to 7 days or until such works are completed.

The alternative route for the route described above is for eastbound traffic via Ashford Road, Greenway Court Road, Hospital Road and for Westbound traffic vice versa.

EDF Energy apologise for any inconvenience caused, which are necessary to provide a new service. Should you require any further information about these works, the contact is Steve Bicknell on 0800 08305234

**THE KENT COUNTY COUNCIL**
**(HOSPITAL ROAD HOLLINGBOURNE) (PROHIBITION OF TRAFFIC) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY THE ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991**

NOTICE is hereby given that because works are proposed to be carried out on or near a road the Kent County Council intends to make an Order prohibiting the use by traffic on Hospital Road Hollingbourne. This order will come into effect on or after Monday15th December 2008 for a period of up to 7 days or until such works are completed.

The alternative route for the route described above is for southbound traffic via Ashford Road. Greenway court Road Northbound traffic vice versa.

Steve Bicknell of Murphy's apologise for any inconvenience caused, which are necessary to supply a new electrical supply outside and opposite Warren. Should you require any further information about these works, the contact Steve Bicknell on 07920150789.

**THE KENT COUNTY COUNCIL**
**(HAMPSTEAD LANE, YALDING) (PROHIBITION OF TRAFFIC) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY THE ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991**

NOTICE is hereby given that because works are proposed to be carried out on or near a road the Kent County Council has made an Order prohibiting the use by traffic on Hampstead Lane, Yalding. This order will come into effect on or after December 06th 2008 for a period of up to 3 days or until such works are completed.

The alternative route for the route described above is for westbound traffic via Lees Road, Gravelly Ways, Beltring Road, A228 Boyle Way, B2015 Maidstone Road, B2162 Hampstead Lane and for eastbound traffic vice versa.

Network Rail apologise for any inconvenience caused, which are necessary for Maintance purposes to Yalding Level Crossing. Should you require any further information about these works, the contact is Roger Casement on 01227 366000.

## Highways - Borough of Swale

**THE KENT COUNTY COUNCIL**
**(ASHFORD ROAD, FAVERSHAM) (PROHIBITION OF WAITING) ORDER 2008 ROAD TRAFFIC REGULATION ACT 1984**

NOTICE IS HEREBY GIVEN that on 24th November 2008, the Kent County Council made an Order under Sections 1, 2, 4 and 124 of and Part IV of Schedule 9 to the Road Traffic Regulation Act 1984, the effect of which will be to prohibit vehicles from;

waiting at any time in any of the lengths of road specified in PART ONE of the Schedule to this Order or

waiting, Monday to Friday inclusive, between the hours of 8:30am and 6:30pm in any of the lengths of road specified in PART TWO of the Schedule to this Order.

Exemptions are provided in the Order for disabled badge holders, to enable a vehicle to wait with police permission, for passengers to board or alight, for the loading and unloading of goods, for enabling work to be carried out in or adjacent to the road and for emergency service vehicles.

A copy of the Order, which comes into operation on 1st December 2008 and the relevant plans and other relevant documents may be inspected during normal office hours at Kent Highway Services, Ashford Depot, Javelin Way, Ashford, Kent, TN24 8DH or at the offices of Swale Borough Council, Swale House, East Street, Sittingbourne, Kent, ME19 3HT

If you wish to question the validity of the Order or of any provision contained in it on the grounds that it is not within the powers conferred by the Road Traffic Regulation Act 1984, or on the grounds that any requirement of that Act or any instrument made under it have not been complied with in relation to the Order, you may, within six weeks of publication of this notice, apply to the High Court for this purpose.

THE SCHEDULE

PART ONE

No waiting at any time

A251 Ashford Road, Faversham:- East Side between a point 24 metres north of the junction with the Coast Bound M2 slip road to a point 18 metres south of that junction.

PART TWO

No waiting on Monday - Friday 8:30am - 6:30pm

A251 Ashford Road, Faversham:- East Side between a point 24 metres north of the junction with the Coast Bound M2 slip road to a point 77 metres north of that junction.

## Highways - District of Thanet

**THE KENT COUNTY COUNCIL**
**(HAINE ROAD (FORMERLY A256), RAMSGATE) (7.5 TONNNES WEIGHT RESTRICTION) ORDER 2008 (VARIOUS ROADS, RAMSGATE) (PROHIBITION OF WAITING) ORDER 2008 (SPEED LIMITS) ORDER 2008 (PROHIBITION OF RIGHT HAND TURNS) ORDER 2008 (A256 HAINE ROAD, RAMSGATE) (TOUCAN CROSSING) ROAD TRAFFIC REGULATION ACT 1984 (CONVERSION OF FOOTWAY TO CYCLE TRACK) HIGHWAYS ACT 1980 as amended by the CYCLE TRACKS ACT 1984**

NOTICE is hereby given that the Kent County Council proposes to make Orders under Sections 1. 2, 4, 82, 83, 84, and 124 of the Road Traffic Regulation Act 1984 and all other enabling powers, the effect of which would be to impose several Traffic Management measures primarily on the new Thanet Access road which will be named the A256 New Haine Road and link to the existing section of the A256 New Haine Road which is currently under construction in Ramsgate.

These measures include proposals to introduce a 7.5 Tonnes weight limit and reduce the existing speed limit from 40 to 30mph on the section of Haine Road (formerly A256), between its southern and northern roundabouts with A256 New Haine Road; thereby encouraging drivers to use the new by pass route.

In the interests of road safety there are additional proposals to introduce "no right turn" movements onto some parts of the A256 Haine Road and the A256 New Haine Road, with a total ban on parking on the A256 New Haine Road and all side roads. All footways along the new route will also be shared un-segregated pedestrian / cycle routes.

under section 23 of the Road Traffic Regulation Act, 1984 and all other enabling powers, intends to realign an existing Toucan crossing on the A256 Haine Road, which will be relocated to 75.0 metres south west of the mid point of its roundabout junction with Haine Road,

and under Section 1 of the Cycle Tracks Act 1984 and Sections 65 and 66 (1) of the Highways Act 1980 and all other enabling powers, intends to convert a footway to a cycle track of the type as described in column 1 of schedules 1 and 2 hereto, at the location described in column 2 of the said Schedules.

A copy of the proposed Order, an explanatory statement and a map showing the extents of the scheme may be inspected during normal office hours at the Kent County Council Office, Invicta House, Maidstone, Kent, ME16 1XX and at Thanet District Council Offices, PO Box 9 Cecil Street, Margate, Kent, CT9 1XZ.

Anyone wishing to support or object to this proposal may do so in writing quoting the name of the Order and Reference No. "Bo305900" to Diane Bourne, Jacobs Engineering UK Ltd, Miller House, Lower Stone Street, Maidstone, Kent, ME15 6GB and stating their reasons by no later than Monday 22nd December 2008. Responses received after this date will not be considered.

SCHEDULE 1
(Conversion of Footway to Cycle track - Shared Un-Segregated)

| Road Name | Location |
|---|---|
| A256 New Haine Road, Ramsgate | on both sides of the footway for its entire length. |
| Un-named Side Roads to A256 New Haine Road, Ramsgate | on all sides of the footway for their entire lengths. |
| Un-named Cycle / Footway Route, Ramsgate | on both sides of the footway for its entire length |

SCHEDULE 2
Conversion of Footway to Cycle track - Shared - Segregated)

| Road Name | Location |
|---|---|
| A256 New Haine Road, Ramsgate | on the south western footway from its junction with Holmes Way, south eastwards for a distance of 50.0 metres. |
| Antolin Way, Ramsgate | on the north western footway for its entire length.<br>on the south eastern footway from its junction with A256 New Haine Road north eastwards, for a distance of 92.0 metres. |
| Holmes Way, Ramsgate | on the eastern footway from its junction with A256 New Haine Road south westwards for its entire length. |

**THE KENT COUNTY COUNCIL**
**(St Johns Avenue, Ramsgate) (PROHIBITION OF DRIVING) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY THE ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991**

Notice is hereby given that because junction modification works are proposed to be carried out, the Kent County Council intends to make an Order prohibiting traffic on St Johns Avenue, Ramsgate from its junction with A256 Haine Road to its junction with Stirling Way heading eastbound only on or after 15 December 2008 for an estimated period of 1 week or until such works are complete. The Order will remain valid for a maximum period of 18 months.

The alternative route for through traffic will be via A256 Haine Road, B2050 Manston Road, Princess Margaret Avenue, Auckland Avenue and St Johns Avenue.

**THE KENT COUNTY COUNCIL**
**(High Street Broadstairs) (PROHIBITION OF DRIVING) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY THE ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991**

Notice is hereby given that because new gas supply works are proposed to be carried out, the Kent County Council has made an Order prohibiting traffic on High Street Broadstairs from its junction with Belvedere Road to its junction with Charlotte Street on or after 1 December 2008 for an estimated period of 5 days or until such works are complete. The Order will remain valid for a maximum period of 18 months.

The alternative route for through traffic will be via Carlton Avenue, Lindenthrope Road, Crow Hill, Nelson Place and Albion Street.

## Highways - Borough of Tonbridge & Malling

**THE KENT COUNTY COUNCIL**
**(M20 JUNCTION 5 INTERCHANGE ROUNDABOUT) (40MPH SPEED RESTRICTION) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY THE ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991**

NOTICE is hereby given that because of the likelihood of danger to the public using a road the Kent County Council has made an Order prohibiting the use by vehicular traffic traveling at any speed greater than 40mph. This restriction will be on the interchange roundabout at junction 5 of the M20 motorway, (Coldharbour Lane) on or after Monday 1st December 2008 for a period of up to 2 weeks or until such works are completed.

InterRoute apologise for any inconvenience caused by these works, which are necessary for expansion joint replacement works. Should you require any further information about these works, their contact is Parm Dhaliwal on 01634 382350.

**THE KENT COUNTY COUNCIL**
**(A26 HADLOW ROAD, TONBRIDGE) (PUFFIN CROSSING) ROAD TRAFFIC REGULATION ACT 1984**

NOTICE is hereby given that the Kent County Council, in exercise of its powers under section 23 of the Road Traffic Regulation Act, 1984 and all other enabling powers, intends to install a puffin crossing on the A26 Hadlow Road, Tonbridge, 100.0 metres south west of the mid point of its junction with Cannon Lane.

Copies of the plan showing this proposal can be inspected during normal working hours at the Kent County Council Offices, Invicta House, Maidstone, Kent, ME14 1XQ, the Tonbridge and Malling Borough Council Offices, Gibson Building, Gibson Drive, West Malling, Kent, ME19 4LZ and at Hadlow Parish Council Offices, The Parish Office, Hadlow Old School Hall, Hadlow, Tonbridge, Kent, TN11 0EH.

## Highways - Borough of Tunbridge Wells

**THE KENT COUNTY COUNCIL**
**(GLADSTONE ROAD, RUSTHALL) (PROHIBITION OF TRAFFIC) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY THE ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991**

NOTICE is hereby given that because works are proposed to be carried out on or near a road the Kent County Council has made an Order prohibiting the use by through traffic on Gladstone Road, Rusthall at the junction with the High Street on or after Monday 1st December 2008 for a period of up to 1 week or until such works are completed.

The alternative route for the route described above is for southbound traffic via Edward Street, Burdett Road, Gladstone Road and for northbound traffic vice versa.

Weald Groundworks Ltd apologise for any inconvenience caused by these essential works, which are necessary to construct a sewer connection. Should you require any further information about these works, their contact is Mr Brunsdon on 07768 143470.

**For further information, please contact**
**Kent Highway Services, on 08458 247 800 (local rate)**
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# Seat Sport Coupé badge edges ahead in naming stakes

THE coupé is the bodyshape of the moment. Always popular, thanks to its sports appeal, the number of manufacturers turning out coupé versions of their saloon or hatchback models continues to grow.

Seat designer and former Lamborghini man Luc Donckerwolke has now penned a slick and sporty three-door variant of the new Ibiza model (from £8,595).

A high shoulder that rises towards the rear combined with the longer platform of the new generation Ibiza and lower roof certainly creates a coupé-like optical illusion, even if it is a stretch to call the model anything other than a three-door.

The Ibiza is a very important car for Seat, accounting for some 45 per cent of the firm's sales, hence its determination in the past to squeeze as many models as possible out of it, ranging from the super economical Ecomotive to the hair-raising turbocharged Cupra.

The Ibiza Sport Coupé should have little trouble in meeting styling demands and, despite the apparently low specification in terms of toys for the entry level models, the range is well specified, too. ESP is available on all models, including a hill-hold assist function that works up and downhill, taking some of the strain out of reverse parking.

Bi Xenon headlamps are unique in its segment, a docking station for sat-nav is a clever initiative, but it's the seven-speed DSG gearbox that really has Seat excited. The first small hatchback in the UK to feature the twin clutch facility, it gives the model a real edge and will be particularly noteworthy when the sporty FR and Cupra versions break cover.

Two suspension set-ups are available, with the Sport variant naturally sporting the firmer of the two. The stiffer ride will be available as an option on the other trim levels.

Critically, the firmer set-up is perfectly tolerable on the motorway. Those familiar with the last generation of Seat sports products will know the firmer suspension setting offered a thrilling, but occasionally uncomfortable ride. That's no longer the case.

Things have changed inside, too. The interior of the last generation Ibiza was functional, but a little gloomy, with a cheap feel about the plastics. Two-tone interiors in the new models brighten things up no end and, while the materials are still not quite top drawer, the quality of the build seems excellent.

Switch gear and individual aspects such as the ventilation flaps appear to have meticulously thought-out and crafted.

A neat piece of design and built with a particular audience in mind, the Ibiza Sport Coupé is a smart and attractive addition to the three-door hatch market.

While it's hard to get excited about the initial selection of petrol engines, it's equally hard not to get excited about the sporty FR and Cupra versions in the pipeline. The addition of the 1.9 diesel will really round out the selection.

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by **SAMDAVISON**
**Ibiza** Sport Coupé

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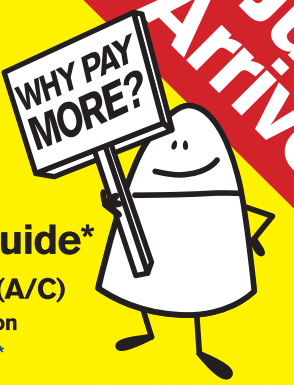
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| 51 to 57 Reg | Renault Clio - Choice of 25 | £3,999 |
| Y to 07 Reg | Ford Fiesta - Choice of 20 | £3,299 |
| 51 to 56 Reg | Mini One/Cooper/S - Choice of 25 | £7,499 |
| 03 to 56 Reg | Toyota Yaris - Choice of 20 | £4,999 |
| 52 to 07 Reg | Vauxhall Corsa - Choice of 20 | £4,799 |

### Medium Cars — Choice of 365



| | | |
|---|---|---|
| 53 to 57 Reg | Peugeot 206 - Choice of 55 | £4,999 |
| 51 to 57 Reg | Renault Clio - Choice of 25 | £3,999 |
| Y to 07 Reg | Ford Fiesta - Choice of 20 | £3,299 |
| 51 to 56 Reg | Mini One/Cooper/S - Choice of 25 | £7,499 |
| 03 to 56 Reg | Toyota Yaris - Choice of 20 | £4,999 |
| 52 to 07 Reg | Vauxhall Corsa - Choice of 20 | £4,799 |

### Large Cars — Choice of 215



| | | |
|---|---|---|
| 53 to 57 Reg | Peugeot 206 - Choice of 55 | £4,999 |
| 51 to 57 Reg | Renault Clio - Choice of 25 | £3,999 |
| Y to 07 Reg | Ford Fiesta - Choice of 20 | £3,299 |
| 51 to 56 Reg | Mini One/Cooper/S - Choice of 25 | £7,499 |
| 03 to 56 Reg | Toyota Yaris - Choice of 20 | £4,999 |
| 52 to 07 Reg | Vauxhall Corsa - Choice of 20 | £4,799 |

### MPVs — Choice of 140



| | | |
|---|---|---|
| 53 to 57 Reg | Peugeot 206 - Choice of 55 | £4,999 |
| 51 to 57 Reg | Renault Clio - Choice of 25 | £3,999 |
| Y to 07 Reg | Ford Fiesta - Choice of 20 | £3,299 |
| 51 to 56 Reg | Mini One/Cooper/S - Choice of 25 | £7,499 |
| 03 to 56 Reg | Toyota Yaris - Choice of 20 | £4,999 |
| 52 to 07 Reg | Vauxhall Corsa - Choice of 20 | £4,799 |

### Prestige Cars — Choice of 85



| | | |
|---|---|---|
| 53 to 57 Reg | Peugeot 206 - Choice of 55 | £4,999 |
| 51 to 57 Reg | Renault Clio - Choice of 25 | £3,999 |
| Y to 07 Reg | Ford Fiesta - Choice of 20 | £3,299 |
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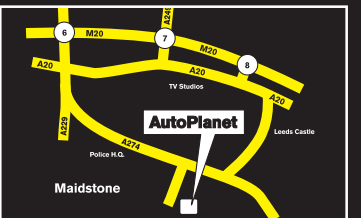
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| 06 06 | **Zafira 1.9 Design 5dr** Black Sapphire | £10,850 |
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Models shown may have optional extras available at an extra cost. On the road prices include number plates, delivery, Vehicle Excise Duty, first registration fee and VAT. Offers are available for registrations between 03.10.08 and 02.12.08 subject to availability and are available to private individuals and small businesses 1-24 (purchase only). Savings shown are against list price at time of publication, for details refer to Vauxhall's current price guide ref.VM0808090 dated 3rd Octber 2008. All other sales categories are excluded; cannot be used in conjunction with any other offer. Offers may not apply to all retailer stocks. UK-supplied vehicles only. (Vaux57548)

# Three-pointed star's weekend bid to turn recession chill to icy thrill

MERCEDES-BENZ Kent is inviting car buyers to come in from the cold at a seasonal sales event this weekend.

The group sites in Ashford, Canterbury, Maidstone and Tonbridge are also offering the chance to win a thrilling off-road, ice-driving trip for two to the Swiss Alps.

But the highlight is some keen offers from the prestige brand, designed to repel the chill of recession.

And there will be the chance to try before you buy; Mercedes-Benz Kent is offering test drives on every model range throughout the weekend.

Popular E-Class Saloon and CLK-Class Coupé models are currently available with inclusive servicing packages, while there are complimentary engine upgrades on cars such as the dynamic SLK Roadster.

Selected A-Class and B-Class models are available with low deposits and typical APRs of 5.7-5.9 per cent, while the recently launched CLC-Class coupé can be bought via an attractive package with a typical APR rate of 7.5 per cent. The diesel version of the award-winning flagship S-Class – the V6-powered S320 CDI – can now also be bought with a typical APR of 5.9 per cent.

As well as a typical APR rate of 6.9 per cent, certain CLK-Class coupé and E-Class models come with a complimentary three-year/36,000-mile servicing plan, the latter also being available on some CLS four-door coupé models.

Alternatively, those who purchase some E-Class models will feel that they have quite gone up in the world thanks to free upgrades to better-specified models. For example, customers can acquire the top of the range diesel E320 CDI for the price of an E280 CDI – saving more than £4,000 off list price.

They could also upgrade from an E200 Kompressor Classic to an E220 CDI Avantgarde, a switch that brings such items as bi-xenon headlamps, cornering light function and bird's eye maple wood trim at no extra cost.

SLK-Class customers also receive added value in the shape of a complimentary Sports package – sports suspension, 18-inch alloy wheels and black leather seats with red stitching at no extra cost – and those who opt for the C180 Kompressor enjoy a no-cost upgrade to metallic paint.






**DEALS ON WHEELS: Mercedes is offering some seasonal sales on its range of cars such as the E-Class (left) and C-Class estate**

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FUEL CONSUMPTION FIGURES IN MPG FOR THE CHRYSLER RANGE IN MPG: URBAN 13.5 – 34.4, EXTRA URBAN 28.5 – 55.4, COMBINED 20.2 – 47.2. $CO_2$ EMISSIONS IN G/KM 170 - 330.
Models shown are the Chrysler Grand Voyager 2.8 CRD Limited MY08 with an on the road cost of £33,000, excluding optional metallic paint at a cost of £400, the Chrysler 300C 3.0 CRD MY08 with an on the road cost of £27,505, excluding optional metallic paint at a cost of £400 - model features Startech by Brabus chrome mesh grille - an additional accessory RRP £295.00 (excluding fitting), and the Chrysler Sebring 2.0 Limited MY08 with an on the road cost of £18,005, excluding optional metallic paint at a cost of £400. Price includes road fund licence (£170-£400) and first registration fee (£55). Prices and specifications correct at time of going to press (10/08).

by SAMDAVISON

# Top 10 green cars to beat the 'crunch'

WITH credit well and truly 'crunched' and fuel prices volatile there cannot be a better time to buy a low-cost, fuel-efficient car.

As switching to a car with high fuel economy also reduces emissions, fuel-efficient cars are also 'green cars' benefiting from road tax, company car tax and London Congestion Charge incentives.

Fortunately, the last few years has seen a significant increase in the availability of quality fuel-efficient models in the UK.

WhatGreenCar.com has compiled a list of Top 10 Credit Crunch Cars, all with superb fuel economy, low emissions, low tax and all, but one, under £10,000 – annual fuel cost and road tax savings of at least £340 are achievable.

**1 NICE MyCar (electric)** – CO2: 0g/km. From £8,995. Annual fuel cost saving £870, road tax £0.

The Italian-designed two-seater MyCar gets you noticed. With a top speed of 40mph and range of up to 60 miles, the MyCar may not give you conventional performance, but its green credentials are unbeatable.

**2 Smart fortwo mhd** – CO2: 103g/km From £6,970. Annual fuel cost saving £407, road tax £35.

Launched in October this year, the fortwo mhd (mild hybrid drive) uses the new 999cc, three-cylinder petrol engine providing 71bhp (max speed 91mph, 0-62mph in 13.3s).

**3 VW Polo 1.4 BlueMotion 1** – CO2: 99g/km. From £10,934 (discount). Annual fuel cost saving £403, road tax £0.

The Polo BlueMotion 1 is a stripped-down version of the standard diesel model (no air-conditioning or central locking, etc) and is fitted with a 1.4-litre turbodiesel.

**4 Toyota Aygo (Peugeot 107/Citroën C1)** – CO2: 108g/km. From £6,719 (discount). Annual fuel cost saving £367, road tax £35.

Toyota's Aygo is the result of a joint venture with Citroën and Peugeot, who have virtually identical models – the C1 and the 107 – all available in three and five-door versions and powered by a 1.0-litre petrol engine.

**5 Fiat 500** – CO2: 110 g/km. From £9,535. Annual fuel cost saving £334, road tax £35.

Crowned 2008 Car of the Year, the 500 is only the second A-Segment car to have ever won the award (the first was the Fiat Panda in 2004) and is a signal that small cars and their environmental credentials are in the ascendancy.

**6 Skoda Fabia Greenline** – CO2: 109g/km. From £9,716 (discount). Annual fuel cost saving £351, road tax £35.

The Fabia is designed to be ultra-cheap to run. The 1.4-litre, three-cylinder turbodiesel version is the most fuel-efficient of all the engine options, providing a combined mpg rating of 61.4 (70.6mpg on the open road).

**7 Fiat Panda** –CO2: 120g/km. From £7,015. Annual fuel cost saving £306, road tax £35.

The Fiat Panda 1.1 Active ECO is both the most environmentally friendly and the most fuel-efficient version in the Panda range, averaging 56.5mpg.

**8 Hyundai i10** – CO2: 119g/km. From £7,545. Annual fuel cost saving £306, road tax £35.

A five-door i10 city-car, with a 1.1-litre petrol engine with either a manual or an automatic gearbox. Manual versions have a fuel economy of over 56.5mpg.

**9 Daihatsu Sirion 1.0** – CO2: 118g/km. From £7,995. Annual fuel cost saving £306, road tax £35.

High fuel economy (56.5mpg) and low CO2 emissions (118g/km), give low fuel and road tax costs (VED band B). Servicing and insurance are also low.

**10 Vauxhall Agila** –CO2: 120g/km. From £7,705. Annual fuel cost saving £306, road tax £35.

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[1]Typical finance example for £5,000

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[1]Finance subject to status, over 18's only, a guarantee may be required, written quotations available on request. All offers and vehicles offered are subject to availability whilst stocks last. A £99 inc. VAT admin fee will be added to all vehicle purchases. Price includes £200 worth of Kent Diesel car prices exclude Road Fund Licence. WJ King reserves the right to withdraw any offer at anytime. Models participant are for illustration purposes only. Please note, telephone calls may be recorded for training purposes. E&OE.

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Inc. PLUS PACK - DAB Radio, 17-inch alloy wheels, 6-disk CD autochanger & front fog lamps.

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SAVE UP TO £6150

AGAINST NEW LIST PRICE

† Typical finance example for CR offer

| Cash price | Deposit | Amount financed | 24 monthly payments | Interest charges | Total amount payable | Typical 0% APR† |
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*Source: Independent Market Research Sagitta Consultancy 2006. **Source: B E Stats June 2008.

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**Škoda. Manufacturer of happy drivers.**

**Official fuel consumption in mpg (litres/100km) for the Škoda Range: Urban 19.0 (14.9) – 53.3 (5.3), Extra-urban 40.9 (6.9) – 83.1 (3.4), Combined 28.2 (10.0) – 68.9 (4.1). $CO_2$ emissions for the Škoda Range 109 – 235g/km. * November 2008 registrations only. Bring the advert to qualify. 0% finance offer available for new Fabia, Roomster and Octavia only.**

# NOVEMBER USED CAR SALE HUGE SAVINGS

## * PRE-REGISTERED SKODA (DELIVERY MILES ONLY)

| REG. NO. | MODEL / ENGINE | COLOUR | COST NEW | SAVING | PRICE TO YOU | DEPOSIT | 60 MONTHLY | APR |
|---|---|---|---|---|---|---|---|---|
| GJ58SYA | Fabia 2 1.2 12v 70bhp 5dr Hatch | BLACK MAGIC | £10,225.00 | £835.00 | £9,390.00 | £0.00 | £194.97 | 9.6% |
| GJ58SYF | Fabia 2 1.2 12v 70bhp 5dr Hatch | DYNAMIC BLUE | £9,830.00 | £840.00 | £8,990.00 | £0.00 | £186.79 | 9.7% |
| GJ58SYE | Fabia 2 1.4 TDi 80bhp 5dr Hatch | BLACK MAGIC | £11,710.00 | £920.00 | £10,790.00 | £1,250.00 | £198.04 | 9.6% |
| GJ58SYG | Fabia 2 1.4 TDi 80bhp 5dr Hatch | TANGERINE ORANGE | £12,035.00 | £1,045.00 | £10,990.00 | £1,500.00 | £197.02 | 9.6% |
| GJ58SYR | Fabia 2 1.9 TDi 105bhp 5dr Hatch | CAPPUCCINO BEIGE | £12,785.00 | £995.00 | £11,790.00 | £2,250.00 | £198.04 | 9.6% |
| GJ58SYS | Fabia 2 1.9 TDi 105bhp 5dr Hatch | SATIN GREY | £12,785.00 | £995.00 | £11,790.00 | £2,250.00 | £198.04 | 9.6% |
| GJ58SYP | Fabia 3 1.9 TDi 105bhp 5dr Hatch | BLACK MAGIC | £13,850.00 | £1,160.00 | £12,690.00 | £3,250.00 | £195.99 | 9.6% |
| GK58NMU | Fabia Greenline 1.4 TDi 80bhp 5dr Hatch | BRILLIANT SILVER | £12,105.00 | £1,115.00 | £10,990.00 | £1,500.00 | £197.02 | 9.6% |
| GJ58SYO | Octavia Ambiente 1.8 TSi 160bhp 5dr Hatch | DIAMOND SILVER | £15,190.00 | £2,200.00 | £12,990.00 | £3,500.00 | £197.02 | 9.6% |

## EX-DEMONSTRATION SKODA

| REG. NO. | MODEL / ENGINE | COLOUR | COST NEW | SAVING | PRICE TO YOU | DEPOSIT | 60 MONTHLY | APR |
|---|---|---|---|---|---|---|---|---|
| GJ08YLU | Fabia 2 1.2 12v 70bhp 5dr Hatch | STORM BLUE | £10,570.00 | £1,580.00 | £8,990.00 | £0.00 | £186.79 | 9.7% |
| KS57EHD | Fabia 2 1.4 TDi 80bhp 5dr Hatch | SATIN GREY | £11,655.00 | £2,165.00 | £9,490.00 | £0.00 | £197.02 | 9.6% |
| GJ08VBE | Fabia 3 1.4 TDi 80bhp 5dr Hatch | FLAMENCO RED | £12,815.00 | £1,825.00 | £10,990.00 | £1,500.00 | £197.02 | 9.6% |
| GL08DDY | Fabia 1 1.2 12v 70bhp 5dr Estate | STORM BLUE | £9,890.00 | £1,400.00 | £8,490.00 | £0.00 | £176.57 | 9.7% |
| GJ08VBF | Fabia 2 1.4 16v 85bhp 5dr Estate | STORM BLUE | £11,800.00 | £1,510.00 | £10,290.00 | £750.00 | £198.04 | 9.6% |
| GK08ZNM | Fabia 2 1.4 16v 85bhp 5dr Estate | CAPPUCCINO BEIGE | £11,450.00 | £1,160.00 | £10,290.00 | £750.00 | £198.04 | 9.6% |
| GJ08VBK | Roomster 2 1.6 16v 105bhp MPV | OLIVE GREEN | £12,375.00 | £2,585.00 | £9,790.00 | £250.00 | £198.04 | 9.6% |
| GJ08VBG | Roomster 2 1.4 TDi 80bhp 5dr MPV | FLAMENCO RED | £12,965.00 | £2,675.00 | £10,290.00 | £750.00 | £198.04 | 9.6% |
| GJ08YLR | Roomster Scout 1.9 TDi 105bhp 5dr MPV | POLAR BLUE | £15,390.00 | £3,100.00 | £12,290.00 | £2,750.00 | £198.04 | 9.6% |
| KS57EEA | Octavia Ambiente 1.9 TDi 105bhp 5dr Hatch | BRILLIANT SILVER | £15,150.00 | £3,160.00 | £11,990.00 | £2,500.00 | £197.02 | 9.6% |
| GJ08VAU | Octavia Ambiente 1.9 TDi 105bhp 5dr Hatch | SATIN GREY | £15,300.00 | £2,310.00 | £12,990.00 | £3,500.00 | £197.02 | 9.6% |
| GL57YKV | Octavia Elegance 1.9 TDi 105bhp 5dr Hatch | SATIN GREY | £16,170.00 | £2,180.00 | £13,990.00 | £4,500.00 | £197.02 | 9.6% |
| GK08ZNX | Octavia L&K 2.0 TDi 140bhp 5dr Hatch | BLACK MAGIC | £20,070.00 | £2,580.00 | £17,490.00 | £5,500.00 | £248.14 | 9.4% |
| GJ08VAV | Octavia Ambiente 2.0 TDi DSG 140bhp 5dr Estate | STORM BLUE | £17,135.00 | £2,445.00 | £14,690.00 | £2,750.00 | £247.12 | 9.4% |
| GL08XRC | Octavia L&K 2.0 FSi AUTO 150bhp 5dr Estate | ISLAND GREEN | £20,595.00 | £2,605.00 | £17,990.00 | £6,000.00 | £248.14 | 9.4% |
| GK08ZNY | Octavia L&K 2.0 TDi 140bhp 5dr Estate | STORM BLUE | £21,125.00 | £2,835.00 | £18,290.00 | £6,250.00 | £249.16 | 9.4% |
| GJ08YLX | Octavia L&K 2.0 TDi DSG 140bhp 5dr Estate | BRILLIANT SILVER | £22,470.00 | £2,980.00 | £19,490.00 | £7,500.00 | £248.14 | 9.4% |
| KV57BVX | Superb Elegance 2.0 TDi 140bhp Saloon | BLACK MAGIC | £20,690.00 | £5,200.00 | £15,490.00 | £3,500.00 | £248.14 | 9.6% |

## FURTHER REDUCTIONS ON USED OCTAVIA

| REG. NO. | MODEL / ENGINE | COLOUR | WAS | SAVING | PRICE TO YOU | DEPOSIT | 60 MONTHLY | APR |
|---|---|---|---|---|---|---|---|---|
| GL07TTY | Octavia Ambiente 1.9 TDi 105bhp 5dr Hatch | CORRIDA RED | £11,990.00 | £1,500.00 | £10,490.00 | £1,000.00 | £197.02 | 9.6% |
| GL07CFV | Octavia Ambiente 1.9 TDi 105bhp 5dr Hatch | BLACK MAGIC | £11,990.00 | £1,500.00 | £10,490.00 | £1,000.00 | £197.02 | 9.6% |
| GL07CFJ | Octavia Ambiente 1.9 TDi DSG 105bhp 5dr Hatch | CAPPUCCINO BEIGE | £12,290.00 | £1,500.00 | £10,790.00 | £1,250.00 | £198.04 | 9.6% |

## REMAINDER OF 3 YEARS/60,00 MILES WARRANTY & 3 YEARS FULL RAC COVER IS FULLY TRANSFERABLE

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Motability







# Aveo's standard sell in

IS there a case for creating a two-tier system in the small hatchbacks category?

The new top rank could retain the classification 'supermini', awarded to models that are truly 'super' and deserve to be proper alternatives to larger cars as we seek to downsize our motoring needs and costs.

I would include the new Ford Fiesta, Vauxhall Corsa, Honda Jazz and Mazda2 in this category.

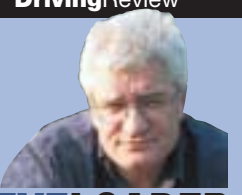
Those cars that fail to make the cut could then be re-classified as 'standardminis'; worthy, but destined to sell more on size, price and equipment rather than as genuine alternatives to bigger cars – models such as the new Chevrolet Aveo.

It looks sharply styled and has a distinctive two-part grille with a crossbar wearing the brand's gold bowtie badge, a look destined to become 'Chevy's new corporate look.

Viewed from side on though, it is clear that Chevrolet has carried over much of the Daewoo Kalos design it inherited.

Fortunately, the interior looks a whole lot better than the old Kalos, with improved materials, comfortable seats and a well-arranged dash, though there are still scratch-prone areas such as the 'silver' plastic trays on the centre console of our LT-spec test car, already showing signs of wear and tear and likely to look very shabby after 10,000-20,000-miles of rattling change and nic-nacs.

**Driving**Review



by **STEVE LOADER**

CHIEF DRIVING CORRESPONDENT
steve.loader@kosmedia.co.uk

**Chevrolet**Aveo

On the other hand, the Aveo benefits from the roomy cabin and decent boot carried over from the Kalos – a lot of space for the money when the three-door entry version starts at just £7,695.

Less welcome are the 1.2 and 1.4-litre engine options from the previous generation Vauxhall Corsa, which are good for power, but lack the refinement and quality of gearshift now expected in our new 'supermini' upper sector.

Neither is particularly frugal or qualifies for the two lowest payable road tax bands either. A vague gearshift and cornering ability detract from driving pleasure too; you never feel the Aveo is going to lose itself, but a little more certainty would not go amiss.

Not surprisingly, this sloppy feel benefits the car's ride quality; it can still be crashy on a poorly maintained country road, but everyday comfort is better than average.

Motorway comfort is also not bad, though engine and wind noise intrude at the legal limit.

Our test car was a flagship 1.4-litre LT five-door which, at £9,545, looks expensive against some rivals quoted in the facts panel though you would expect a higher discount.

True, it brings many extras such as 15-inch alloys, front fogs, a rear spoiler, leather trimmed steering wheel with audio controls and even a folding table on the back of the front passenger seat, but a top-end price puts it head to head with some sophisticated alternatives.

On the other hand, the 'basic' versions exemplify Chevy's long running strength as General Motors' value brand and why it has made such major gains in market share – its UK slice grew by more than a quarter last year and will surely grow as the nation tightens its belt over the next 12 months.

The Aveo is never going to be a 'supermini', but if you keep your 'Chevy levy' low by opting for cheaper models, you will buy a small hatchback that is better than standard for its distinctive styling and interior space.

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Save £2400



New Epica 2.0 LS
Half Leather, Cruise Control, Alloys, List Price £13995
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Save £1500

Chevrolet range fuel consumption in mpg (L/100 km), urban 40.9 (6.9) to 26.4 (10.7), extra urban 67.3 (4.2) to 38.7 (7.3), combined 54.3 (5.2) to 32.8 (8.6) the official co2 emission is 119 to 225 g/km.

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USED CHEVROLET

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| 08 58 | CAPTIVA LS TD FWD Silver met A/C Alloys E/Windows | £16,995 | £1,000 |
| 07 57 | CAPTIVA LTX TD AWD 7ST Silver met Climate Cruise E/Windows Parking Sensors Multi cd | £16,995 | £2,500 |
| 07 07 | CAPTIVA LT TD AWD 7ST Black met A/C Alloys E/Windows Parking Sensors | £14,995 | £2,000 |
| 08 58 | EPICA LT TD Silver met Climate Cruise E/Windows Parking Sensors Multi cd | £16,995 | £1,000 |
| 08 08 | EPICA LS TD Grey met A/C Alloys E/Windows | £11,995 | £1,000 |
| 08 58 | TACUMA 1.6 SX MPV Grey met A/C E/Windows | £9,995 | £1,000 |
| 08 08 | TACUMA 1.6 SX MPV Denim met A/C E/Windows Delivery Miles | £9,495 | £1,000 |
| 07 07 | TACUMA 1.6 SX MPV Denim met A/C E/Windows | £5,995 | £250 |
| 05 55 | TACUMA 1.6 SX MPV Grey met A/C E/Windows | £4,995 | £750 |
| 07 07 | LACETTI 1.6 SX 5DR Denim met A/C Alloys E/Windows | £5,995 | £250 |
| 08 08 | AVEO 1.4 LT 5DR Silver met A/C Alloys E/Windows | £8,995 | £1,000 |
| 08 58 | AVEO 1.2 LS 5DR Black met A/C E/Windows | £7,995 | £1,000 |
| 08 08 | AVEO 1.2 S 3DR Black met A/C E/Windows | £6,995 | £1,000 |
| 07 07 | KALOS 1.4 SX 5DR AUTOMATIC Silver met A/C Alloys E/Windows | £6,995 | £1,000 |
| 07 07 | KALOS 1.4 SX 5DR Silver met A/C Alloys E/Windows | £5,995 | £1,000 |
| 07 07 | MATIZ 1.0 SE 5DR Silver met A/C PAS E/Windows | £4,995 | £750 |

USED VOLKSWAGEN

| | | OUR PRICE | CASH BACK |
|---|---|---|---|
| 06 56 | GOLF TSI170ps 3DR Black A/C Alloys E/Windows Parking Sensors | £12,995 | £1,000 |
| 07 07 | GOLF MATCH TDI 5DR Black met A/C Cruise E/Windows Alloys | £11,995 | £750 |
| 06 06 | TOURAN 1.6 FSI S 5DR 7ST Grey met A/C E/Windows | £9,995 | £1,000 |
| 05 55 | PASSAT 2.0 FSI SE 4DR Green/black met A/C Cruise E/Windows | £8,995 | £750 |

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|---|---|---|---|
| 04 54 | PASSAT TDI HL 130ps 4DR Black met Climate Alloys E/Windows Parking Sensors Multi cd | £8,495 | £1,000 |
| 04 54 | PASSAT TDI HL 100ps 4DR AUTOMATIC Blue met Climate Alloys E/Windows Parking Sensors Multi cd | £8,495 | £1,000 |
| 04 04 | PASSAT TDI HL 100ps 4DR Denim met Climate Alloys E/Windows Parking Sensors Multi cd | £7,995 | £1,000 |

USED OTHER MAKES

| | | OUR PRICE | CASH BACK |
|---|---|---|---|
| 07 07 | FORD S-MAX LX TDI SDR 7 SEAT Red met A/C E/Windows | £14,995 | £1,000 |
| 04 04 | FORD GALAXY ZETEC TDI 7SEAT Silver met A/C Cruise E/Windows Parking Sensors Multi cd Alloys | £10,495 | £1,000 |
| 06 56 | NISSAN MICRA C+C ESSENZA CONV Latte met Climate Alloys E/Windows Parking Sensors Multi cd | £9,995 | £1,000 |
| 07 07 | VAUXHALL ASTRA SDR LIFE CDTI SDR Silver met A/C E/Windows | £7,995 | £1,000 |
| 06 06 | PEUGEOT 307 S SDR 1.6S Grey met A/C Alloys E/Windows | £6,995 | £1,000 |
| 05 55 | HYUNDAI COUPE SII 1.6 Red Dark Grey Half Leather A/C Alloys E/Windows | £6,995 | £295 |
| 05 55 | MITSUBISHI COLT SDR 1.3 EQUIPPE Silver met A/C Alloys E/Windows | £5,995 | £250 |

PART EXCHANGE DIRECT

| | | OUR PRICE | CASH BACK |
|---|---|---|---|
| 02 02 | DAEWOO LANOS SDR 1.6 SX Gloss white A/C PAS E/Windows Alloys | £2,995 | £495 |
| 03 53 | DAEWOO NUBIRA 4DR 1.8 CDX Blue met Climate PAS E/Windows Alloys | £2,995 | £495 |
| 03 03 | DAEWOO MATIZ SDR SE PLUS Silver met A/C PAS E/Windows Alloys | £3,495 | £750 |
| 04 54 | KIA RIO SDR 1.3 LE+ Blue met A/C PAS E/Windows Alloys | £3,495 | £495 |
| 00 W | VAUXHALL ASTRA SDR 1.6 CD Silver met A/C PAS E/Windows Alloys | £3,495 | £495 |
| 01 Y | VOLKSWAGEN GOLF SDR 1.6 SE Black met A/C PAS E/Windows Alloys | £3,995 | £495 |
| 04 54 | DAEWOO NUBIRA 4DR 1.8 CDX Silver met Climate PAS E/Windows Alloys | £3,995 | £495 |

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Motability

GET REAL CHEVROLET





# supermini sector






## DrivingStats

- Chevrolet Aveo 1.4 LT five-door £9,545
- Range: £7,695-test car
- Garage stats: 3.92m by 1.68m five-door hatchback
- Powertrain: 1,399cc/98bhp four-cylinder petrol engine driving front wheels through a five-speed manual gearbox
- Performance: top speed 109mph and 0-62mph in 11.9 seconds
- How green?: category-C (£120/year) road tax - 140g/km CO2 emissions
- Official fuel figures: combined 47.9mpg
- Euro NCAP safety rating (0-5 stars): n/a
- Fuel tank: 45 litres/7.7 gallons
- Insurance group: 4A
- Warranty: three years/60,000 miles.
- Website: www.chevrolet.co.uk
- Rivals: Citroën C2/C3, Daihatsu Sirion, Fiat Grande Punto, Ford Fiesta, Honda Jazz, Hyundai Getz or forthcoming i20, Kia Rio, Mazda2, Mitsubishi Colt, Nissan Micra, Perodua Myvi, Peugeot 206, Proton Savvy, Renault Clio Campus or Modus, Seat Ibiza, Skoda Fabia, Suzuki Swift or Splash, Toyota Auris, Vauxhall Agila or Corsa and Volkswagen Polo

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**A4,** 1.9tdi 130 se estate, 2003, blue m with grey cloth, 67000 miles, £8950, Martin James Cars, Kent, 01795426700 (TRADE)

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**ARNAGE,** red label auto, 2001, blenhiem silver with black leather, 50000 miles, £44950, Martin James Cars, Kent, 01795426700 (TRADE)

## BMW

**3 SERIES,** 1.6i Saloon 4d 1596cc, i316hmo, mot---11/04/08 good runner, green, miles, £695.00, DCD Autos, ASHFORD, 01233 642211 (TRADE)

**7 SERIES,** 735I AUTO, 2002, oxford green metallic with beige nappa exclusive, 79000 miles, £11950, Martin James Cars, Kent, 01795426700 (TRADE)

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## CITROEN

**CITROEN BERLINGO 800,** 04 2005, 1.9d lx white pas 43.000 miles fsh lined, £3995, Beaver Commercials, Ashford, 01233 634763 (TRADE)

**C2,** 1.4i Cool 3dr, 2007, 1.4i cool 3dr hatch sp eds, poseidon blue, 7500 miles, £6595, Masters Citroen, Penge, 0208 659 0909 (TRADE)

## FIAT

**PUNTO,** active 1.2, 2003, silver, 45000 miles, £2995, County Car Sales, Dover, 01304 242324 (TRADE)

## FORD

**C-MAX,** 1.6TDCi Style 5dr (2007 - ), 29/09/2007, cd player abs driver airbag power steering electric windows, silver, 4694 miles, £9500, Invicta Motors, Canterbury, 0844 856 4494 (TRADE)

**FIESTA,** 1.4 Ghia, 2004, panther black, 35600 miles, £5995, CB Motors, Tenterden, 01580 765011 (TRADE)

**FOCUS,** 1.6 Zetec 5dr, ak08tpj, air conditioning, alloy wheels, side airbags, radio/cd. insurance group:7, black, 16 miles, £11990, SMC Ford Crayford, Crayford, 01322 621667 (TRADE)

**FUSION,** 1.6 TDCi Plus 5dr (2005 - ), 31/01/2008, cd player abs driver airbag power steering immobiliser electric windows, blue, 6747 miles, £10000, Invicta Motors, Ashford, 0844 826 5918 (TRADE)

**GALAXY,** 1.8 TDCi Zetec 5dr [6] (2006 - ), 01/03/2008, silver, 13299 miles, £15500, Invicta Motors, Ashford, 0844 826 5918 (TRADE)

**KA,** Zetec Climate, 2008, moondust silver, 0 miles, £6995, CB Motors, Tenterden, 01580 765011 (TRADE)

**MONDEO,** 1.8 TDCi Titanium 5dr [6] (2007 - ), 17/12/2007, blue, 7709 miles, £18000, Invicta Motors, Canterbury, 0844 856 4494 (TRADE)

**S-MAX,** 1.8 TDCi LX 5dr [5] (2006 - 2008), 05/03/2008, silver, 15159 miles, £14000, Invicta Motors, Ashford, 0844 826 5918 (TRADE)

**TRANSIT,** High Roof Van TDCi 115PS, bt56yze, warranty. white, 39999 miles, £13490, SMC Ford Crayford, Crayford, 01322 621667 (TRADE)

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**MATRIX,** 1.6 GSi 5dr Auto, 10/05/2006, red, 36597 miles, £4999, Invicta Motors, Ashford, 0844 826 5918 (TRADE)

### JAGUAR

**XJ V8,** 4.0 soveriegn lwb, 2002, seafrost blue met with catkin leather interior, 71000 miles, £9950, Martin James Cars, Kent, 01795426700 (TRADE)

### JEEP

**GRAND CHEROKEE,** 1997, green, 180000 miles, £2995, County Car Sales, Dover, 01304 242324 (TRADE)

### KIA

**CARENS,** 2.0 CRDI GS 5dr, gl07jwp, air-conditioning, abs + ebd, air, cd player. insurance group:10, red, 17900 miles, £9994, SMC Mitsubishi Sittingbourne, Sittingbourne, 01795 429802 (TRADE)

**SORENTO,** XS 2.5, gl06vcx, finished in blue with interior, blue, 16000 miles, £10985, Caffyns Tunbridge Wells Vauxhall, Tunbridge Wells, 01892 515700 (TRADE)

### LAND ROVER

**DEFENDER,** 90 2.5P Hard Top, e611vog, tow pack, radio cassette, power steering, 4x4, road tax (plg) is £185 per year on this vehicle. blue, 57000 miles, £4995, Diesel Centre, Staplehurst, 01580 890333 (TRADE)

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**6S,** 2005, blue metallic, 19299 miles, £6495, WJ King Vauxhall, Bromley, 020 8464 3456 (TRADE)

### MERCEDES-BENZ

**C CLASS,** C180k Avantgarde SE, 4763314, alloy wheels, cubanite silver, 14000 miles, £17995, Automatically Ray Morris (Welling), Welling, 0208 303 4030 (TRADE)

### MG

**MGF,** MG TF LE500 Special Edition 135, 58, petrol, orange, 10 miles, £16398, SMC Mitsubishi Sittingbourne, Sittingbourne, 01795 429802 (TRADE)

### MINI

**COOPER S,** 1.6 3 DR, 2002, trim: cloth engine size: 1600 transmission: manual no. of doors: 3, blue, 42000 miles, £9395, Palm Bay, Margate, 01843 298554 (TRADE)

### MITSUBISHI

**COLT,** 1.5 Sport, 2004, black, miles, £6995, Masters Group Mitsubishi Bromley, Beckenham, 0208 6587122 (TRADE)

### NISSAN

**MICRA,** 1.2 SE Automatic, 2004, techno grey, 22500 miles, £4995, CB Motors, Tenterden, 01580 765011 (TRADE)

### PEUGEOT

**106,** independence, 2001, met green, 28000 miles, £2495, County Car Sales, Dover, 01304 242324 (TRADE)

### PORSCHE

**911 CARRERA 4,** 2002, meridian silver with blue leather, 46000 miles, £29950, Martin James Cars, Kent, 01795426700 (TRADE)

### RENAULT

**CLIO,** 1.2 Panache Ltd Edn Hatchback 3d 1149cc, r730lrh, new mot good 1st car, red, miles, £895.00, DCD Autos, ASHFORD, 01233 642211 (TRADE)

### ROVER

**200,** 216 CABRIOLET, 1997, grey, 0 miles, £1295, County Car Sales, Dover, 01304 242324 (TRADE)

### SKODA

**SKODA OCTAVIA ESTATE CAR,** 03 2000, 2.0 gl air/con elec windows 80.000 miles blue fsh no vat, £1495, Beaver Commercials, Ashford, 01233 634763 (TRADE)

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**IMPREZA,** wrx turbo, 2004, red, 38000 miles, £10995, County Car Sales, Dover, 01304 242324 (TRADE)

### SUZUKI

**SWIFT,** 2008, cosmic black, 1750 miles, £7695, WJ King Vauxhall, Woolwich, 020 8854 8161 (TRADE)

### TOYOTA

**AYGO,** 1.0 VVT-i + 3dr, 2006, 1.0 vvt-i + 3dr hatch, grey, 14726 miles, £5995, Masters Citroen, Penge, 0208 659 0909 (TRADE)

### VAUXHALL

**AGILA,** 1199cc 5 door Enjoy, 2001, history check, 76350 miles, £2595, Pomphrey's of Sittingbourne, Sittingbourne, 01795 476222 (TRADE)

### VOLKSWAGEN

**GOLF,** 2.8 vr6, 1998, black, 93000 miles, £2500, County Car Sales, Dover, 01304 242324 (TRADE)

**POLO,** 1.4 CL Hatchback 3Dr, t/1999, a/con pas electric windows electric mirrors radio/cd player, bright red, 63, 000 miles, £2395, Cheriton Motor House, Folkestone, 01303 275795 (TRADE)

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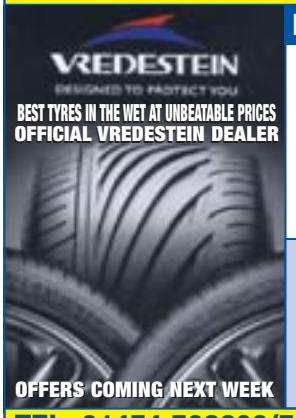
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# Darling's £1bn fund lifeline

KENT'S small business chiefs have welcomed the new £1 billion fund for small firms announced by Chancellor Alistair Darling in his Pre-Budget Report speech on Monday.

By **TONY PATEY**
tony.patey@kosmedia.co.uk

But now the question is: how can small businesses in Kent and Medway apply for funding?

The Federation of Small Businesses (FSB) said the temporary Small Business Finance Scheme, which will make the billion available in loans for small firms, closely resembles the FSB's own proposals for a similarly-pitched emergency fund.

Roger House, FSB's chairman in Kent and Medway, said: "This Pre-Budget Report is a sign of the importance of small businesses to the UK economy.

"The Government's scheme, which closely resembles the Small Business Survival Fund the FSB has been calling for, will provide a vital cash boost to businesses struggling with rising costs and a lack of credit.

"Many of these measures, such as giving businesses more time to pay bills and offsetting losses, will give small businesses a welcome breather from the taxman and allow them to concentrate on sustaining their business, supporting their staff and growing the economy in the long term."

The FSB said the announcement to cut VAT to 15 per cent will be difficult and costly for some small and medium-sized enterprises to implement by next Monday. The repricing of all merchandise (shelf edge cards, till reprogramming, menu reprinting, and window displays) is a huge amount of work.

It said many low-value goods' prices cannot be reduced by 2.5 per cent and rounding of prices to balance the discount is a major exercise for many small businesses.

The FSB also welcomed plans to allow small firms to offset their losses up to £50,000 over the last three years.



**CREDITABLE:** Alistair Darling

Small businesses will also benefit from the ability to spread their tax payments across the year on a timetable they can afford, which will bring welcome relief to firms that need to stabilise their cash flow. The FSB welcomed the Chancellor's announcement to exempt from tax empty properties on a rateable value of £15,000. It also welcomed the deferral of an increase in the small companies tax rate.

However, it would have liked to hear the Chancellor make firmer commitments to hold the banks to account, and it is concerned he has recouped any benefit of the VAT reduction to small businesses by tweaking fuel duty.

It was also critical of the increase in employers' National Insurance contributions and urged that this be reviewed by the Government.

The Council of Mortgage Lenders (CML) said it looked forward to "playing a full and constructive role" in the new public/private forum to monitor and review the flow of mortgage lending.

It supports "in principle" a standard three-month period of negotiation before lenders begin court proceedings for possession.

However, it said the detail will be important, as it may postpone rather than change a lender's decision to seek possession.

CML director general Michael Coogan said: "Everything announced was helpful, if modest.

"But it is vital to recognise that not all lenders are the same, and not all have received support from the Government's interventions in what remains a very difficult financial and economic environment.

"This has a direct bearing on the extent to which they are able to deliver the Government's multiple aspirations to increase the flow of new lending, be more lenient to borrowers in arrears, and improve their individual capital position."

KENT businesses are preparing for battle to survive the downturn, according to a recent survey.

More than two-thirds of respondents to the survey carried out by the Maidstone office of accountancy and financial services group Smith & Williamson had a positive or neutral outlook for the local economy over the next two years.

Steve Tancock, head of the Maidstone office, said that while this shows a decrease in confidence from 2007 – when 83 per cent gave a very positive or positive response – the local economy is relatively well placed to deal with the downturn. He said: "Well-run businesses have clearly seen the problems ahead and are planning their strategies to cope."

They also feel the Kent economy is better off than the UK economy, with 45 per cent giving negative or very negative responses to the national scene, compared with only 29 per cent feeling negative about the Kent economy.

While 89 per cent of respondents said their business had felt the effects of the credit crunch, more than half of those said that it was only a minor effect. Nine out of 10 said their clients had felt the effects, although three out of five said that it was only a minor effect. Just three per cent said clients had felt no effects at all.

# Torpedoed in a snack attack

SUBWAY, the submarine sandwich franchise, has torpedoed into Britain and is making waves in Kent with a growing multi-million pound investment creating hundreds of jobs.

Hemina Patel, the group's development agent for the county, told KOS Media that there were plans to open another 20 outlets in Kent over the next two years – 10 each year – bringing the total to nearly 50. And that means an extra 260 jobs.

In the last year alone Subway opened eight new outlets in Kent, bringing the total to 28. They are run by 23 franchisees who have created a total so far of 336 jobs with a massive investment of more than £3,360,000.

The Connecticut-based brand was co-founded by Fred DeLuca and Dr Peter Buck with just one outlet in 1965. They opened another shop in the belief that people would think the business was so successful they were expanding.

That audacious gamble paid off and today the chain is the world's largest submarine sandwich franchise, with more than 30,000 locations in 87 countries. This year the chain was ranked number one global franchise by Entrepreneur Magazine.

Ms Patel said: "The chain has expanded rapidly in the UK and Ireland from just 25 stores in 2000 to over 1,350 today – and there are plans to open a further 650 stores by 2010."

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# Capital injection will help Rephine go for growth

TOUGH regulations surrounding medical drug production has meant a boom in business for a Kent-based consultancy which carries out high-level checks and inspections.

Celebrating its tenth anniversary this year, Rephine, which provides auditing services to international pharmaceutical industries, has expanded its business in Canterbury by moving to new offices and creating 10 new jobs.

It has secured £500,000 capital from MMC Ventures and has taken more than 2,000 sq ft of space at Lakesview Business Park, Hersden.

John Sullivan, managing director, said the firm had a lot of help from Locate in Kent. "We have experienced substantial growth," he added.

The cash injection will allow the firm to push ahead with its PharmAssess service which steps into the quality testing process when drug producing plants and materials must be audited before licences are given out.

# Slide on by and enjoy rink treat

BOSSES aiming to give staff or clients a Christmas treat can take part in a sporting challenge at England's only purpose-built ice curling rink, Fenton's near Tunbridge Wells.

The Kent branch of the Institute of Directors is hosting an evening on December 4, from 5.30-8.30pm, to give people the chance to try their hand at the Olympic sport.

Teams of four battle against each other to slide a granite block across an ice rink to a target in a game that even beginners can grasp quickly.

Contact the IoD on 01732 849570 or email iod.kent@iod.co.uk.

# Kevin's IT training skills are very much in vogue

BECKENHAM-based firm Alpha Training is celebrating national recognition in the British Computer Society IT Industry Awards.

The company nominated Kevin Tarry in the IT Trainer of the Year category and he has reached the final selection stage – an interview panel at the Madjeski Stadium, Reading.

A winner and two medalists in each category will be announced at a gala awards dinner at the Grosvenor House Hotel, London.

Mr Tarry has been an associate trainer at Alpha Training since 2001. Anne Harkness, founder and managing director, said: "His personal qualities and his approach to training make it accessible to all. Kevin trains at all levels."

He has been nominated primarily for the work he has done with Vogue publishing house Condé Nast. Managing editor Charlotte Zamani rated his courses excellent in all feedback sectors. "The only improvement to the course I had with Kevin would be to have more time with him," she said.

# Investment in your staff will pay dividends

COMPANIES that don't invest in their staff could be losing nearly £200,000 a year and won't be equipped to fight their way out of the economic downturn.

By **TONY PATEY**
tony.patey@kosmedia.co.uk

Research carried out on behalf of Investors in People, the organisation that works with companies to improve productivity, found that companies with about 50 employees could be wasting £185,000 a year by not developing their staff.

Trish Fraser, managing director of Quality South East, which is the Investors in People centre for the region, said: "Businesses should be doing all they can to make sure their staff are well equipped to battle the credit crunch.

"Developing skilled staff who are ready to take on new challenges and contribute fresh ideas is essential for organisations to grow sustainably, innovate and fight their way out of a downturn."

Research shows that organisations of any type and size that adopt a comprehensive approach to people's development perform better than those without, indicated by higher gross profits per employee, higher profit margins and higher productivity.

Ms Fraser said: "Just a 10 per cent increase in investment secures an increase in gross profit per employee of more than £1,500 a year."

Organisations can find out if they are performing as effectively as possible by completing a free online 'health check', a 15-minute survey accessed via www.investorsinpeople.co.uk/interactive.

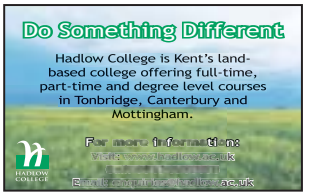





KOS Media Business

# rural matters

IN ASSOCIATION WITH




DEVELOPERS unable to sell houses and letting instead could face unexpected tax bills.

There is a difference in the way they're treated for VAT, according to Maidstone-based DSH chartered accountants and business advisors.

Building houses or flats to sell is zero-rated, meaning nothing is added to the eventual sale price of a property – but developers can claim back tax on materials used in construction.

However, letting is exempt of VAT meaning nothing can be charged on or reclaimed. With many housebuilders now opting to let their properties they may be liable to pay back reclaimed VAT without knowing it. Alan Buckett (pictured right), head of VAT services, said: "Many housebuilders may be unaware of the difference and could be hit by an unexpected bill. The problem is how much has to be repaid. If the property is to be retained and let out long-term, then probably all of the VAT claimed back during construction has to be repaid. If the property is to be let for six months and then sold, only a small part of the VAT should be repaid."



SAFETY TRAINING...

SafetyCO UK

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|---|---|---|---|
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| NEBOSH General Certificate (NGC2) | 6 Days | 28th Jan | £675 |
| CITB Site Safety for Shopfitters | 3 Days | 30th Jan | £400 |
| NEBOSH General Certificate (NGC1) | 5 Days | 2nd Feb | £675 |
| CITB SMSTS | 5 Days | 3rd Feb | £500 |

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# Rural revival is academic

KENT will see the launch of its second Fresh Start Academy (FSA) at Hadlow College in February, ***writes Pat Crawford***.

Three years ago, Hadlow was only the second college in the UK to open an FSA, a venture partly funded by the South East England Development Agency (Seeda).

The aim is to help new entrants, as well as those already working in agriculture, to develop their careers. This might involve expanding an existing business, starting a new one or finding a hitherto unexplored industry niché.

Hadlow College FSA will offer seminars, training and business mentoring, as well as introducing business opportunities.

Seminars will include all aspects of starting and managing a farm business, accessing information, writing business plans, applying for tenancies, marketing and staff management and development.

All those who attended the first Academy at Hadlow are now either fully employed in the industry – some in management positions – or have set up in business.

Farming has witnessed some lean and difficult years but now has an opportunity to retain the position it once held as one of the country's most important and successful sectors. Hadlow is playing an important part in that revival and constant dialogue with industry enables the college to develop services and training to fulfil emerging needs.

Sometimes the rural and urban sectors are perceived as poles apart, neither appreciating the priorities and needs of the other. The increasingly sharp focus on food and its origins – and awareness that everything we import means higher carbon emissions – is resulting in better understanding.

Consumers are demanding greater access to regional produce – and, favoured by celebrity chefs, 'seasonal' is the buzz word of the moment. 'Exotics' are in less demand and staple seasonal produce is featuring on the menus of top restaurants.

Every penny spent on British food helps the economy in general, not just the rural sector. We can reduce the impact of the downturn by supporting our own industries.

Town dwellers are making far more use of the countryside for recreation and many understand its direct relationship with the food our plates. Promoting and expanding this understanding will contribute to the rural revival.

Hadlow offers a wide range of degree and other courses in agriculture and sustainable land management. For details call 0500 551434. For information about Hadlow's next Fresh Start Academy, contact Douglas Jackson on 01444 232822.

Your office is losing you money!



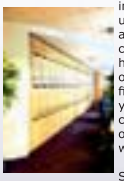
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**David Clapham**
**Capital Enterprise Centres**

TIME is running out for people to nominate their favourite products and producers from around the county for this year's 2008 Taste of Kent Awards.

Now in its fourth year, the awards, which are run by Produced in Kent, recognise and honour the best of the best within the county. People can nominate favourite food and drink products and producers across 12 categories with the top three being shortlisted for judging ahead of an awards evening, where the winners are announced. The public has until December 31 to get involved and can vote at www.tasteofkentawards.co.uk.

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# Good cover must never be seen as a liability

**QUESTIONS AND ANSWERS**



Professional people are now fair game for compensation hunters. Regardless of whether the claim is justified, the legal costs of defending itself can easily put a company out of business.

Whenever a professional gives advice to a client they are legally responsible for the quality of that advice. If it turns out to be wrong or incomplete they could be held liable. Firms cannot avoid responsibility by writing a special clause into their contracts. The answer is professional indemnity insurance.

Most self-employed professional people who give advice choose to have this insurance for peace of mind. Most 'blue chip' companies and the public sector require advisers to have PII.

**Rob Ward** runs one of the few insurance brokers in the UK that specialises in this field. He is managing director of Sennet Insurance Services, a national company based in Canterbury. He worked at Lloyd's of London for 25 years and was made a Freeman of the City of London last year. He is also president-elect of Canterbury Sunrise Rotary Club.

He spoke to KOS Media:

**Q What is your background, and can you give us an insight into your work at Lloyd's?**

A I started in marine insurance, principally on ship owners' defence of liability. I then moved into business insurance specialising in the field of liability and found my niché there.

After working as a broker for a number of years I became an underwriter in professional indemnity insurance (PII) and directors and officers' insurance.

As a broker I was involved in the claims arising out of the tragic Southall rail crash. The crash was a major catalyst to the new Corporate Manslaughter Act.

**Q Why and how did you start up in Canterbury, and what services do you offer?**

A Sennet was established in 1995 to meet a growing demand for PII. Canterbury was chosen as it is a beautiful city in which to work with easy access to London.

We offer PII to firms and sole traders across all the professions. As well as the more established professions like surveyors, accountants and lawyers, we cover the newer fields such as all types of consultancy, health and safety, marketing, IT and financial and mortgage advisers. We can provide cover for any type of event. Events we have insured range from The World's Strongest Man Contest to a local charity function. There are many things that can go wrong with an event in addition to public liability.

For example, an artist may either fail to appear or incur adverse publicity before the event, both of which could incur losses for the organisers. Venue failures, inclement weather or transport problems can also ruin an event. And finally, Sennet also covers art collections across the UK and Europe. We have considerable experience in this specialist area.

**Q Can you give us an insight into professional indemnity insurance, and any interesting anecdotes?**

A Nobody believes they can make a mistake, but it is often the simplest error that results in huge losses or a significant claim. One claim that comes to mind involved a team of researchers who spent four years sampling trees in a forest. They kept their results in a cardboard box in a wooden hut in the forest. There was a fire and they lost four years' worth of data which seriously impaired their client's research and development project. The claim was brought under the 'liability for loss of documents endorsement' a policy enhancement that we had recommended to the client and resulted in insurers paying out a claim of £1,000,000.

**Q What advice would you give to a youngster looking at insurance as a possible career? Is now the right time to start?**

A I would recommend going into an area of insurance that interests you. It's always more fun working in an area where you have a personal interest.

Ensure you gain a broad training covering a number of areas of insurance and then you can choose to specialise in the field that most interests you. Now is a very good time to join the insurance profession.

The Chartered Institute of Insurance is making great strides in raising the profile of the profession. This coupled with the high quality training they offer is attracting high calibre recruits into the profession.

**Q How do you relax?**

A I like to enjoy good food with good friends.

## Here's a proposition worth entertaining

CASH-strapped people watching their pennies often stay in with a bottle of wine instead of going down the pub, and watch a home movie instead of going out to the cinema. And this could be a winner for anyone wanting to start their own business.

Firms that sell wine and those that offer home entertainment equipment benefit in hard times – and this is where Phil Millington, managing director of the Satellite Shop, comes in with an offer for would-be business owners.

"Most retailers panic when the politicians talk of economic slowdown, but we know this means people stay in. We are looking for people who want to start their own businesses in Maidstone and around the county and capitalise on the credit crunch," he said.

The UK is approaching the digital switchover. Add this to the rise in popularity of high definition and the imminent introduction of Freesat and the next five years are looking very profitable for the home entertainment sector.

Sky has designated areas where it needs to recruit installation partners. The Satellite Shop franchise leapfrogs franchisees into becoming instant registered Sky installation engineers, something that would take a standalone business a long time to achieve.

Mr Millington said the franchise provides a business capable of turning over £350,000 in its first year, increasing to over £480,000 in the third. Check out its website www.satshop.co.uk/franchiseopportunity.asp.



**WINNERS: Gary Wardrope (left) and Sue Mercer of Get Cruising receive the award for their business**

A FIRM which was launched as the first dedicated cruise centre in the South East just a year ago has walked away with two accolades at the West Kent Business Awards.

Get Cruising, in The Pantiles, Tunbridge Wells, won the award for Excellence in Marketing and was highly commended in the Best Retailer category.

Managing director Gary Wardrope said: "We launched to fill a gap in the market. While many travel agents are pulling out of the high street, we deliberately bucked the trend and set out to offer expert industry knowledge and a tailored personal service."

It employed local marketing agency, Adams Creative, and it developed a striking brand, built a sales-led website and sparked off a targeted advertising and public relations campaign.



Advertisement feature

# AEDs save lives

## St John Ambulance and Comma Oil team up to safeguard employees in the workplace

**St John Ambulance Kent has had a long-standing relationship with Comma Oil & Chemicals Ltd, providing them with commercial First Aid and Health & Safety training courses. But it wasn't until the Gravesend-based motor oil and car care products producer started ramping up their requirement for AED (automated external defibrillator) training and purchased their own AED unit that inquisitive St John Kent Sales and Marketing Manager Sheena Roberts decided to pay them a visit and find out what Comma's health and safety culture was all about.**

"The moment you enter the Comma site it's clear that they take the safeguarding of their employees very seriously," reports Roberts. "The Speed Indicator Detector flashing up their ten mile an hour site speed restriction and the comprehensive external safety signage around site indicate that substantial investment has been made in accident prevention."

Current ROSPA Gold Award Holder and winner of the President's Award for the second year in succession, Comma employs a number of safety initiatives on site. Their "Keep Five" safety card policy has reminded operatives of the importance of protecting their fingers in the workplace.

Focused on safety, Comma's Health & Safety philosophy is based around LPS, or loss prevention system. Commented Operations Director Ian McKissock: "This means that through focusing on minor behaviours, we can prevent higher risk behaviours from developing that could lead to accidents. We nurture behavioural safety and encourage our employees to manage themselves accordingly."

Comma employees enjoy regular training from St John Ambulance Kent in First Aid and AED. St John delivers the training on Comma's own premises, thus saving the company money and staff time out of the office. Janine Stroud, Purchaser explained: "Training on our own site puts staff at ease. Employees feel they are on their own territory. It's less intimidating to ask questions in the company of your own colleagues. Although with our St John trainer's lighthearted approach and focus on practical, rather literary skills, we don't feel intimidated!"

When asked about Comma's recent purchase of an AED unit (a device that can shock the heart of a victim of a cardiac arrest back into rhythm) Operations Director Ian McKissock was resolute. "This was a must-have precaution for us. The management were unanimous about the potential for saving lives, despite no history of this kind of incident. If I never have to use this unit, it will still be the best investment we've ever made. I would recommend any company to invest in one. The cost is so little in relation to its benefit."

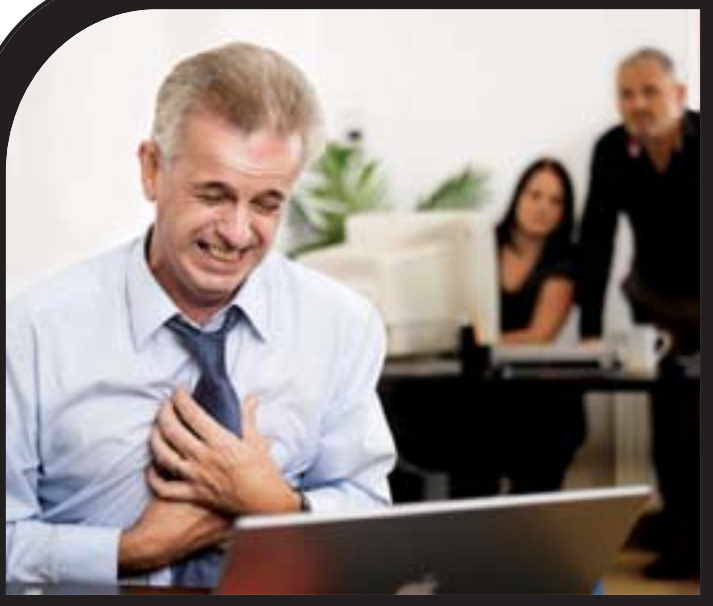


St John Kent AED training in action

**CONTACT**

For more information and advice about AED training, Health & Safety and First Aid courses in Kent call **St John Ambulance** on **01732 871 666**

For more information and advice about defibrillators, First Aid and Health & Safety supplies call **St John Ambulance Supplies** on **020 7278 7888**

St John Ambulance

Training for the workplace

A cardiac arrest can happen to anyone, anytime. You could save a life with an AED

Time is critical; you only have a matter of minutes to restart the heart.

In the UK, one person suffers a heart attack every two minutes but the majority could be saved if their heart was shocked back into rhythm. You don't even need to be a qualified First Aider. Anyone can attend an AED course with St John Ambulance.

When you look at the following statistics* you'll understand why St John Ambulance think every work place should be able to cope with a cardiac arrest emergency:

- Survival rates increase by more than 50% if an AED is used within the first 4 minutes
- Survival rates drop at a rate of 7-10% every minute without defibrillation
- 13% of work place casualties are cardiac arrest victims

Combine this with the fact that if you buy your AED from St John Ambulance Supplies, we'll train one of your staff how to use it for **FREE**†. That's how passionate we are about saving lives.

Why not train at your premises?

If you have 6 employees or more requiring AED training and a room large enough for them to take part in a practical exercise, we can bring the course to your company. It's our priority to make sure you get the training you need so we're flexible regarding dates, numbers and times (although we won't be flexible on the quality of our training).

To book an AED training course call **01732 871666,** or e-mail **training@kent.sja.org.uk** or visit **www.sja.org.uk/kent**

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**Buy any AED** from St John Ambulance Supplies and we will give you a **FREE**† place on an AED course **worth - £95.00 +VAT**.



* British Heart Foundation 2004 † Terms and conditions apply

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# High Street lock-up



LOCK AND LOAD: This shop in Deal is available to let through Caxtons

THE Canterbury office of Caxtons, one of the largest independent chartered surveyors in the Kent, Sussex and South London region, has become sole agent for the let of this lock-up shop in Deal.

Number 9A High Street fronts the pedestrianised area of the town's main shopping thoroughfare and is close to the junction with South Street and Victoria Road.

National outlets such as Superdrug, Woolworths and Specsavers are in the immediate area, as is a branch of Lloyds TSB.

Public parking is available about 200 yards away from the shop and Deal railway station is half a mile away.

The ground floor has a sales area of 433 sq ft. There is also a 20 sq ft tearoom and a cloakroom. To the rear is a store measuring 73 sq ft. Rent is £10,500 per annum, exclusive. Contact Michael Tubman on 01227 788088 (ext 225) or Caroline Gipson (ext 240).

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## MORTGAGE RATES

**RT:** Rate type **R%:** Rate percentage **L:** Loan **U:** Until **OD:** Other details

**FIXED**

**ABBEY**
**RT:** FIXED **R%:** 4.54% **L:** 70% **U:** 02/02/2011
**OD:** £1,759

**BRISTOL & WEST**
**RT:** FIXED **R%:** 5.25% **L:** 75% **U:** 31/12/2011
**OD:** £1,514

**WOOLWICH**
**RT:** FIXED **R%:** 5.69% **L:** 70% **U:** 31/01/2012
**OD:** £1,325

**ABBEY**
**RT:** FIXED **R%:** 5.39% **L:** 75% **U:** 02/02/2012
**OD:** £1,334

**OTHER**

**CHELTENHAM & GLOUCESTER**
**RT:** TRACKER **R%:** 4.39% **L:** 75% **U:** 31/01/2011
**OD:** £2,634

**ABBEY**
**RT:** TRACKER **R%:** 4.99% **L:** 75% **U:** 2 YEARS
**OD:** £1,515

**BM SOLUTIONS**
**RT:** TRACKER **R%:** 5.39% **L:** 75% **U:** 5 YEARS
**OD:** £1,900

**PROGRESSIVE BS**
**RT:** DISCOUNTED VARIABLE **R%:** 4.99% **L:** 80%
**U:** 2 YEARS **OD:** £769

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# Spearheading ISG expansion

SUFFOLK-based construction firm ISG Jackson is expanding to target opportunities across a larger area, leading to the opening in Kent its first ever regional office.

Located on the Somerhill Business Park in Tonbridge, the contractor now has a dedicated central base within the South East in line with its ambition to generate more business in Kent, Sussex and Surrey.

ISG Jackson has already spearheaded a move into the Kent market, securing a high-profile £18.5 million project to build a luxury retirement village at Mote Park, Maidstone.

The Kent office enables ISG Jackson to provide existing clients with an enhanced regional capability, while bringing the company's experience and award-winning project delivery capabilities to a new client base.

It will be run by construction manager Andrew Burns. He said: "Although perhaps not well known for carrying out projects within the South East, we do have a pedigree for working on keynote regional schemes, such as the Mote Park development.

"Market intelligence suggests there continues to be a high volume of quality contracting opportunities in this area.

"With a highly skilled and knowledgeable team of professionals based out of our regional office we aim to make an immediate impact."

Bernard Clarke, managing director of ISG Jackson, said: "The new Kent office will procure opportunities within our three core divisions – living, public and commercial – enabling clients to directly benefit from the skills and expertise of our award-winning teams."

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| MALE AGED 25 | | MALE AGED 40 | | FEMALE AGED 25 | | FEMALE AGED 40 | |
|---|---|---|---|---|---|---|---|
| LEGAL & GENERAL | £7.55 | NORWICH UNION | £17.17 | LEGAL & GENERAL | £6.39 | NORWICH UNION | £14.14 |
| FRIENDS PROVIDENT | £8.09 | SCOTTISH EQUITABLE | £17.43 | LV= | £6.52 | LEGAL & GENERAL | £14.27 |
| SCOTTISH PROVIDENT | £8.54 | LEGAL & GENERAL | £17.49 | NORWICH UNION | £6.68 | ZURICH | £14.56 |
| NORWICH UNION | £8.64 | FRIENDS PROVIDENT | £17.58 | FRIENDS PROVIDENT | £6.83 | SCOTTISH EQUITABLE | £14.59 |
| SCOTTISH EQUITABLE | £8.70 | ZURICH | £17.70 | SCOTTISH EQUITABLE | £7.31 | FRIENDS PROVIDENT | £14.62 |
| LV= | £8.72 | SCOTTISH PRVDNT | £18.33 | SCOTTISH PROVIDENT | £7.45 | SCOTTISH PRVDNT | £14.66 |
| AXA | £8.81 | BRIGHT GREY | £18.42 | AXA | £7.85 | BRIGHT GREY | £15.04 |

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# Clubs sold short by TV

## Are these clubs South Eastern?

**SOUTHEND:** According to itvlocal.com, Southend is in the Anglia region and only Kent and East Sussex are covered from their Maidstone base.

When Meridian were asked why they covered Southend they disputed the information on their own website: "We do cover South Essex. Which programme you get depends on which transmitter your aerial is pointed at, so, for example, there are around 10,000 people as far away as Guildford who could get the South Eastern programme."

Indeed, you can watch Meridian in Southend – and Belgium, so should they start covering Club Bruges?

**CHARLTON:** Once part of Kent, Charlton became politically and geographically part of London before Athletic were formed in 1905 and all television aerials in the area receive London programmes.

Neither South East Today or Meridian would cover a news story there, but coverage of the Addicks is justified by the number of Charlton supporters living in Kent – eg, the 1,500 that belong to the Maidstone & The Weald Supporters Club.

Yet few would argue that Addicks fans are outnumbered by supporters of the so-called Big Four clubs, while Tottenham and West Ham are arguably equally well-supported and both Millwall and Crystal Palace can claim they are barely any further from the south-eastern broadcast area.

A counter-argument is Charlton supporters tend to live only in Kent. Yet shouldn't content be for people who live in the South East – not dictated by people who don't live outside it?

**BRIGHTON:** Officially "shared" by both BBC and Meridian's Southern and South Eastern regions. In reality almost every television aerial in the city is pointed at a southern transmitter. You can get BBC South East Today via the red button on a digital television, but this service also allows you to watch regional news from around the country – and no more justifies covering Brighton than it would covering Newcastle.

The irony is that if you don't have interactive TV, you'll get better coverage of Brighton, and Charlton, if you live in Margate, than if you live right next to their grounds.

## County teams starved of much-needed publicity

By **FRED ATKINS**

THE term 'South East' has always been vague, particularly when applied to the coverage of football on regional television programmes.

Before the launch of the BBC's South East Today programme in 2001, Kent belonged to a region that extended as far as Oxford to the North West and included the whole of Greater London – meaning that Kent stories were marginalised.

South East Today drastically improved coverage of the county's affairs, but the term 'South East' remains indistinct, as it is in the case of Meridian TV, which took over the South-eastern ITV franchise from TVS in 1993 and offers the county's viewers a service that covers parts of Kent, East Sussex and the south of Essex.

This confusion is partly unavoidable as television reception boundaries do not obey neat geographical lines.

In a typical football round-up, the BBC will cover Gillingham, Brighton and Charlton, while Meridian also cover Southend.

Of these four, only Gillingham have an undisputed claim to be a 'south-eastern' club: the others have links that are, at best, tenuous. The upshot of this is that as little as a third of the airtime devoted to football on South East Today is directly relevant to viewers in the region – a figure that drops to a quarter in Meridian's case.





**BIT PARTS: Gillingham (Priestfield Stadium left) and Ebbsfleet (fans pictured at FA Trophy final at Wembley) are competing with clubs out of the area for regional TV coverage**

It also means well-supported non-league clubs in the region like Dover and Dartford are deprived of coverage they might otherwise be entitled to.

Their attendances are far lower than Charlton, Southend and Brighton's – but this not only misses the wider point about 'local' journalism – a parochial story will always be less newsworthy than harder news from a big city – it also begs a question. How much higher would Dover or Dartford's gates be if they received the publicity Brighton get?

The BBC at least accepts things could be better. "We believe the BBC's priority should be improving the quality of existing services," admitted Sir Michael Lyons, chairman of the BBC Trust. "The public wants better quality regional television news programmes and more programmes of all kinds produced in and reflecting their areas."

Last week the Trust rejected a proposal to invest £68 million in an internet-based local television service.

Lyons said: "It is clear from the evidence that, although licence fee payers want better regional and local services from the BBC, this proposal is unlikely to achieve what they want."

ITV, by contrast, are attempting to slash £40m from their regional news budget.

In September, Ofcom backed a proposal to reduce the number of ITV regions from 17 to nine, meaning Gillingham will have to compete with an extra five clubs (Portsmouth, Southampton, Reading, Bournemouth and Aldershot) for coverage.

ITV's chairman Sir Michael Grade said: "I don't think viewers will notice the difference."

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## Lack of coverage must be addressed

**COMMENT**
by Sports editor,
**GLENN PEARSON**



FOR those who don't just follow the crowd of 'supporting' one of the top northern Premier League clubs, there's a hidden jewel just waiting to be found in Kent.

Non-league football in the county is taking a hit as a result of the economic difficulties and already two Kent clubs, in Margate and Folkestone Invicta, have sailed far too close to the wind for comfort.

Gates at Kent's premier football team, Gillingham, have dropped in recent months with Tuesday night's crowd recorded as a disappointing 3,961. When you take out 3,200 season ticket holders and a couple of hundred away fans, it doesn't represent many through the turnstiles for the Gills.

Crowds are down right across the Ryman Leagues and Kent League, making life tough for the county's clubs who rely almost solely on gate receipts alone.

While the whole of the Kent media united in May last year to support Ebbsfleet United through to their FA Trophy appearance at Wembley, it proved the power of the press as Kent fans vastly outweighed the number of travelling Torquay supporters.

We have a right to question why our local television programmes focus on clubs outside the county such as Charlton and Brighton, when our own clubs are desperate for attendance figures to increase.

Clubs move heaven and earth to be on the television and so they should – it's extra publicity beyond the regular coverage of local newspapers and their websites.

Both Neil Bell of the BBC and Iain McBride are well-known in the county for providing good sports coverage, so let's see more of them and allow them to give a much needed boost to Kent sport.

To see this clip search 'sport'
@ yourkenttv.co.uk




**Gillingham manager Mark Stimson talks about the the loss of the club's scouting network.**



**EYES ON THE PRIZE: Benn Barham**

## Barham sets sights on Dubai millions

BENN Barham has set his sights on qualifying for the $10 million Dubai World Championship as he aims for his best-ever season on the European Tour.

Despite recording his best finish in a tour event with third place in the Russian Open in July, the 33-year-old from Ashford had a largely disappointing 2008 season, finishing in 110th on the Order of Merit list.

However, with the prospect of playing in Dubai in the season climax next November alongside the top 60 golfers on the Tour, Barham has renewed drive to achieve.

He said: "The event is replacing the Volvo Masters, but the reward for reaching it is huge. Only the top 60 will make it and it is certainly something I will be aiming at next season. I believe the winner will get around £3.6m, which shows the extent of the prize fund."

One of his highlights last season was playing in front of a home crowd at the European Open at the London Golf Club near Brands Hatch. He hopes the golf club will be the venue for a European Tour event in 2009.

He said: "I loved the tournament. I thought it went really well and I am sure that will host another event next season whether it is the European Open or the British Masters.

"I hope it does as it was great to play in front of so many home fans."

With the 2009 European Tour already under way, Barham will take part in his first event of the year in the Abu Dhabi Golf Championship in January.

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# ‘It is difficult to talk about cricket after such an awful week’

## India terrorist attacks cut Kent captain’s trip short




THIS has been a very sobering week but my job in India, where I was briefly based as captain of the England Performance Programme squad until the terrible tragedy of the Mumbai massacre cut short the trip, was to try to enhance my reputation.

It is difficult to talk about sport when such awful things are happening in the wider world, but this winter’s cricket represents a real opportunity for me.

Of course, if any of the senior England players get injured during the coming weeks and months, then I would want to be next in line for a call-up into the Test team, or into the one-day team.

If that doesn’t happen, I feel I still needed to make a big impression first in India – a country I had never visited before – and then on the England Lions tour of New Zealand in the New Year. That now, of course, in the light of the events of the past week, is my main chance to press my claims for an international recall.

It is fair to say last summer was not the best season I’ve ever had with the bat, but I’ve worked very hard on my game since September and even in the last few weeks of the season I felt good in the middle. I was a bit like a golfer coming to the 18th green and feeling he still had his best golf inside him and wanting to carry on for a few more holes.

The difference between the batsman I am today and the player I was when I played my 15 Tests from the summer of 2002 until early 2005 is best summed up in one word: experience.



Picture: ADY KERRY

EXPERIENCE: Rob Key says he has worked hard to improve his batting game

Technically, I may also have erred a bit last summer because I was guilty of trying too hard to improve my game and add on different bits and pieces.

I think what I’ve learned from the last year or so is that I need to use those extra levels of hard-won experience in my batting as well as my actual ability.

Shane Warne said recently that he felt I had more to offer England as a batsman than someone like Ian Bell, and while I can’t really comment further on that it is great to hear a guy as hugely respected as Warnie say that about you. He may be a mate, but he doesn’t give out compliments just because you are friends!

When I began my England career I was in awe of people like Alec Stewart, for example, who had done so much in the game. But I was so naive about what it takes to play international cricket, which was hardly surprising as my experience at that stage was fairly limited.

Now I understand my own game so much better, and perhaps the tinkering I did last summer was a case of needing to try certain things to realise that to go forward again I first had to take a couple of strides back. In my quest to go forward, perhaps I didn’t get the balance between innovation and basics quite right.

The trip to India was meant to be, first and foremost, an elite training camp where we were focusing on the training and practice aspect of developing further as cricketers. But we also had one three-day game and one four-day match planned, against Indian teams, and so it is such a shame that those opportunities have disappeared.

Before the trip, I worked hard with all three of the other Kent players in the PP squad – Joe Denly, Robbie Joseph and Amjad Khan. And, with two batters and two bowlers, it was a perfect group in terms of us all being able to get ideal practice in.

Joe, like myself, will be looking at the big opportunities there are likely to be in the near future at the top of the England batting order, and especially in one-day cricket.

As for Robbie and Amjad, I reckon they are both in with a great chance of getting a senior call-up sometime this winter.

Even before we left for India, I was convinced that the way they bowled last season put both of them ahead of other quick bowlers in the PP squad, such as Liam Plunkett of Durham, but they must continue to show that in the cricket that still lies ahead for all of us early next year.

***• Rob Key, the Kent captain and England batsman, is one of Kent on Sunday’s regular sports columnists.***

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Picture: ADY KERRY

SETBACK: Amjad Khan was in line to make his England debut before the Mumbai attacks forced the tour’s cancellation

# Bomb blasts blow to Khan England debut

FOUR Kent cricketers in the England Performance Programme returned to the county on Friday after their tour of India was cancelled due to the terror attacks in Mumbai.

Joe Denly, Rob Key, Amjad Khan and Robbie Joseph were 500 miles away in Bangalore preparing for their first warm-up match when the attacks began on Wednesday.

The EPP squad were due to travel to Mumbai next week, but the England and Wales Cricket Board (ECB) took a decision to send the 15 players back home straight away, along with the main England squad.

ECB managing director Hugh Morris said: “This is a tragic event and the players feel desperately sorry for all that are caught up in the events in Mumbai. They're very disturbed by it as we all are.”

The first-team squad’s remaining two One-Day Internationals against India were immediately scrapped.

The news was a particular blow to paceman Khan, who had been called up into the squad for the games as cover for the injured Andrew Flintoff and Stuart Broad.

The team are expected to return to India for the two-match Test series next month, but it is unclear whether the EPP squad will join them.

Send your sports reports to our sports editor, Glenn Pearson, at glenn.pearson@kosmedia.co.uk

# New role to help Harland give back to sport she loves

INJURY robbed her of the chance to compete in the modern pentathlon at the Beijing Olympics, but Georgina Harland is hoping to play an influential role leading up to the London Games, ***writes David Pritchard.***

The 30-year-old’s chances of returning to elite competition still hang in the balance more than six months after rupturing a calf muscle. But last week, Harland career took a new direction when she was officially announced as the chair for the Athletes Committee at the sport’s congress in Guatemala.

The Athens bronze medallist from Canterbury will serve a four-year term in the voluntary role, which starts in January, travelling all over the world to represent athlete’s interests.

She told Kent on Sunday: “My aim is to ensure the athletes are represented fairly and their opinions and ideas are heard because they are instrumental to the sport. I have got 10 really good years out of pentathlon and now I want to give something back.”

Her position gives her a seat on the executive board of the sport’s governing body, the International Modern Pentathlon Union (UIPM).

Harland’s tenure begins at an uncertain time for the sport, which is undergoing the most radical change since its creation in the 19th century. At the congress the UIPM approved plans to combine the shooting and running events into a single discipline, which will come into force in January.

The decision was taken to make modern pentathlon more media and spectator friendly, with the final event becoming a summer version of the biathlon seen in the Winter Olympics.

It has been met with criticism from some quarters and one of Harland’s first tasks will be to help smooth the transition to the new format.

She said: “Some athletes are unhappy with the speed of the changes that have been brought in.

“This is the future and we have four years to get it right before London 2012. In terms of representing the athletes, my next step is to ensure they get the support they need.”



Picture: GETTY IMAGES

NEW DIRECTION: Georgina Harland has been made new chair of the Athletes Committee

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# SPINNER FERLEY GLAD TO BE BACK AT ST LAWRENCE

## Ex-Notts bowler is aiming to take on Tredwell for top spot

**EXCLUSIVE**

By **GLENN PEARSON**

KENT'S first signing ahead of the new season feels he has the ability to oust James Tredwell as the county's premier spinner.

Rob Ferley re-signed for Kent this week after rejecting a two-year deal to stay with Nottinghamshire. The left-arm spinner played at St Lawrence from 2003 to 2006 before choosing to move to Trent Bridge after falling down the pecking order behind Min Patel and Tredwell.

### Improved

Now, with the emergence of Samit Patel and the improved form of England one-day spinner Graeme Swann at Nottinghamshire, Ferley found his opportunities limited and mid-way through the summer, made a decision to move from Trent Bridge.

The 26-year-old had offers to go elsewhere, but as soon as he knew Kent were interested in taking him back to St Lawrence, there was only one place he would be heading.

"I am obviously happy about returning to Kent," he said. "My main reason for leaving Notts was because I realised midway through the season that I was not going to be the number-one spinner as Graeme Swann fulfilled his potential and did really well.

"I really enjoyed it at Trent Bridge and although I spoke to Middlesex, to be honest if I was going to move it was only going to be back to Kent."

Although Ferley is looking forward to returning to Canterbury and reacquainting himself with old friends, he is under no illusions as to the task of displacing Tredwell in the Kent side and shaking off the tag of being a limited overs bowler.

"My perception while at Kent before was that I was never going to get in ahead of Min Patel," he said. "If he was on one leg he was still going to play ahead of me.

"Now I feel at Kent there would be an opportunity as they don't have an England international spinner and as far as I am concerned the position is up for grabs.

"The position is not solely James' so I feel there is an opportunity that if I'm good enough I will get the spot. If I'm not then it will go to James."

Kent's relegation to Division Two of the County Championship could be a blessing in disguise for Ferley as trips to Glamorgan, Derby and Essex are notoriously conducive to spin, which means skipper Rob Key may choose to go in with two spinners.

Having played in Division Two of the championship with Notts, the spinner is aware that there may be more opportunities to work alongside Tredwell and his ability to spin the ball away from the bat is likely to be an advantage for Kent this summer.

Ferley admits it is a gamble in moving to Kent where a place in the County Championship side is not guaranteed, but an opportunity to battle for the number one spinner spot and increase his chances of playing four-day cricket was too good to turn down.

He said: "My main focus is to break into the side for the County Championship. I have done well in Twenty20 and one-day cricket, but I hope to make the breakthrough into the four-day side.

"I told Notts coach Mike Newell that I know there are no guarantees of a place at Kent, but vying for a place with just one other spinner will increase my chances of playing regularly."

The signing of Ferley is the clearest indication yet that Kent are likely to go for a top-class overseas batsman to replace Yasir Arafat and overcome their problems at number three in the batting line-up.



**RETURN: Rob Ferley in action for Kent in 2006. This week he became the club's first signing for the 2009 season** Picture: ADY KERRY

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## Credit crunch hits Gills' scouting budget

GILLINGHAM will be going into games "blind" after their scouting system was stopped for financial reasons, according to manager Mark Stimson.

The club use an independent company to supply them with data on future opponents, but the funding has been cut until further notice.

Stimson had to call another manager to borrow a DVD of a Stockport game to do his homework ahead of yesterday's FA Cup tie at Priestfield, but rival managers in League Two are unlikely to be so accommodating.

The Gills boss never had to face the situation in his years managing in non-league and felt it would hamper his preparation for games.

He said: "We will be going into a lot of games blind not knowing a lot of detail about the opposition.

"That's how tight money at the club is at the moment. [The scouting is] not a lot of money, but something had to be cut and it's that unfortunately. For what it costs it's nothing really but it all mounts up."

The lack of finances prevented Gills from signing anyone on loan before the window closed on Thursday. Stimson admitted he didn't know if he will have to sell players when it reopens on January 1.

He only had 17 fully fit senior professionals for the midweek draw with Rochdale, but despite Peterborough paying half of Andrew Crofts' wages, there was no money available for reinforcements.

"It's not come as a surprise," he said. "It's disappointing because we would have liked to have brought one or two players in just to make sure we are covered in every area for the next four or five weeks because there are some big games coming up."



**BLIND: Mark Stimson has had his scouting funds withdrawn** Picture: IGOR KUPCO

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